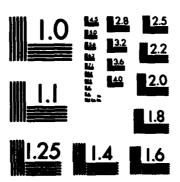
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PERSONNEL

OF THE

NAVAL

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-SUPPLEMENT-

## CIVILIAN ENGINEERING POPULATION NAVAL MATERIAL COMMAND

DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
CIVILIAN PERSONNEL POLICY DIVISION (OP-14)

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OPNAV - 14P1 - SUPPLEMENT 2 A 135391	1. RECIPIENT'S CATALOG NUMBER
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Personnel of the Naval Shore Establishment - Supplement	Final
Civilian Engineering Population Naval Material	6. PERFORMING ORG, REPORT NUMBER
7. AUTHOR(a)	6. CONTRACT OR GRANT NUMBER(*)
Department of the Navy Office of the Chief of Naval Operations Civilian Personnel Policy Division (OP-14) Washington, DC 20350	10. PROGRAM ELEMENT, PROJECT, TASK AREA & WORK UNIT NUMBERS
1. CONTROLLING OFFICE NAME AND ADDRESS	12. REPORT DATE
•	30 March 1982
Same .	13. NUMBER OF PAGES 189
14. MONITORING AGENCY NAME & ADDRESS(II different from Controlling Office)	15. SECURITY CLASS. (of this report)
Same	UNCLASSIFIED
	184. DECLASSIFICATION/DOWNGRADING SCHEDULE

16. DISTRIBUTION STATEMENT (of this Report)

Approved for Public Release; distribution un imited.

17. DISTRIBUTION STATEMENT (of the abstract entered in Block 20, if different from Report)

18. SUPPLEMENTARY NOTES

Report issued on 15 September 1982 based on 30 March 1982 data.

19. KEY WORDS (Continue on reverse side if necessary and identify by block number)

PONSE (Personnel of the Naval Shore Establishment)

D. ABSTRACT (Centinue on reverse side if necessary and identify by block number)

A compilation and summary of statistics on the Department of Navy Civilian Engineering Population for the Naval Material Command (NAVMAT); such as total population by engineering occupation series, minorities, female, trends, transition information; by NAVMAT sub-claimancies.

DD 1 JAN 73 1473 EDITION OF 1 NOV 68 IS OBSOLETE S/N 0102- LF- 014- 4401

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### OPNAV-14P1-SUPPLEMENT 2

### NAVAL MATERIAL COMMAND ENGINEERING POPULATION

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### **PREFACE**

This publication is the second of two supplemental issues of the 1981 Personnel of the Naval Shore Establishment (PONSE). The Supplements provide statistical reviews of the Department of the Navy civilian engineering population. They are designed to assist Department of the Navy managers in estimating appropriate work force requirements and planning for future resource needs. This Supplement contains data on the Naval Material Command and its sub-claimancies. The first Supplement deals specifically with Navy-wide and major claimant data.

Although the figures and statistics are generally accurate, they should not be used for ceiling reports or budget justifications without verification.

Questions about the data, specific suggestions, and general comments on this Supplement should be directed to: Office of the Chief of Naval Operations (OP-140F), Navy Department, Washington, D.C. 20350.

THOMAS R. MUIR

Assistant Deputy Chief of Naval Operations (Civilian Personnel/ Equal Employment Opportunity)

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### INTRODUCTION

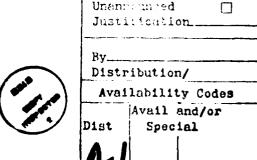
This Supplement to the Personnel of the Naval Shore Establishment (PONSE) publication is a demographic study of the Naval Material Command civilian engineering population based on 31 March 1982 data. The engineering population is examined in terms of position classification, series, and grades, sex, minority retirement eligibility, and average age. Also included are transition data. The data have been grouped Naval Material and its sub-claimancies. Command-wide The 33,136 professional and technician engineering population which was studied includes those series having a population of at least 500 Navy-wide. (See page ix for series coverage.)

The data cover full-time U.S. citizen employees in the General Schedule (GS), General Manager (GM - Merit Pay System), and Senior Executive Service (SES), pay plans, who are in positions subject to ceiling controls.

This report has been produced by the Analysis and Research Unit of the Work Force Information Section, Personnel Management and Evaluation Branch, Civilian Personnel Policy Division, Office of the Deputy Chief of Naval Operations (Manpower, Personnel and Training). The data were obtained from the following sources:

- Personnel Automated Data System (PADS)
- Computer Assisted Manpower Analyses System (CAMAS)
- SES Management Information System

Some figures have been rounded for clarity and have been so identified.



Accession For NTIS GTA&I DIIC TAB



### NAVAL MATERIAL COMMAND ENGINEERING POPULATION

### OCCUPATIONAL SERIES COVERED

Engineering series having a population of at least 500 - Navy-wide:

SERIES	TITLE
	PROFESSIONAL
801	GENERAL ENGINEERING
810	CIVIL ENGINEERING
830	MECHANICAL ENGINEERING
840	NUCLEAR ENGINEERING
850	ELECTRICAL ENGINEERING
855	ELECTRONICS ENGINEERING
861	AEROSPACE ENGINEERING
871	NAVAL ARCHITECTURE
896	INDUSTRIAL ENGINEERING
	TECHNICAL
902	ENGINEERING TECHNICIAN
802	ELECTRONICS TECHNICIAN
856	
896	INDUSTRIAL ENGINEERING TECHNICIAN

### NAVAL MATERIAL COMMAND HEADQUARTERS AND SUB-CLAIMANCIES

ACRONYMS	SUB-CLAIMANT
MAT HQ	HEADQUARTERS NAVAL MATERIAL COMMAND
NAVAIR	naval air systems command
NAVSUP	NAVAL SUPPLY SYSTEMS COMMAND
NAVSEA	naval sea systems command
NAVFAC	NAVAL FACILITIES ENGINEERING COMMAND
NAVELEX	NAVAL ELECTRONIC SYSTEMS COMMAND
SPO	SPECIAL PROJECTS OFFICES
DLP	DIRECTOR OF LABORATORY PROGRAMS

### TECHNICAL NOTES

MINORITY DATA

Employees in Guam, Hawaii, and Puerto Rico are now subject to minority reporting requirements. Therefore, differences in minority data from past reports will be evident, especially in the Asian American minority group.

TRANSITION DATA - Transition data are comparisons of populations at two points in time. The data presented in this Supplement show movement within a series, from one career level to another, or out of the career level/series, and/ or Navy. Population gains include new hires, entries from outside Navy, entries from other Navy occupations, etc. Population exits include resignations, retirements, exits from the occupation to other occupations, etc. The model which produces the transition data requires that each population comparison be treated independently. Because of this requirement, movements between or among other populations are not traceable. Do not add the population exits and/or gains for each of the independent populations, (i.e., individual sub-claimancies) together in order to obtain grand totals, as this will yield inaccurate data.

### SECTION I

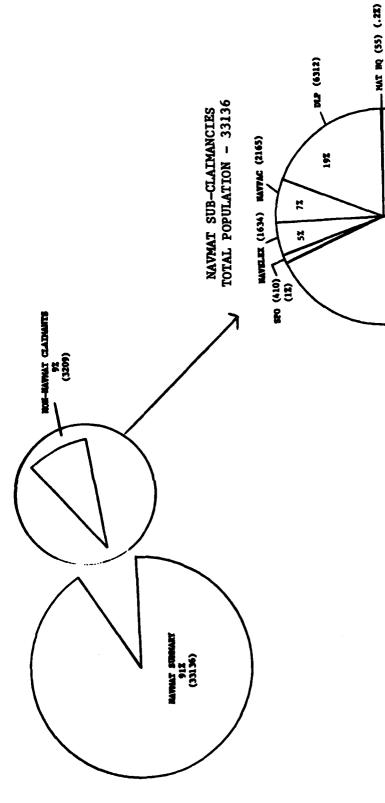
### NAVAL MATERIAL COMMAND-WIDE

ENGINEERING POPULATION

# CHART 1-1 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION DISTRIBUTION BY NAVMAT SUB-CLAIMANCIES (31 MARCH 1982) NAVMAT SUMMARY

TANKS AND AND SELECTION OF THE SECOND SECONDS SECONDS SECONDS SECONDS SECONDS SECONDS SECONDS SECONDS SECONDS

TOTAL POPULATION - 36345



Note: Engineering series having a population of at least 500 - Navy-wide.

Percentage totals may not equal 100 percent due to rounding.

## POPULATION COMMAND NAVAL MATERIAL GS/GM ENGINEERING

PROTESTATION STREET, SERVICE STREET, S

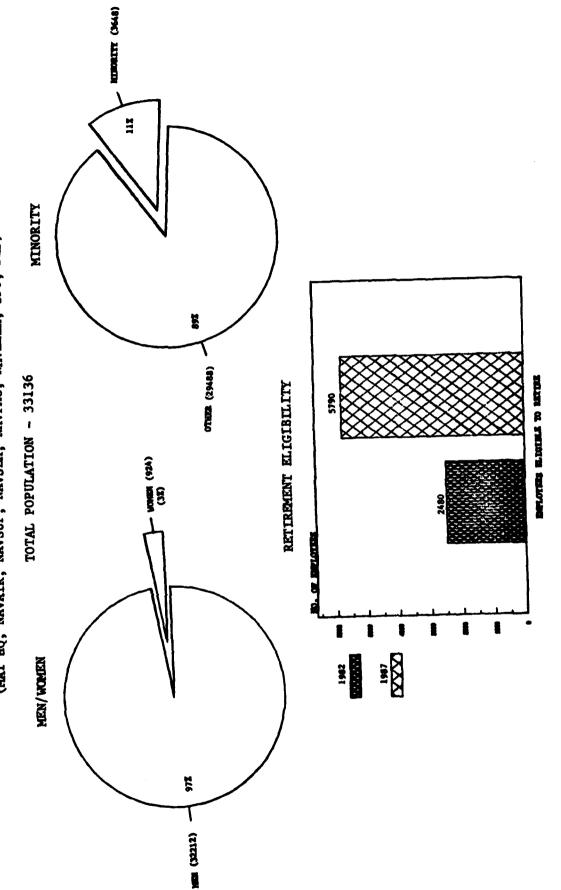
## PROFILE

- BY NAVMAT SUB-CLAIMANCIES PROFESSONAL AND TECHNICIAN
- BY NAVMAT SUB-CLAIMANCIES PROFESSIONAL
- BY NAVMAT SUB-CLAIMANCIES TECHNICIAN
- NAVMAT SUMMARY BY SERIES

G3/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) (MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP) NAVMAT SUMMARY CHART 1-2

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ABOBYER TESTERAL AMERICA ASSOCIATION



Employees in Guam, Puerto Rico, and Hawail are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. OP-140F data files. SOURCE: Engineering series having a population of at least 500. Note:

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982)

CONTRACTOR CONTRACTOR CONTRACTOR

Contraction Contractions

STATE OF STREET

SOSSONS PARTY

### NAVMAT SUMMARY

# PROFESSIONAL AND TECHNICIAN

	2	POPULATION			RETIREMENT	RETIREMENT ELICIBILITY
SUB-CLAIMANT	TOTAL	MEN	WOMEN	TOTAL MINORITY	NO. ELIG 1982	NO. ELIG 1987
navkat su <del>m</del> kary	33136	32212 97X	924 3 <b>X</b>	3648 - 117	2480 - 72	5790 - 17%
мат но	55	54	-	2 - 42	22 - 5	14 - 25%
NAVAIR	6962	6761	201	663 – 97	538 - 8%	1336 - 197
NAVSUP	133	126	7	24 - 18%	5 - 42	15 - 11%
NAVSEA	15465	14997	468	1893 - 12%	1027 - 7%	2449 - 167
NAVFAC	2165	2102	63	489 - 23%	187 - 9%	432 - 20%
NAVELEX	1634	1609	25	168 - 10%	139 - 9%	317 - 19%
SPO	410	402	8	32 - 8%	33 - 8%	93 - 23%
DLP	6312	1919	151	377 - 6%	547 - 9%	1134 - 182

Engineering series having a pogulation of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) TABLE I-1B

### NAVMAT SUMMARY

### PROFESSIONAL

	P	POPULATION			RETIREMENT	RETIREMENT ELIGIBILITY
SUB-CLAIMANT	TOTAL	MEN	WOMEN	TOTAL MINORITY	NO. ELIG 1982	NO. ELIG 1987
navmat summary	21293	20871 98 <b>2</b>	422 2 <b>X</b>	2377 - 11%	1319 - 6%	3135 - 15%
мат но	55	54	-	2 - 42	4 - 72	14 - 25%
NAVAIR	3784	3711	73	291 - 8%	245 - 6%	<b>292</b> – 16 <b>2</b>
NAVSUP	109	104	5	18 - 17%	2 - 2%	10 - 9%
NAVSEA	9403	9220	183	1246 - 13%	506 - 5%	1237 - 13%
NAVFAC	1852	1799	53	428 - 23X	148 - 82	340 - 18%
NAVELEX	666	986	13	98 - 10%	80 - 82	182 - 18%
Ods	318	314	4	24 - 87	23 - 7%	72 - 23%
dia	4773	6897	06	270 - 62	311 - 7%	675 - 14%

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting Note:

requirements.

OP-140F data files. SOURCE:

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982)

AND MANAGEMENT SOUTHERN

### NAVMAT SUMMARY

### TECHNICLAN

	PO	POPULATION			RETIREMENT	RETIREMENT ELICIBILITY
SUB-CLAIMANT	TOTAL	MEN	MOMEN	TOTAL MINORITY	NO. ELIG 1982	NO. ELIG 1987
NAVMAT SUMMARY	11843	11341	502 4 <b>%</b>	1271 - 11%	1161 - 10%	2655 - 22%
MAT HQ	0					
NAVAIR	3178	3050	128	372 - 12%	293 - 9%	731 - 23%
NAVSUP	24	22	2	6 - 25%	3 - 13%	5 - 21%
NAVSEA	6062	5777	785	647 - 11%	521 - 9%	1212 - 20%
NAVFAC	313	303	10	61 - 19%	39 - 12%	92 - 29%
NAVELEX	635	623	12	70 - 112	59 - 9%	135 - 21%
SPO	92	88	7	26 - 8	10 - 11%	21 - 23%
DLP	1539	1487	61	107 - 7%	236 - 15%	459 - 30%

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES TABLE 1-2

TO THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PARTY OF THE PA

100 M

### NAVMAT SUMMARY

000	1	POPULATION		TOTAL LA LONGE	R. T. I. KENENT	ELIGIBILITY
SEKIES	TOTAL	MALE	FEMALE	IOIAL HINUKIII	30. ELIG 1982	NO. ELIG 1987
GRAND TOTAL	33136	32212 972	924 3X	3648 - 112	2480 - 7%	5790 - 17%
PROFESSIONAL						
801	3372	3339	33	309 - 92	333 - 10%	820 - 242
810	1020	986	34	188 - 182	XL - 99	156 - 15%
830	4335	4237	98	530 - 12%	259 - 6%	579 - 13%
940	1216	1178	38	150 - 122	3	32 - 3%
850	696	947	16	210 - 222	21 - 13	150 - 16%
855	7402	1371	121	76 - 669	390 - 5%	941 - 132
861	1213	1197	16	67 – 62	87 - 7%	198 - 162
871	1065	1028	37	156 - 15%	76 - 72	173 - 162
968	617	588	29	68 - 11%	¥2 - 0 <del>1</del>	86 - 14%
SUB-TOTAL	21293	20871 98%	422 2X	2377 - 11%	1319 - 61	3135 - 15X
TECHNICIAN						
802	6285	5994	291	690 - 11%	724 - 11%	1562 - 25X
856	4854	4729	125	466 - 102	381 - 82	966 - 20%
895	704	618	86	115 - 13%	26 - 8%	127 - 18%
SUB-TOTAL	11843	11341 96x	502 4X	1271 - 118	1161 - 10%	2655 - 22X
SUB-TOTAL		<b>196</b>	4%	1271 - 11X	*^* - TOTT	-#

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Kote:

# NAVAL MATERIAL COMMAND ENGINEERING POPULATION

THE PARTY CONTRACTOR OF THE PROPERTY OF THE PARTY OF THE

SPECIAL PAY PLAN

SENIOR EXECUTIVE SERVICE DATA

NAVAL MATERIAL COMMAND ENGINEERING POPULATION SENIOR EXECUTIVE SERVICE
30 JUNE 1982 TABLE 1-3

CONTRACTOR OF STREET, SAME AND ASSESSED.

	CPRTDC	2	POPULATION	,		LETTERBERT
CALPER	SEKLES	TOTAL	MALE	PRALE	MINORITY	TI CONTILITY
SURPRATE	ALL ENG.	142	141	1 1X	X7 - S	25 - 162
MAT HO	801	,				1
	108	13	12		1 Black (Male)	1
MAVAIR	855	1	-		1 Black (Male)	
	861	12	11	1	1 Oriental (Male)	2
TOTAL		26	25	1	3	3
ANSAVN	108	1	1			
	109	29	62		1 Black (Male)	2
	806	7	-			
	830	7	2			
MAVSEA	96,0	•	•			_
	850		~			
	855	7	7			
	871	7	7			
TOTAL		51	51		1	3
MAVPAC	801	6	•			1
	108	14	14			3
SPO	855	-	-		•	
	871	1	-		1 Spanish (Male)	
TOTAL		16	16			3
KAVELEX	801	(	-	•		
TOTAL	822	3=	=			5
	108		E			
	808	7	-			•
	810	7	-			•
DIE	830	-	~			
	855	11	==			m
	861 871	m N	e 4			7
TOTAL		ଛ	æ			11

Note:

Retirement requirements are assumed to be:
(1) Age 55 or older AND 30 years or more of service
(2) Age 60 or older AND 20 years or more of service
(3) Age 62 or older AND 5 years or more of service
For anyone reaching these requirements during this calendar year.

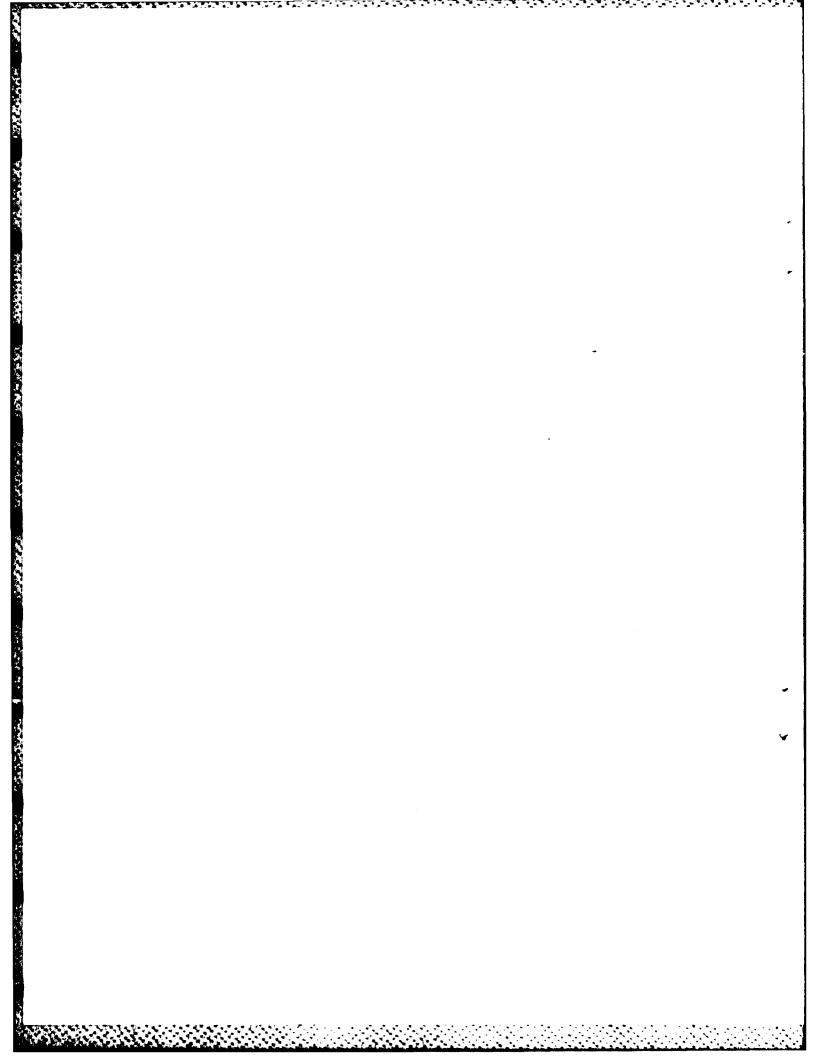
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SOURCE: OP-142 SES Management Information System

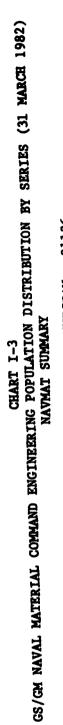
## POPULATION COMMAND NAVAL MATERIAL GS/GM ENGINEERING

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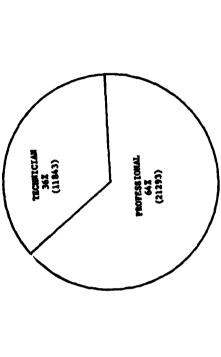
- NAVMAT SUMMARY BY SERIES
- NAVMAT SUMMARY BY SERIES, AND GS/GM PAY PLANS
- NAVMAT SUMMARY DISTRIBUTION BY SERIES AND GRADE



SOURCE: OP-140F data files.

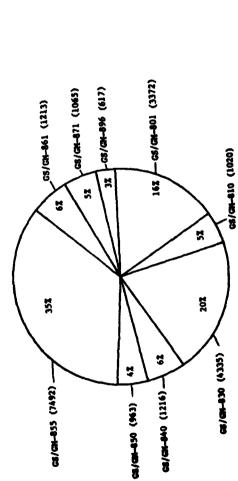


TOTAL PROFESSIONAL & TECHNICIAN - 31136



TOTAL TECHNICIAN - 11843

TOTAL PROFESSIONAL - 21293



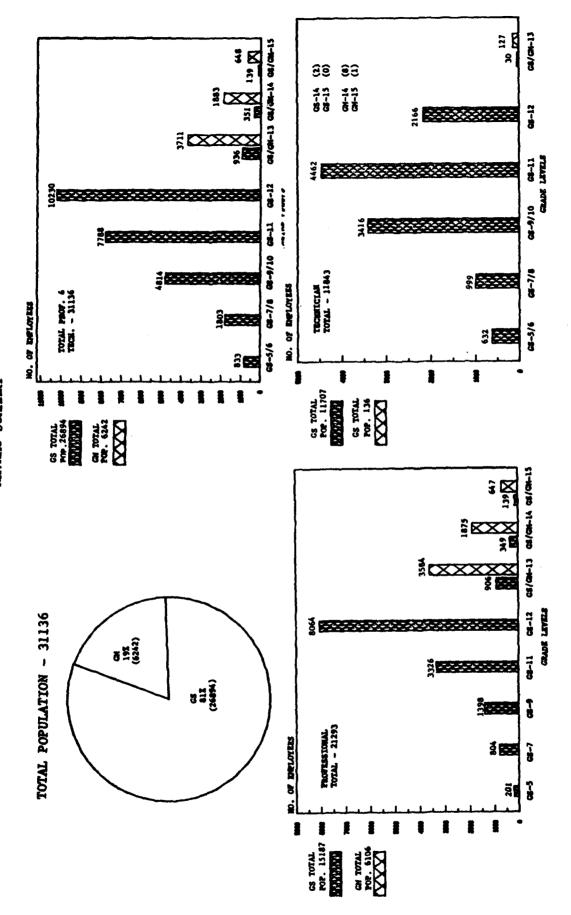
CS/CH-695 (704) 79 53% G8/GH-802 (6285) / (1584) 958-HD/80

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

CHART 1-4 GS/CM NAVAL MATERIAL COMMAND ENGINEERING POPULATION DISTRIBUTION BY GRADE (31 MARCH 1982) NAVMAT SUMMARY

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Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Note:

OP-140F data files.

SOURCE:

TABLE I-4 GS/GM NAVAL MATERIAL COMMAND ENCINEERING POPULATION (31 MARCH 1982) NAVMAT SUMMARY BY SERIES

Charles Tearings (morninger

					ROFESS	TONAL	PROFESSIONAL SERIES					H	TECHNICIAN SERIES	AN SEE	SEI
SUB-CLAIMANT	GRAND	801	810	830	840	850	855	861	871	896	SUB- TOTAL	802	856	895	SUB- TOTAL
NAVMAT SUMMARY	33136	3372 10%	1020 3%	4335 13%	1216 4%	963 3%	7492 22%	1213 4 <b>Z</b>	1065 3%	617 2%	21293 64 <b>%</b>	6285 19%	4854 15%	704 2%	11843 36 <b>Z</b>
MAT BQ	55	38		5	-		4			7	55				
NAVAIR	6962	521	28	598		97	1551	800		189	3789	1207	1533	438	3178
NAVSUP	133	45	7	25		4	8	3	3	14	109	16	5	3	24
NAVSEA	15465	1648	143	2341	1214	564	2244	44	920	285	9403	3973	1849	240	6062
NAVFAC	2165	491	119	332		216	17			77	1852	284	18	11	313
NAVELEX	1634	35		10			932	16		9	666	41	593	1	635
SPO	410	130	2	16		3	9	76	4	27	318	07	45	7	92
DLP	6312	464	121	1008	-1	79	2673	274	138	15	4773	724	811	4	1539

Note: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding.

TABLE 1-5 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) NAVMAT SUMMARY BY SERIES, AND GS/GM PAY PLANS

					PROFESSIONAL	IONAL	SERIES					Ĭ.	TECHNICIAN	1	SERIES
SUB-CLAIMANT	GRAND	801	810	830	840	850	855	861	871	896	SUB-	802	856	1 v	SUB-
NAVMAT SUMMARY												3	3		10181
TOTAL	33,136	3372	1020	4335	1216	963	7492	1213	1065	617	21293	6285	4854	704	11843
SS	26,894	1644	787	3574	937	797	5557	775	626	490	15187	6189	4819	669	11707
WS -	6,242	1728	233	761	279	166	1935	438	439	127	6106	96	35	2	136
MAT HO TOTAL	55	38		~			•			T					
GS,	21	12		ייי	11		· ~			<b>t</b>	23				<del></del>
æ	34	26					4			4	34				
NAVAIR TOTAL	796*9	125	28	298		16	1551	800		189	3784	1207	1533	81.7	4178
SS	5,764	176	21	512		83	1163	529		152	2636	1169	1524	435	3128
	1,198	345	7	98		14	388	271		37	1148	38	6	9	20
NAVSUP TOTAL	133	57	7	25		4	8	~	3	۲	92	125			
SS	122	41	9	23		4	α	۰ «	י מ	י כ	507	01	<b>^</b> '	າ ເ	<b>77</b>
æ	11	7	-	7		•	· ·	<u> </u>	<b>)</b>	27	32	0	^	m	24
NAVSEA TOTAL	15,465	8791	143	2341	1214	564	2244	777	920	285	9403	3973	1840	076	6062
GS.	12,724	812	140	1934	935	471	1619	78	559	231	6729	3920	1837	238	5995
CM	2,741	836	~	407		93	625	16	361	54	2674	53	12	2	67
MAVFAC IUIAL	2,165	491	719	332		216	17			1	1852	284	18		313
3 8	1,003	707	244	272		182	7			99	1340	284	18	11	313
NAVET EV TOTAL	217	777	23	20		% %	10			11	512				
	1,034	ر د د		- - -			932	91		9	999	4.1	593	F	635
25.0	1,220	- 6		_ (			578			4	296	0,4	583	-	624
	414	07		7			354	16		7	403	-	10		11
SPO IOIAL	410	130	2	16		3	09	96	7	27	318	07	45	1	92
3	201	35	7	01	_	~	23	53		17	113	37	777	_	80
	505	88	7	9		2	37	47	4	10	205	m	-	,	4
DLF 101AL	6,312	464	121	1008	∺		2673	274	138	15	4773	724	811	4	1539
СМ	1,123	295 169	46	811	-	23 23	2156	186	77	10	3654	723	808	4	1535
								3			7777	1	7		4

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

TABLE 1-6 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE

LEGALES SPECIAL SPECIALS (CLICAGES SPECIAL) SEGRESSES SEGRESSES

### NAVMAT SUMMARY

						13	GENERAL	SCHEDULE	ULE						ENERAL	CENERAL MANAGER	ER
SERIES	POPULATION	5	9	7	8	6	01	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
GRAND	33,136	617	216	1342	461 3533	3533 10%	1281 7788 43 24	ж	10230 31%	936 3%	351 1 <b>X</b>	139 0.4 <b>%</b>	26894 81%	3711 11%	1883	27 879	6242 19 <b>Z</b>
PROFESSIONAL	SIONAL																
801	3,372	9		19		22		198	1029	184	95	28	1644	859	119	258	1728
018	1,020	14		09		98		203	401	11	3	1	787	153	99	14	233
830*	4,335	99		263		417		949	1712	124	36	7	3574	540	112	69	761
840	1,216	19		90		155		167	697	32	12	3	937	149	77	53	279
850	963	19		55		93		261	357	10	2		797	123	38	5	166
855	7,492	41		203		353		1036	3246	453	168	57	5557	1193	593	149	1935
861	1,213	14		29		71		166	408	54	23	10	775	249	140	67	438
871	1,065	12		55		92		200	229	25	8	2	929	236	145	58	439
896	617	10		40		99		146	213	13	7		490	82	33	7	127
SUB-	21,293	201		804		1398		3326	8064	906	349	139	15187	3584	1875	647	6106
TOTAL		0.9X		4.4		7%		162	38%	4%	1%	0.62	712	172	9%	37	29%
TECHNICIAN	CIAN																
802	6,285	236	123	306	261	1117	644	2421	1065	16			6189	89	7		96
856	4,854	106	58	150	180	843	593	1858	1016	13	7		4819	34	-		35
895	704	74	35	82	2	527	77	183	85	-			669	9		-	3
SUB- TOTAL	11,843	416 3X	216 2X	538	461	2135 1 <b>8</b> %	1281 4462 117 38	4462 38%	2166 18%	30 0.2%	2 0.01%		11707	127	8	~	136 1Z
					1	1											

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

\*1 GS-16

## POPULATION NAVAL MATERIAL COMMAND GS/GM ENGINEERING

# RETIREMENT ELIGIBILITY AND AVERAGE AGE

- NAVMAT SUMMARY RETIREMENT ELIGIBILITY
- BY SERIES
- AVERAGE AGE BY SERIES

# TABLE 1-7A GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY BY SERIES NAVMAT SUMMARY

Section Sectio

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# PROFESSIONAL AND TECHNICIAN

	15	GRAND TOTAL	ر	I	TOTAL GS		Ĭ	TOTAL GM	
		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL
SUB-CLAIMANT	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.
	BOARD	1982	1987	BOARD	1982	1987	BOARD	1982	1987
	33136	2480	5790	76897	1889	4339	6242	591	1451
NAVMAT SUMMARY		7%	17%		7,7	16%		26	23%
мат но	55	4	14	21	1	9	34	3	80
NAVAIR	6962	538	1336	5764	419	1038	1198	119	298
NAVSUP	133	5	15	122	5	14	11		1
NAVSEA	15465	1027	2449	12724	799	1851	2741	228	598
NAVFAC	2165	187	432	1653	110	283	512	77	149
NAVELEX	1634	139	317	1220	96	219	414	43	86
SPO	410	33	93	201	17	36	209	16	57
DLP	6312	547	1134	5189	442	892	1123	105	242

Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Note:

# TABLE 1-7B GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY NAVMAT SUMMARY

KENNEY COMMON VERNEY

### PROFESSIONAL

	9	GRAND TOTAL	1 -	I	TOTAL GS		Ē	TOTAL GM	
		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL
SUB-CLAIMANT	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.
	BOARD	1982	1987	BOARD	1982	1987	BOARD	1982	1987
NATIVATE CITAVADO	21293	1319	3135	15187	753	1728	6106	995	1407
MAVEAL DUMANI		29	15%		5%	112		92	23%
мат но	55	7	14	21	1	9	34	3	8
NAVAIR	3784	245	605	2636	140	329	1148	105	276
NAVSUP	109	2	10	86	2	6	11		1
NAVSEA	9403	306	1237	6229	285	653	2674	122	584
NAVFAC	1852	148	340	1340	17	191	512	11	149
NAVELEX	666	80	182	965	39	68	403	17	93
SPO	318	23	72	113	8	17	205	51	55
DLP	4773	311	675	3654	207	787	1119	104	241

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY NAVMAT SUMMARY

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### TECHNICLAN

	5	GRAND TOTAL		I	TOTAL GS		F	TOTAL GM	
		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL
SUB-CLAIMANT	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.
	BOARD	1982	1987	BOARD	1982	1987	BOARD	1982	1987
	11843	1911	2655	11707	1136	2611	136	25	77
NAVMAT SUMMARY		10%	22%		10%	22%		18%	32%
мат но	0						-		
NAVAIR	3178	293	731	3128	279	709	50	14	22
NAVSUP	77	m	5	77	3	S			
NAVSEA	6062	521	1212	5995	514	1198	29	^	14
NAVFAC	313	39	92	313	39	92			
NAVELEX	635	59	135	929	57	130	11	7	2
SPO	92	10	21	88	6	61	7	1	2
DLP	1539	236	657	1535	235	458	4	-1	

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

# TABLE 1-8 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY BY SERIES

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SECOND SECONDS AND DESCRIPTION OF SECONDS SECONDS

### NAVMAT SUMMARY

	5	GRAND TOTAL	Ŋ.	TOT	TOTAL	I.E	CENER	TOTAL GENERAL MANAGER	**			CENE	GENERAL MANAGER GRADE LEVELS	GER GRA	BE LEVE	l s		
SERIES	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIC.	TOTAL ON BOARD	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL ON	TOTAL ELIG. 1982	TOTAL ELIG. 1987	TOTAL GH-13	TOTAL ELIG.	TOTAL ELIG.	TOTAL CM-14	TOTAL ELIC.	TOTAL ELIG.	TOTAL	TOTAL ELIG.	TOTAL ELIC.
CRAND	33.136	2480	5790			4339		291	1451	<del> </del>	314	749	1	200	475		1	227
TOTAL		7.	17:5%	40,694	7.0X	16.1%	0,242	9:5%	23.2%	, , ,	8.52	20.27	1,883	79.01	25.27	879	11.97	35.02
PROFESSIONAL		333	820	,	144	330		189	067		79	209		7.1	173		36	108
901	3,372	9.9%	24.3%	1,644	8.8%	20.1%	1,728	10.92	28.42	859	9.2%	24.32	611	11.62	28.3%	258	15.12	41.92
810	1,020	6.5%	156 15.37	787	4.12	11.62	233	34 14.62	27.92	153	21 13.72	35 22.9%	99	10 15.2%	37.97	7.	21.42	35.72
830	4,335	259 6.0 <b>Z</b>	579	3,574	184 5.1 <b>Z</b>	403	192	26.6	176 23.12	540	55 10.2%	111 20.6%	172	18	45	67	4.12	20
940	1,216	0.23	32	937	0.3%	22,32	279		3.62	149		3.42	11		3.9%	53		3.8%
850	963	7.07	150 15.6 <b>Z</b>	797	50	1111	166	10.2%	39 23.5%	123	11 8.9 <b>2</b>	26 21.12	38	6	112	^		1 20.0 <b>z</b>
855	7,492	238	941	5,557	237	549	1,935	153 7.9%	392	1,193	79	210	593	55	134	149	19	48
1981	1,213	1 22	198 16.3 <b>X</b>	775	42 5.4%	98 12.6 <b>Z</b>	438	45 10.3%	100 22.8%	249	20	46 18.5%	140	23 16.4 <b>Z</b>	40	67	4.12	14 28.6%
871	1,065	6.97	17.3	626	37 5.9%	11.02	439	37	104	236	19 8.1%	51.62	145	10	28 19.3%	88	13.87	25
968	617	6.57	86 13.9%	490	4.97	55 11.2%	127	16 12.6%	31 24,42	82	9.8%	20.72	33	12,12	10	12	33,32	33.32
SUB- TOTAL	21,293	1319 6.22	3135 14.7X	15,187	753 5.0%	1728	6, 106	566 9.37	1407 23.0 <b>Z</b>	3,584	292 8.1%	710 19.8%	1,875	197 10.5%	4.70 25.13	647	11.92	227 35.12
TECHNICIAN	<b>35</b> 1	724	1562		707	1531		17	31		14	27		3	7			
302	6.285	11.5%	24.97	6,189	11.4%	24.72	96	17.72	32.3%	.89	15.7%	30.3%	7	42.9%	57.1%			
856	4.854	381 7.8 <b>%</b>	966 19.9 <b>Z</b>	4,819	375 7.8%	955 19.8%	35	6 17.1%	11. 31.4%	34	6 17.6 <b>Z</b>	10 29.4%	1		1001			
895	704	8.65	18.02	669	7,77	17.92	5	40.02	40.62	4	50.02	50.02				1		
SUB- TOTAL	11.843	1161	2655 22.42	11,707	1136	2611	136	25 18.42	32.4%	121	22 17.3 <b>3</b>	39.7X	8	37.58	5 52.58	-1		

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

30

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - BY SERIES NAVMAT SUMMARY

"LOCATED STATES STATES COUNTRY STATES SECTION LEADERS

	TOTAL SCI	CHEDULE	TOTAL GENERAL MANAGER	L		GENERAL	. MANAGER	GENERAL NANAGER GRADE LEVELS	ELS	
SERIES	TOTAL ON	ON AVERAGE	TOTAL ON	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE
	BOARD	AGE	BOARD	AGE	유-13	AGE	CH-14	ACE	CX-15	AGE
PROPESSIONAL	ONAL									
801	1644	39.2	1728	48.1	859	9.95	611	48.2	258	49.5
810	787	37.9	233	47.5	153	46.4	99	49.3	78	51.3
830	3574	38.4	761	47.7	540	45.4	172	48.1	69	49.7
840	937	33.7	279	39.8	149	39.8	77	39.7	53	40.3
850	797	39.5	166	47.7	123	45.3	38	48.6	\$	49.2
855	5557	37.7	1935	47.2	1193	45.3	593	46.9	149	49.5
861	775	39.2	438	1.95	249	9.44	140	48.0	67	48.4
871	626	35.3	439	8.44	236	43.3	145	8.44	58	50.4
896	490	35.8	127	67.3	82	46.7	33	48.0	12	6.64
TECHNICIAN	3									
802	6189	42.5	96	9.6	89	49.2	7	54.0		
856	4819	42.9	35	50.2	34	50.1	1	54.0	1.	49.0

Note: Engineering series having a population of at least 500.

SOURCE: OP-140F data files.

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## POPULATION COMMAND NAVAL MATERIAL GS/GM ENGINEERING

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# MINORITY AND WOMEN

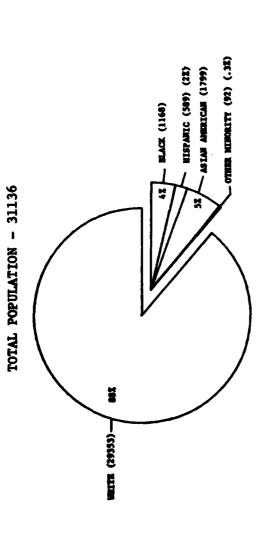
- NAVMAT SUMMARY MINORITY AND WOMEN
- DISTRIBUTION BY SERIES
- DISTRIBUTION BY SERIES AND CAREER LEVEL

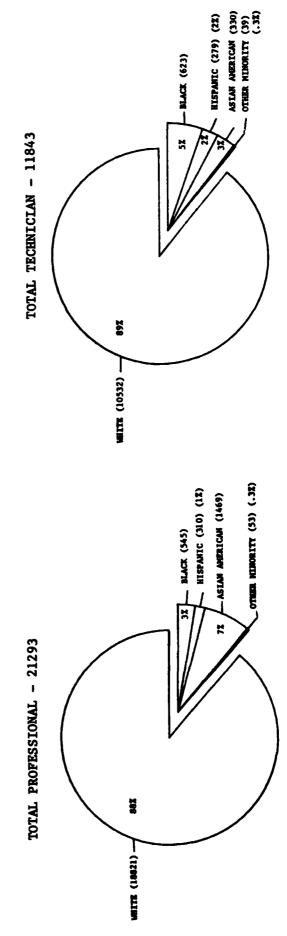
GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION MINORITY DISTRIBUTION (31 MARCH 1982) NAVMAT SUMMARY CHART I-5

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Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Note:

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TABLE I-10A
GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN
NAVMAT SUMMARY

SCHOOL STATE OF

A Company of the Second

PROFESSIONAL AND TECHNICIAN

	d	POPULATION	N			ASTAN-	OTHER	WHITE-NOT
SUB-CLAIMANT	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
NAUMAT CITMMARY		32212	924	1168	589	6621	92	29353
THE SOLUTION	33136	972	32	4%	2%	2%	0.3%	86%
MAT HQ	55	54		1		ŀ		53
NAVAIR	6962	6761	201	280	157	5209	17	6282
NAVSUP	133	126	7	8	7	6		108
NAVSEA	15465	14997	468	585	270	663	45	13551
NAVFAC	2165	2102	63	51	51	381	9	1642
NAVELEX	1634	1609	25	62	77	52	01	1464
Ods	4 10	402	8	9	10	13	3	372
DLP	6312	1919	151	175	90	141	11	5881
Duk	4150	1010	1 151					1

0.4% (135) TOTAL NOT REPORTED TOTAL MINORITY 11% (3648)

Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, and Not Engineering series having a population of at least 500. Hispanic in Puerto Rico. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN NAVMAT SUMMARY TABLE I-10B

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### TECHNICIAN

	P	POPULATION	7			-NYISY	OTHER	WHITE-NOT
SUB-CLAIMANT	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
NAVMAT SUMMARY	11843	11341	502 4 <b>X</b>	623 5 <b>X</b>	279 2%	330 3%	39 0.3%	10532 89%
MAT HQ								
NAVAIR	3178	3050	128	183	109	70	10	2792
NAVSUP	24	22	2		1	ς		81
NAVSEA	6062	5777	285	318	114	196	61	5410
NAVFAC	313	303	10	12	12	36	1	247
NAVELEX	635	623	12	25	26	13	9	565
SPO	92	88	4		5	2	I	84
DLP	1539	1487	19	85	12	8	2	1416

TOTAL NOT REPORTED 0.3% (40) TOTAL MINORITY 11% (1271)

Engineering series having a population of at least 500. Note:

Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, and Not

Hispanic in Puerto Rico.

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN NAVMAT SUMMARY TABLE I-10C

STATES RESERVED TO SERVED THE SER

MANAGER STATES

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### PROFESSIONAL

	Ā	POPULATION	2			ASIAN-	OTHER	WHITE-NOT
SUB-CLAIMANT	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
NAVMAT SUMMARY		20871	4.22	545	310	1469	53	18821
	21293	987	2%	3%	12	7%	0.2%	88%
мат но	55	24	1	1		1		53
NAVAIR	3784	371i	73	97	48	139	7	3490
NAVSUP	109	104	5	8	6	4		06
NAVSEA	9403	9220	183	292	156	797	26	8141
NAVFAC	1852	1799	53	68	39	345	\$	1395
NAVELEX	666	986	13	37	18	39	4	899
SPO	318	314	4	9	5	11	2	288
DLP	4773	4683	06	06	38	133	6	4465

TOTAL MINORITY 11% (2377) TOTAL NOT

TOTAL NOT REPORTED 0.4% (95)

Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, and Not Engineering series having a population of at least 500. Hispanic in Puerto Rico. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES TABLE 1-11

PROTECTION TO THE PROTECTION OF THE PROTECTION O

# NAVMAT SUMMARY

	TOTAL	TAL POPULATION	Z			ASTAN-	OTHER	WHITE-NOT
SERIES	TOTAL	HEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
CDAND	33136	32212	924	1168	589	1799	92	29353
TOTAL		97%	3%	4%	1.8%	5.4%	0.3%	88%
PROFESSIONAL 801	L 3372	3339	33	70	37	187	15	3054
810	1020	986	34	16	25	147		816
830	4335	4237	98	105	89	349	ಹ	3771
940	1216	1178	38	17	12	117	7	1064
850	963	947	16	48	16	144	2	747
855	7492	1371	121	217	115	347	20	6774
861	1213	1197	16	16	8	42	1	1141
871	1065	1028	37	46	14	96	2	606
896	617	885	29	10	15	42	1	245
SUB-TOTAL	21293	20871 98%	422 2X	2.6%	310	1469 6.97	53 0.2 <b>%</b>	18821 88 <b>X</b>
TECHNICIAN 802	6285	5994	291	354	131	185	20	5568
856	4854	4729	125	206	124	118	18	4377
895	704	618	86	63	24	27	1	587
SUB-TOTAL	11843	11341 96 <b>X</b>	502 4X	623 5.2 <b>X</b>	279 2.3 <b>X</b>	330 2.8%	39 0.3 <b>X</b>	10532 89%

TOTAL MINORITY 11% (3648)

TOTAL NOT REPORTED

0.4% (135)

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Havaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Mative, Not Mispanic in Puerto Rico. Kote:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL TABLE I-12

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# NAVMAT SUMMARY

CFDIFC	PAY PLAN/	TOTAL	POPULATION	NO			AS LAN-	OTHER	WHITE-NOT
	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	2636	2173	463	221	74	196	<b>∞</b>	2120
	GS-9-12	22832	22405	427	769	747	1354	65	20087
	GS-13-15	1426	1420	9	30	13	13	e e	1345
	SUB-TOTAL	26894	25998	968	1020	534	1580	76	23552
ALL	GM-13	3711	3691	20	105	38	157	80	3401
	GM-14	1883	1875	œ	35	14	52	. 4	1777
	GM-15	648	648		8	3	10	4	623
	SUB-TOTAL	6242	6214	28	148	55	219	16	5801
		33136	32212	924	1168	. 685	1799	92	29353
	GRAND TOTAL		97%	3%	4%	1.8%	5.4%	0.3%	86%
	GS-5-8	25	22	3	1	1	7		18
	GS-9-12	1284	1266	18	23	15	118	00	1114
PROF.	GS-13-15	335	331	4	œ	4	4		317
801	SUB-TOTAL	1644	1619	25	32	20	126	8	1449
	GM-13	859	853	9	27	11	43	1	777
	GM-14	611	609	7	6	2	14	2	581
	GM-15	258	258		7	1	4	4	24.7
	SUB-TOTAL	1728	1720	8	38	17	61	7	1605
	SERIES TOTAL	3372	3339	33	70	37	187	15	3054
			266	1%	2.1%	1.1%	5.5%	0.4%	91%
	GS-5-8	74	61	13	2	2	13		55
	GS-9-12	869	629	19	00	20	107		549
0	GS-13-15	15	15	1			3		12
910	SUB-TOTAL	787	755	32	10	22	123		616
	€N-13	153	151	~	'n	7	17		129
	GN-14	99	99		-	-	^	- 11-12	57
	GN-15	14	14						14
	SUB-TOTAL	233	231	2	9	3	24		200
	SERIES TOTAL	1020	986	34	1.62	2.5%	147		816
			T						

TOTAL NOT REPORTED 0.4% (135) TOTAL MINORITY 112 (3648)

Engineering series having a population of at least 300.
Percentage totals may not equal 100 percent due to rouding.
Employees in Guan, Parto Mico, and Mandii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Mative, Not Mispanic in Puerto Nice.
SQUACE: OP-140F data filles. lete:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE 1-12

NAVMAT SUMMARY

CFDIFC	PAY PLAN/	TOTAL	POPULATION	NOI			ASIAN-	OTHER	WHITE-MOT
Carre	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	329	299	30	11	13	51	-1	248
	GS-9-12	3078	3014	79	72	46	273	'n	2655
	GS-13-15	167	166	1	2		2		161
000	SUB-TOTAL	3574	3479	95	85	59	326	9	3064
058 	GM-13	240	537	м	17	^	18	2	967
	GM-14	172	172		m	7	4		163
	GM-15	49	49				-		87
	SUB-TOTAL	761	758	3	20	6	23	2	707
		4335	4237	86	105	89	349	∞	3771
	SERIES TOTAL		98%	2%	2.4%	1.6%	8.1%	0.2%	87%
	GS-5-8	66	06	6	2	8	5		85
	GS-9-12	791	764	27	11	9	85	m	989
	GS-13-15	47	47			7			45
	SUB-TOTAL	937	106	36	16	11	90	3	816
840	GM-13	149	148	-		1	18	1	127
· ·	GM-14	77	9/	_			6		89
	GM-15	53	53						53
	SUB-TOTAL	279	277	2	1	I	27	1	248
	SERIES TOTAL	1216	1178	38 3%	1.42	12 1 <b>2</b>	117 9.7%	0.3%	1064
	GS-5-8	74	70	7	9	2	23		42
	GS-9-12	711	669	12	32	13	107	7	552
	GS-13-15	12	12		1				11
	SUB-TOTAL	797	781	16	39	15	130	2	605
850	GN-13	123	123		7		10		901
	GM-14	38	88		7		4		31
	GN-15	5	2						5
	SUB-TOTAL	166	166		6	1	14		142
	SERIES TOTAL	963	947	16	87	16	144	7	141
			98%	2%	5%	1.7%	15%	0.2%	78%

TABLE I-12

POSSE COLUMN TORRESTE DANSANT TRUBCAR DIPLOCE CONTRACTO CONTRACTOR CANTERIA CONTRACTOR C

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

# NAVMAT SUMMARY

00000	PAY PLAN/	TOTAL	TOTAL POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SEKIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	244	255	19	19	10	28		183
	GS-9-12	4635	4541	76	132	86	262	10	4130
	GS-13-15	678	678		17	5	21	3	631
	SUB-TOTAL	5557	5444	113	168	101	311	14	<b>5765</b>
855	GM-13	1193	1188	'n	30	6	29	4	1121
	GM-14	593	290	m	14	m	7	7	267
	GM-15	149	149		5	2			142
	SUB-TOTAL	1935	1927	8	65	14	36	9	1830
	SERIES TOTAL	7492	7371 98 <b>%</b>	121 2 <b>X</b>	217 3 <b>X</b>	115 1.5 <b>X</b>	347 4. <b>6</b> %	20 0.3%	4174 90%
	GS-5-8	43	42	-	2	-	2		38
	GS-9-12	645	632	13	10	e	28	<b>,-1</b>	599
	GS-13-15	87	87						87
	SUB-TOTAL	775	761	14	12	7	30	1	724
998	GM-13	249	249	7	4	4	9		235
	GM-14	140	140				9		136
	GM-15	49	49				3		95
	SUB-TOTAL	438	436	2	7	77	12		417
	SEBIES TOTAL	1213	1197	16	16	8	77	1	1141
	SERVED TOTAL		977	17	12	0.7%	3.4%	0.8%	276
	GS-5-8	29	28	6	2	2	15		87
	GS-9-12	521	967	25	22	6	90	2	428
	GS-13-15	38	37	1	2	1			35
	SUB-TOTAL	626	591	35	26	12	75	2	511
871	GM-13	236	235	-	13	7	13		208
	. GM-14	145	144	<b>-</b>	•		4	-	135
	GM-15	58	58		1		2	-	55
	SUB-TOTAL	439	437	7	20	2	19		398
	SERIES TOTAL	1065	1028	37	46	14	94	0.27	909 85 <b>2</b>
	#								

TABLE I-12

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GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

# NAVMAT SUMMARY

GEBTEC	PAY PLAN/	TOTAL	TOTAL POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SERVES	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	20	42	80	<b>-</b>		<b>∞</b>		39
	GS-9-12	425	405	20	80	13	33	-1	368
	GS-13-15	15	1.5				·		15
	SUB-TOTAL	067	462	28	6	13	41	1	422
968	GM-13	82	82		1		1	-	80
	GM-14	33	32	-1		7			31
	GM-15	12	12						12
	SUB-TOTAL	127	126	1	1	2	1		123
	SERIES TOTAL	617	588	29	10	15	42	1	545
			95%	58	1.6%	76.7	6.8%	0.2%	88%
	GS-5-8	1005	606	96	67	34	149	2	756
-	GS-9-12	12788	12496	292	318	211	1073	32	11081
	GS-13-15	1394	1388	9	30	12	30	ო	1314
	SUB-TOTAL	15187	14793	394	397	257	1252	37	13151
TOTAL	GN-13	3584	3564	70	105	36	155	<b>∞</b>	3279
PROF.	GM-14	1875	1867	, <b>œ</b>	35	14	52	4	1769
	GN-15	249	249		œ	m	10	7	622
	SUB-TOTAL	6106	6078	28	148	53	217	91	5670
	SERIES TOTAL	21293	20871	422	245	310	1469	53	18821
			98%	2%	2.6%	1.4%	6.9%	0.2%	88%
	GS-5-8	926	704	222	96	16	31	7	777
	GS-9-12	5247	5178	69	258	114	152	16	4683
TECH	GS-13-15	16	16	:		-			15
6	SUB-TOTAL	6189	5898	291	354	131	183	20	5475
700	GN-13	68	68				2	·	98
	GM-14	7	^						^
	GM-15								
	SUB-TOTAL	96	96				2		93
	SERIES TOTAL	6285	2994	291	354	131	185	20	5568
			95%	5%	29	2.1%	3%	0.3%	89%

TABLE 1-12

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GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

# NAVMAT SUPMARY

02.440	PAY PLAN/	TOTAL	FAL POPULATION	NO			ASTAN-	OTHER	WHITE-NOT
SEKIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
····	GS-5-8	767	402	92	47	18	9	2	421
	GS-9-12	4310	4277	33	159	105	112	16	3907
	GS-13-15	15	15						15
	SUB-TOTAL	4819	7697	125	206	123	118	18	4343
856	G4-13	34	34			-4			33
	GM-14		-		-				
	SUB-TOTAL	35	35			1			34
	SERIES TOTAL	4824	4729 97 <b>X</b>	125 3 <b>X</b>	206 4.2X	124 2.6 <b>X</b>	118 2.4 <b>%</b>	18 0.4 <b>%</b>	4377 90%
	GS-5-8	211	158	53	29	9	10		166
	GS-9-12	487	454	33	34	17	17	<b>-</b> 4	416
	G1-13-13	7007	213	70	6.2	23	64		183
	SUB-TOTAL	660	013	00	2	57	/7	4	283
895	GM-13	4	4				,		м
	GM-14	,	,						
	GH-15		1						1
	SUB-TOTAL	5	5			1			7
	SERIES TOTAL	704	618 88%	86 12 <b>%</b>	63 9 <b>%</b>	3.4%	3.8%	1 0.1%	587
	GS-5-8	1631	1264	367	172	40	47	9	1364
	GS-9-12	10044	6066	135	451	236	281	33	9006
	GS-13-15	32	32			1			31
	SUB-TOTAL	11707	11205	502	623	277	328	39	10401
TOTAL	GM-13	127	127			7	7		122
TECH	GM-14	<b>00</b> +	φ,						œ ·
	GM-15	7	4						7
	SUB-TOTAL	136	136			2	2		131
	SERIES TOTAL	11843	11341 9 <b>6</b> %	502 4%	623 5.2%	279 2.3%	330 2.8%	39 0.3%	10532 89 <b>X</b>
-	T								

# NAVAL MATERIAL COMMAND ENGINEERING POPULATION

# THANSITION DATA

TRANSITION DATA BY CAREER LEVEL 31 MARCH 1981 TO 31 MARCH 1982 ALL ENGINEERING SERIES ALL PAY PLANS TABLE 1-13
TRANSITION DATA - ALL ENGINEERING SERIES
31 MARCH 1981 TO 31 MARCH 1982
BY CARRER LEVEL (ALL PAY PLANS)

The second second second

SECTION CONTRACTOR MANAGEM SECTIONS SECTIONS SECTIONS

## NAVMAT SUMMARY

POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc. POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc.

				TOTAL TIPOS	NOTTA TIGOR	TNTERNAL	INTERNAL
	TOTAL POPULAT	PULATION	REMAINED	POPULATION	LOT DEPTH TOJ	DINOTE OF CAR	DEMOTTONS
CAREER LEVEL	MAR 81	MAR 82	IN POP.	CAINS	KALTS	LEGIST TOTAL	-
1-4 5-8 9-12 13-15	1116 13011 8493 123	2 1187 13718 8589 127	332 11725 7986 102	2 854 1273 191 3	131 874 419 20	1 653 411 622	1 90
CTC /01-01							
TOTAL	22744	23623	20145 - 89%	2323 - 10Z   1444 - 6Z	1444 - 62	1087 - 5%	68 - 0.37

employees in the This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 13011 employees in the 9-12 career level as of 31 March 1981, 11725 remained; 411 were promoted; 1 was demoted; 874 left the career level and/or Navy; and 1273 were new entries to the Transition data are comparisons of populations at two points in time, career level. Mote:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded

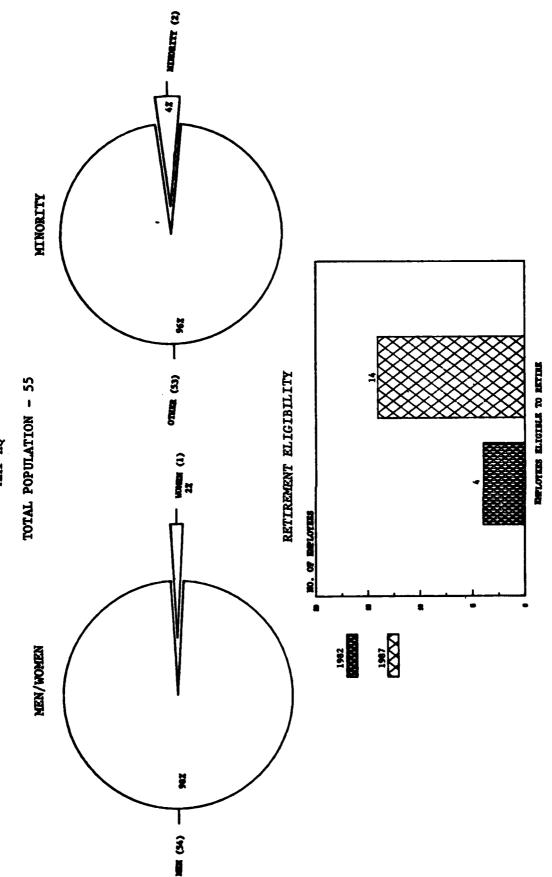
Computer Assisted Manpower Anayses System (CAMAS) SOURCE: OP-140F data files.

### SECTION II

### HEADQUARTERS NAVAL MATERIAL COMMAND

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) CHART II-1 MAT HQ

Change Leaven Leaven America



Engineering series having a population of at least 500.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Percentage totals may not equal 100 percent due to rounding. Note:

TABLE II-1 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE

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ſ	Τ.	1		1	<del></del>	Т	_	_	Т-	7	-	_		7		γ-			-1-	T-	
GER	SUB-	25	622		79						4		]	7	*	8					
GENERAL MANAGER	15	12	22%		0,						6				12					1	
ENERAL	1.6	81	332		71						-		,	7	18						
	13	7	72		ю									-	4						
	SUB- TOTAL	21	38%		12		5			ľ	7				21						
	15	3	57		m			T			T	T	T	1	3,			1		1	
	14	9	11%		က		1			-	•				9112						
	13	9	112		4					-					6			T		T	
MLE	12	\$	<b>X</b> 6		-		6			-	•				۰ <del>۲</del>			T			<del></del>
GENERAL SCHEDULE	11																				
ENBRAI	10																				
	_6																				
	8			_		L	L		_	_			L								
	_					_	_	_			_	_						L			
	9			_						_				L							
	2		27		1										1 ZZ						
TOIVE	POPULATION	55		IONAL	38	0	5		0	7	0	0	7		55	NA					
0000		GRAND	TOTOT	PROFESSIONAL	801	810	830	840	850	855	861	871	968		TOTAL	TECHNICIAN	802	856	895	-gns	TOTAL

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES TABLE II-2

SANTANIA - SANTATAN

ACCOUNT AND THE PARTY OF THE PA

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0034400		POPULATION			T. T. DEMAN	
SCRIES	TOTAL	MALE	FEMALE	TOTAL MINURITY	NO. ELIU 1982	NO FITC 1487
		54	-			
GRAND TOTAL	55	98%	2%	2 - 4%	4 7%	14 - 25%
PROFESSIONAL						
801	38	37	-	1 - 3%	2 - 5%	8 - 21%
810	0					
830	5	5			1 - 20%	1 - 20%
840	1	1				1 - 1002
. 850	0					
855	7	7		1 - 142	1 - 14%	1 - 14%
861	0					
871	0					
896	4	7				3 - 75%
SUB-TOTAL	55	<b>286</b> 75	1 2X	2 - 4%	4 - 7%	14 - 25%
TECHNICIAN						
802	.0					
856	0					
895	0					
SUB-TOTAL	0					

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

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GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY BY SERIES TABLE II-3

THE TAXABLE TAXABLE INCOME. TO THE PROPERTY OF THE PROPERTY OF

MAT HQ

S* TOTAL ON ELIG. ELIG.  BOARD 1982 1987  L SS 7.3Z 25.4Z  SSIONAL 2 8  S.3Z 21.1Z  1 1 100Z  7 14.3Z 14.3Z  4 75.0Z	CENERAL SCHEDULE	AL SCHEDUL	E	GENERA	TOTAL GENERAL MANAGER	75.8			CENE	AL MANA	GER CR	GENERAL MANAGER CRADE LEVELS	ST		
SSIONAL 2 8 25.4X SSIONAL 2 8 2.3X 21.1X 38 5.3X 21.1X 3 5.00.0X 20.0X 1 1 100X 7 14.3X 14.3X 4 4 755.0X	TOTAL ON E	TOTAL TOTAL E	3 :: E	TOTAL ON	TOTAL ELIG.	TOTAL ELIG.			Ī.			TOTAL ELIG.	TUTAL	TOTAL ELIC.	TOTAL ELIG.
SSIONAL 2 8 5.3X 21.1X 38 5.3X 21.1X 21.1X 20.0X	1	Т	9		7967	130/	21-13	7867	198/	CX-14	7867	1987	S - 13	1982	1987
\$ 5.3\$ 21.1\$  \$ 5.3\$ 21.1\$  \$ 20.0\$ 20.0\$  \$ 20.0\$ 20.0\$  \$ 7 14.3\$ 14.3\$  4 75.0\$	21 4	К	28.67	34	8,8%	23.5%	4		25.02	81	1 5 62	22 24	12	16 79	25.02
38 5.3X 21.1X  1			,		t										
5 20.0x 20.0x 1 1 100x 7 14.3x 14.3x 4 75.0x	12	-	33.32	26	7.72	15.42	٣		33.3%	4	7.12	7.12	٥	11,12	22.22
20.0x 20.0x 10.0x			==												
1 1002 7 14.3% 14.3% 4 75.0%	5 20	1 20.0% 2	1 20.0Z					1							
7 14.3x 14.3x 14.3x 4. 75.0x 4. 75.0x	1		1 100Z												
7 14.3x 14.3x 14.3x 4. 75.0x 4. 75.0x															
4 75.02	3			4	25.02	1 25.0%				-			n	33.3%	33.32
4 75.02															
75.02															
91 9				4		3.02	-1			9		1002			
7.5	21	1 4.87 28	8.62	34	3 8.82	8	4		1.5.0%	18	5.6%	22.2%	21	16.73	3 25.02
TECHNICIAN															
802			===												
856															
895															
SUB-															

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Kotes

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES TABLE II-4

RESTRICT PURITIES.

THE PART CONTROL WITH THE PARTY OF THE PARTY.

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	CEMERAL SCI	CHEDITE	TOTAL CENEDAL MANAGED	AN CE D		CENERAL	MANAGER	GENERAL MANAGER GRADE LEVELS	ELS	
SERIES*	漢	AVERAGE	TOTAL ON	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE	TOLY	AVERAGE
	BOARD	AGE	BOARD	AGE	GM-13	AGE	GM-14	AGE	CH-15	AGE
PROFESSIONAL	OHAL									
108	12	44.4	26	9.44	3	42.3	14	46.1	•	46.2
810										
830	5	9.44								
840	1	52.0								
850										
855	3	45.0	7	47.8				37.0	9	51.3
198										
871										
968			4	51.5	1	39.0	3	55.7		
TECHNICIAN	<b>3</b> l					ł				
802						-				
856										
895									-	

Note: Engineering series having a population of at least 500.

AND THE POSSESSION ISSESSION (SECTIONS OF SECTIONS AND SECTIONS OF SECTIONS OF

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

MAT HQ

	TOTAL	POPULATION	N			ASIAN-	OTHER	WHITE-NOT
SERIES	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
GRAND	55	54	1	1 22		1 27		53
TOTAL.		406	5	٧7		٧7		40¢
PROFESSIONAL 801	38	37	1			1		37
810	0							0
830	\$	5						5
840	1	1						1
850	0							0
855	7	7		1				9
861	0							0
871	0							0
896	4	*						7
SUB-TOTAL	55	54 98%	1 28	1 2 <b>3</b>		1 2 <b>X</b>		53 96 <b>7</b>
TECHNICIAN 802	0							
856	0							
895	0							
SUB-TOTAL	0							

TOTAL NOT REPORTED 4% (2) TOTAL MINORITY

0

Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico. Engineering series having a population of at least 500. Moter

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL TABLE II-6

CARA INSTANT SERVES INVESTOR ARESTS BECAUSE INDIVINE

MAT HQ

ALL S	CAREER LEVEL GS-5-8	TOTAL			•				
03	GS-5-8	TOTOT	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
[0]	- > >	H	7			,	. ,		1
03	GS-9-12	٠٧	'n				٦		7
0.	GS-13-15	15	. 14	1					15
	SUB-TOTAL	17	20	1			1		20
	GM-13	4	4						7
	GM-14	18	18						18
	GH-15	12	12		1				11
	SUB-TOTAL	34	34						33
	GRAND TOTAL	55	54	1 22	1 2 <b>7</b>		1 2 <b>7</b>		53
-	GS-5-8		1						1
	GS-9-12	· •	-				-		Ç
١	C1-13-13	91	9				-		2
	SUB-TOTAL	12	=======================================	-			4		11
PROF	GM-13	က	3						6 7
	GM-15	14	91						6
\sqrt{\sq}\ext{\sqrt{\sq}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}	SUB-TOTAL	26	26						26
SE	SERIES TOTAL	38	37 97%	1 . 32			1 3%		37
_	GS-5-8								
	GS-9-12								
	GS-13-15								
ν3	SUB-TOTAL								
	GM-13							······	
	GM-14								4.5
	GM-15								
3	SUB-TOTAL								
SE	SERIES TOTAL		-						

TOTAL MINORITY 42 (2) TOTAL NOT REPORTED

Empisocring series having a population of at least 500.
Percentage tetals may not equal 100 percent due to rounding.
Employees in Cuem, Fuerto hice, and Hevall are may subject to minority reporting requirements.
Other Hinority Groups: American Indian, Alaskan Mative, Not Hispanic in Fuerto Piece.

BOURTH: 0F-140F data filles. iş şe

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE II-6

MAT HQ

	PAY PLAN/	TOTAL		NOI	1		ASIAN-	OTHER	WHITE-NOT
CAREE GS-9	7 LEVEL 5-8	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
ફે છે	GS-9-12 GS-13-15		ი ა						
SUB	-TOTAL	ď	2						1 10
3	F-13	)							
ජ ජ	GM-14 GM-15								
SUI	3-TOTAL								
SE	SERIES TOTAL	5	5 100%						100%
9	S-5-8								
<b>છ</b> છ	GS-9-12 GS-13-15	-	-						-
SU	B-TOTAL	1	1						1
99	GM-13 GM-14								
ੱ	M-15								
ns	B-TOTAL								
SER	SERIES TOTAL	1	1 100%						1 100%
٥	S-5-8								
ઉ ઉ	GS-9-12 GS-13-15								
SU	3-TOTAL					٠			
5	f-13								
ਲੋਂ <b>ਲੋ</b>	GM-14 GM-15								
SUB	SUB-TOTAL								
SER	SERIES TOTAL								
	-					T	7		

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE II-6

MAT HQ

erotee	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHI TE-NOT
Catuac	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8								-
	CS-9-12	-	-			·			1 6
	GS-13-15	2	2						7
	SUB-TOTAL	3	3						3
855 8	GM-13								•
	GM-14		-		•				<b>-</b>
· · · · ·	GM-15		3		7				2
	SUB-TOTAL	7	4		1				3
	SERIES TOTAL	7	1002		1 14%				9
	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
	GV-13								
861	GM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL	•							
	6.5-5-8								
	GS-9-12								
-	GS-13-15								
	SUB-TOTAL								
	GM-13								
0	GM-14								
0/1	SUB-TOTAL								
	SERIES TOTAL								

TABLE II-6

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

MAT HQ

CEPTEC	PAY PLAN/	TOTAL	TAL POPULATION	ION			ASIAN-	OTHER	WHITE-NOT
CTANA	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8								
	GS-9-12 GS-13-15								
	SUB-TOTAL								
968	GM-13	-	1						н (
	GM-14 GM-15	m	٣						m 
	SUB-TOTAL	4	4						7
			7						7
	SERIES TOTAL	7	100%						100%
	GS-5-8	I	1						1
	GS-9-12	'n	2				-		4 ;
	GS-13-15	15	14	1					<u>-</u>
TOTAL	SUB-TOTAL	21	20	1			1		20
PROF.	GM-13	7	7						7
<del></del>	GM-14	18	18						18
	GM-15	12	12		1		_		11
	SUB-TOTAL	34	34		1				33
	SERIES TOTAL		24	H	-		<b>.</b>		53
		55	987	2%.	22		2%		<b>%96</b>
	<b>*</b>			Ī					

Note: There are no Technicians in MAT HQ.

TABLE II-7

200

### TRANSITION DATA - ALL ENGINEERING SERIES 31 MARCH 1981 TO 31 MARCH 1982 BY CAREER LEVEL (ALL PAY PLANS)

AT HO

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

						111111111111111111111111111111111111111	- ATTACK TO A T
	TOTAL POPULATION	PULATION	REMAINED	Ž	ĭ	INTERNAL	INTERNAL
CAREER LEVEL	MAR 81	MAR 82	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
1-4							
2-8				_			
9-12	7	9	5	-	7		
13-15	25	52	67	က	Ŋ		
16-18/SES	5	3	2	1	3		
TOTAL.	99	62	56 ~ 85%	26 - 9	10 - 15%		

movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 54 employees in the demoted; 5 left the career level and/or Navy; and 3 were new entries to the career level. Transition data are comparisons of populations at two points in time. Note:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

Computer Assisted Manpower Anayses System (CAMAS) SOURCE: OP-140F data files.

TABLE II-8

" LOTATO LOTATO L'ESTATO (1809) HOSTON LESTANO L'ESTATO L'ESTATO L'ESTATOR DISTORDE NOVELLE NOVELLE

# GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL MAT HO

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

TNTFRNAT	DEMOTTONS	CHOT TOWN					
TNTERNAT	PROMOTTONS				S	5-271	7 82
POPULATION	EXTTS				9	172-6	
POPULATION					80	22%-8	
REMAINED	IN POP.			-	24	69%-25	
PULATION	MAR 81				37	38	
TOTAL POPU	MAR 80			-	35 37 24 8	36	
SERIES/	CAREER LEVEL	PROFESSIONAL GS-801	2-8	9-12		TOTAL	

		_					
							_
_	1002-1				-		_
				m		300%-3	
					-	1002-1	
				n	-	4	
-	-	,			-		
GS-810 5-8 9-12 13-15	TOTAL		<u>cs-830</u> 5-8	9-12	13-15	TOTAL	

9-12				······································
13-15 2 2		2		
TOTAL 2 2	7001	-2		

in the March 1980 to March 1981 time period. For example, of the 35 employees in the GS-801 series, 13-15 career level as of 31 March 1980, 24 remained; 5 were promoted; 0 were demoted; 6 left the career level/series; and 8 were new entries to the career level/series. within a series, from one career level to another, or out of the career level/series and/or Navy comparisons of populations at two points in time. This data show movement Note:

GS MAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED) TABLE II-8

THE PROPERTY OF THE PERSON OF

	INTERNAL						_				
	PROMOTIONS										
	POPULATION EXITS										
	POPULATION GAINS			1 2	75%-3					-	25%-1
MAT HQ	REMAINED IN POP.			3	1002-4					4	1002-4
	ULATION MAR 81			2 5	7					50	1
	TOTAL POPUL			- 6	4					4	7
	SERIES/ CAREER LEVEL	68-850 5-8 9-12 13-15	TOTAL	6S-855 5-8 9-12 13-15	TOTAL	GS-861 5-8 9-12 13-15	TOTAL	GS-871 5-8 9-12	TOTAL	<u>GS-896</u> 5-8 9-12	1.3-1.5

CS NAVAL MATERIAL COMMAND ENGINEERING POPULÁTION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED) MAT HQ

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M. C. ST. T. ST.

INTERNAL			!					<del></del>	
INTERNAL I	<b></b>							<del></del>	
POPULATION EXITS								<b>-</b>	1-2001
REMAINED POPULATION IN POP.   GAINS									
REMAINED IN POP.									
MAR 81									
TOTAL POPULATION MAR 80 MAR 81								-	~
SERIES/ CAREER LEVEL	TECHNICIAN  GS-802  5-8  9-12  13-15	TOTAL	954-95	5-8 5-8 9-12	TOTAL	208 SV	5-8 9-12	13–15	TOTAL.

Note: Engineering series having a population of at least 500. Percentages have been rounded.

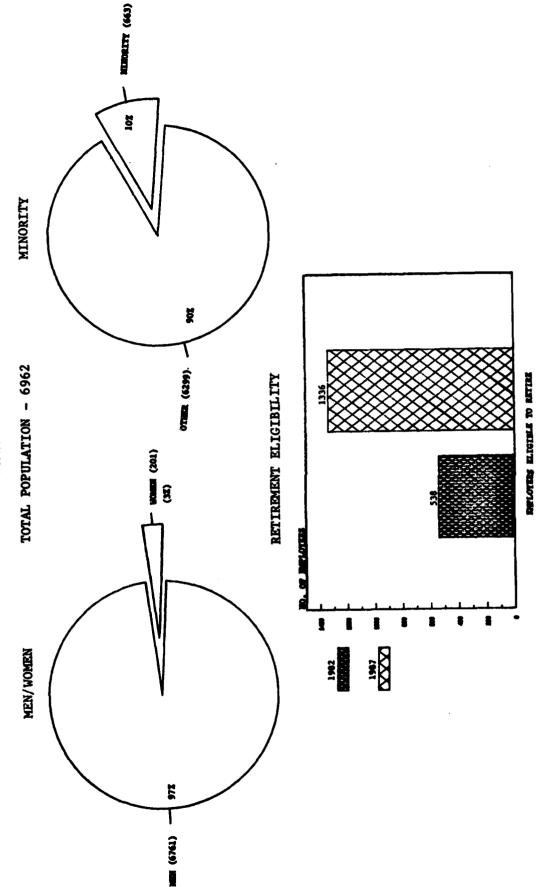
Computer Assisted Manpower Analyses System (CAMAS) OP-140F data files. SOURCE:

#### SECTION III

#### NAVAL AIR SYSTEMS COMMAND

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) CHART III-1 NAVAIR

SAMMA LANGE



Engineering series having a population of at least 500. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. SOURCE: OP-140F data files. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE TABLE III-1

The second secon

### NAVAIR

	TOTAL					3	GENERAL	SCHEDULE	XILE						CPNEBAL MANACED	MANAC	9.7
SEKIES	POPULATION	~	٠	7	80	6	10	[	12	2	ž	2	SUB-	l	:		SUB-
GRAND	6962	126	84	276	108	881	286	0	2108	2 2	23	2 ~	5764	756	331	111	1198
IOIAL		2%	0.7%	47	27	132	79	262	30%	12	0.3Z	-		-			
PROFESSIONAL	SIONAL						1_							1	7	4	*
801	521					4		13	132	19	'n	۳	176	189	112	77	345
610	28	1				2		6	٠				21	و			7
830	598	13		52		62		139	23	^			512	13	1	]	98
840	0																3
850	97	1		5		13		23	39	2			8.3	2	,		] \$
855	1551	6		62		98		294	685	22	~		1163	264	1 2	2	388
861	800	7		22		99		145	255	29	=	4	529	153	83	35	27.
871	0																
968	189	3		11		20		53	63	7			152	23	-	1	7
SUB-	3784	ž		152		246		676	1419	81	21	^	2636	711	227		32.5
TOTAL		0.92		47		7		2	38%	2%	0.5%	0.22	70%	19%	87	3%	302
TECHNICIAN	NAT																
802	1207	29	12	41	37	161	104	456	294	Ŋ		•	1169	34	4		~~~
856	1533	15	80	35	25	315	165	581	345	4	,		1537	•			T o
895	438	87	28	48	17	129	17	6	50	-			267			1	7
SUB- TOTAL	3178	92		124	108	635		1134	689	25	7		3128			-	2
			1	4	1	1	4				700.0		982	-	0.12	0.03X	27

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

TABLE III-2

RECEIVED INDICATE LANGUAGE CONTRACT

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES

### NAVAIR

		PUPULATION		Water Lines	RL T I REMENT	BILITY
SERIES	TOTAL	MALE	FEMALE	IOIAL MINUKIII	NO. ELIG 1982	NO. ELIG 1987
GRAND TOTAL	6962	6761 972	201 3%	663 - 10X	538 - 8%	1336 - 19X
PROFESSIONAL						
108	521	516	5	27 - 5%	42 - 87	125 - 247
810	28	27	,	3 - 10%	791 - 7	10 - 36%
830	598	584	14	64 - 117	50 - 8%	106 - 18%
840	0					
850	6	97		<b>x9</b> - 9	10 - 10%	21 - 21%
855	1551	1520	31	134 - 9%	79 - 5%	198 - 13%
861	800	788	12	43 - 5%	52 - 61	122 - 15%
871	0					
896	681	179	10	14 - 72	27 - 8	23 - 12%
SUB-TOTAL	3784	3711	73 2X	291 - 8%	245 - 67	605 - 162
TECHNICIAN						
802	1207	1167	40	131 - 11%	154 - 13%	340 - 28%
856	1533	1499	34	162 - 112	107 - 73	321 - 21%
89.5	438	384	54	781 - 62	32 - 7%	70 - 162
CIID TOTAL	3178	3050	128 47	372 - 12X	293 - 97	731 - 23X
SUB-101AL						

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Kote:

TABLE III-3

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY BY SERIES

### NAVAIR

	13	GRAND TOTAL	7	CENERA	TOTAL GENERAL SCHEDULE	11	GENER	TOTAL GENERAL MANAGER	780			CENE	EAL MAN	NCER CR	CENERAL MANACER CRADE LEVELS	l.S		
SERIES		TOTAL	TOTAL		TOIV	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL
_	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.	TOTAL	ELIG.	ELIG.	TOTAL	ELIG.	ELIC.	TOTAL	FLIG.	ELIG.
		538	1336	The second	4707	1038	DOMKO	110	138/	71-15 5	7867	1987	24-14 CA-14	7867	1987	SF-15	1982	1987
CRAND		,			}	3		<b>617</b>	670		₹	₹		0,4	16		σ.	37
TOTAL	0307	7/:/	19.2%	5764	7.37	18.0%	1198	9.9%	24.9%	756	9.3X	22.5X	331	12.12	27.52	111	8.12	33.32
PROFESSIONAL		42	125		71	38		28	87		13	42		10	00		,	3.
801	221	8.12	8.1% 24.0%	176	8.0%	21.62	345	8.12	25.2%	189		22.22	112	0	20 20	77	, ;	-
810	28	16 32	35 72	21	3 74	986	7	1, 29	57,12	9		80	-		101			2
830	598	8.47 8.47	17.72	512	,36 7.02		98	16.3z	30.22	79	228	31.32	18	11.12	22,22	4		50.0Z
840																		
850	97	10.32	21.62	83	7 8 67	10 17	14	3	35 79	2	7	4	2	1 0	1 2			
855	1551	279 5.12	198 12.8%	1163	4.07	-	388		93	264	400	53	100	1 12	318	) oz	-8	9.0
861	800	52 6.5 <b>X</b>	122 15.3 <b>z</b>	529	29 5.5 <b>X</b>	13.2%	172	23	52 19.22	153	11,	25		11	18	2	1	6 4
871																		
968	189	8 4.2%	23 12.2 <b>X</b>	152	3.37	9.27	37	3	96,32	,		5, 15	,	1, 1, 2,	20,00	,	2 5	72
SUB- TOTAL	3784	245	605 16.0 <b>Z</b>	2636	140	329 12.5%	1148	105 9.12	276	12	59	152 21.4%	327	37 11.37	87 26.6Z	917	6 22	37
TECHNICIAN		154	340		142	321		12	61			15		6	4			
802	1207	12.72	28.2%	1169	12.1%	27.52	38	31.62	50.0%	*	26.5%	44.12	4	75.02	100%			
856	1533	107	321 20.9 <b>Z</b>	1524	106	319	6	11.12	22.22	٥	1 1	202.72						
895	438	132	70 16.02	435	31,7,12	15.82	3	33.37	33,3%	7	50.0X	20.02			-	-		
SUB- TOTAL	3178	293 9.22	731	3128	279	22.72	80	14 28.0%	22 44.0X	\$	ł	18 10.07	•	3 75.02	1002	_		
						"					11	Ī						

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. **Kote:** 

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES TABLE III-4

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### NAVAIR

CEDIFCA		SCHEDULE	TOTAL GENERAL MANAGER	AL MANAGER		GENERAI	MANAGER	GENERAL MANAGER GRADE LEVELS	/ELS	
Carre	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GPF-13	AVERAGE AGE	TOTAL GF-14	AVERAGE	TOTAL CP-15	AVERAGE
PROFESSIONAL	ONAL									
801	176	44.6	345	46.7	189	45.8	112	47.3	77	48.8
810	21	44.0	7	50.0	9	48.7	1	58.0		
830	512	39.0	98	48.6	64	48.1	18	50.2	4	50.0
840										
850	83	40.9	14	47.7	.12	45.3	2	50.0		
855	1163	34.7	388	47.8	797	8.24	104	47.8	20	6.67
861	529	39.3	271	45.6	153	44.5	83	9.95	35	47.9
871										
968	152	38.6	37	1.95	23	44.2	7	49.3	7	49.3
TECHNICIAN	₹									
802	1169	43.1	38	52.9	34	52.2	4	59.0		
856	1524	43.6	6	47.0	6	47.0				
895	435	41.6	3	51.0	2	52.0			-	49.0

Note: Engineering series having a population of at least 500.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES TABLE III-5

### NAVAIR

STORAL         HERM         WOMEN         BLACK         HISPANIC         AMENICAN         MINORITY           \$942         6761         201         280         161         205         17           \$100         33         4%         2.3%         2.9%         0.2%           \$100         31         5         11         6         7         3           \$100         36         14         15         11         37         1           \$100         36         14         15         11         37         1           \$100         37         14         15         11         37         1           \$100         38         14         15         11         37         1           \$151         152         12         12         4         5         2         4           \$151         152         12         12         7         23         1         1           \$152         15         12         12         7         23         1         1           \$153         149         31         30         2         9         3         1           \$153		TOTAL	POPULATION	N			ASTAN-	OTHER	WHITE-NOT
OMAL         516         201         280         161         205         17         6           000AL         521         32         42         2.33         2.93         0.23         0           28         27         1         6         7         3         1         6         7         3           598         584         14         15         11         37         1         1         3         1         1         3         1         1         3         1         1         1         3         1         1         3         1         3         1         1         3         1         3         1         3         1         1         1         1         1         1         1         1         4         1	SERIES		HEN		BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
MAL         521         516         5         11         6         7         3           28         27         1         6         7         3           598         584         14         15         11         37         1           97         97         2         4         5         2         1           1551         1520         31         54         22         56         2         1           800         788         12         12         7         23         1         2         1           0         7         311         73         97         52         9         7         3         1           189         179         10         3         2         9         7         3         1           189         179         10         3         2         9         7         3         1           189         170         40         64         40         24         3         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1	RAND OTAL	6962	1949 174	201 3%	280 4X	161 2.3 <b>X</b>	205 2.9%	17 0.2%	6282 90 <b>2</b>
28         27         1         15         11         37         1           90         97         97         2         4         5         2         1           151         1520         31         54         22         56         2         1           800         788         12         12         7         23         1         1           189         179         10         3         2         9         2         1         2           189         179         10         3         2         9         9         2         9         1         3         3         3         1         3         1         3         1         3         1         3         4         4         0         6         4         40         2         2         1         1         3         3         1         3         1         3         1         3         1         1         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4	PROFESSIONA 801		516	\$	11	9		3	493
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	310		27	1			3		24
97   97   2   4   56   2   1   1   1   2   4   5   5   5   2   1   1   1   2   4   5   5   5   5   5   1   1   1   1   1	330	598	584	14	15	11	37	1	534
1551   1520   31   54   22   56   2   1     800   788   12   12   7   23   1     189   179   10   3   2   97   3.6x   3.6x   0.2x     3784   3711   73   97   52   135   0.2x   3     1207   1167   40   64   40   24   3   1     1533   1499   34   70   51   35   65   1     438   384   54   49   18   11   1   1     3178   3050   128   183   109   70   100   2     438   438   548   548   3.4x   2.2x   0.3x   2	340	0				S.			0
1551   1520   31   54   22   56   2   1     800   788   12   12   7   23   1     0	950	65	66		2	4			91
800   788   12   12   7   23   1	355	1551	1520	31	54	22	95	2	1417
189   179   10   3   2   9   7   3   3   135   135   1   3   3   1   3   3   1   3   3   1   3   3	361	800	788	12	12	7	23		756
189         179         10         3         2         9         52         135         7         3           3784         3711         73         97         52         135         7         3           AN         1207         1167         40         64         40         24         3         1           1533         1499         34         70         51         35         6         1           438         384         54         49         18         11         1         1           3178         3050         128         183         109         70         10         2           96x         4x         5.8x         3.4x         2.2x         0.3x         2	171	0							0
AM         3784         3711         73         97         52         135         7         3           AM         1207         1167         40         64         40         24         3         1           438         384         54         49         18         11         1         1         1           3178         3050         128         183         109         70         10         2           58X         3.4Z         5.2Z         0.3Z         0.3Z	96	189	179	10	3	2	6		175
AM         1207         1167         40         64         40         24         3         1           1533.         1499         34         70         51         35         6         1           438         384         54         49         18         11         1         1           3178         3050         128         183         109         70         10         2           96X         4X         5.8X         3.4X         2.2X         0.3X	B-TOTAL	3784	3711 98 <b>X</b>	73 2X	2.6%	52 1.4%	135 3.6%	0.2%	3490 92%
1533         1499         34         70         51         35         6         1           438         384         54         49         18         11         1         1           3178         3050         128         183         109         70         10         2           96X         4X         5.8X         3.4X         2.2X         0.3X	ECHNICIAN	1207	1167	40	99	40	24	3	1068
438         384         54         49         18         11         1           3178         3050         128         183         109         70         10         2           96x         4x         5.8x         3.4x         2.2x         0.3x	951	1533.	1499	34	70	51	35	9	1365
3178 3050 128 183 109 70 10 96% 6% 5.8% 3.4% 2.2% 0.3%	95	438	384	54	67	18	11	1	359
	IB-TOTAL	3178	3050 96X	128 4X	183	109 3.4%	2.2%	10	2792 88%

TOTAL MINORITY 10% (663)

TOTAL NOT REPORTED

0.2% (17)

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Fuerto Rico, and Havaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Wative, Not Hispanic in Puerto Rico. Hotes

GS/GM NAVAL MATERIAL COMMAND ENGINEER FIG POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION FOR SERIES AND CAREER LEVEL

NAVAIR

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STATES OF STATES (STATES) SAMEANE

10	ر. إ	-	• •			•			İ	!																			
WHITE-NO.	L.SPANI	977	4573	118	5137	715	322	108	1145	6282 90Z			139	52	164	178	109	42	329	493 94%	1	16		17	9	<b>→</b>		7	24 86%
OTHER	MINORITY	11	4		15	1		<b>-</b>	2	17	9.7.0		Н		1				2	0.6%						•			
ASIAN-	AMERICAN	34	156		191	16	. 5		18	209	۰.2%	•	-1		2	5			5	1.3%		m		3					3 10%
	HISPANIC	13	128	-	142	10	4	<b>-</b>	15	157	46.7	•	m		3	2	<b>-</b>		3	6 1.1%									
	BLACK	99	198	-	263	13	ო	-	17	280	446		4	1	5	3	7	-	9	11 2.1%									
NO	WOMEN	87	106	7	195	5	H		9	201 3%			-	7	3	2			2	5 1%		-							1 4%
L POPULATION	MEN	471	4977	121	5569	451	330	111	1192	1979			146	27	173	187	112	77	343	516 99%	1	10		20	9	-		7	27 96%
TOTAL	TOTAL	558	5085	121	5764	756	331	111	1198	6962			149	27	176	189	112	77	345	521	1	20		21	9	<b>, ,1</b>		7	28
PAY PLAN/	CAREER LEVEL	6.5-5.	GS-9-12	GS-13-15	SUB-TOTAL	GM-13	GM-14	GM-15	SUB-TOTAL	GRAND TOTAL		GS-5-8	GS-9-12	GS-13-15	SUB-TOTAL	GM-13	GM-14	GM-15	SUB-TOTAL	SERIES TOTAL	GS-5-8	GS-9-12	GS-13-15	SUB-TOTAL	GM-13	GM-14	GM-15	SUB-TOTAL	SERIES TOTAL
CENTEC	SERIES					ALL										PROF.			100						810				

TOTAL NOT REPORTED 0.2% (17) TOTAL MINORITY 10% (663)

population of at least 500.

quel 100 percent due to rounding.

Mico, and Hausif are now subject to minority reporting requirements.

Frican Indian, Alaskan Mative, Hot Hispanic in Purto Mico.

BOUNCE: OF-140F data files. į

TABLE III-6 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVAIR

SERIES	PAY PLAN	TOTAL	POPULATION				AS IAN-	OTHER	WHITE-NOT
	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	65	59	9	7	m	01	•	200
	GS-9-12	440	432	<b>∞</b>	10	9	<b>70</b>	<b>⊣</b>	760
	GS-13-15	7	7						
	SUB-TOTAL	512	498	14	12	6	36	1	454
830	GH-13	79	79		9	1	1		59
	GM-14	18	18			-1			17
	GH-15	4	4						4
	SUB-TOTAL	86	98		3	2	1		80
	SERIES TOTAL	598	584 98%	14 2%	15 2.5%	$\frac{11}{1.8\%}$	37 6.1%	0.16%	534 89%
	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
840	GM-13								
	GM-14								
	GH-15								
	SUB-TOTAL								
	SERIES TOTAL								
	S-5-82	,	,				3		3
	68-9-12	ا م	۱ م ا		c		) <del>-</del>		72
	GS-13-15	>	3 0		7		10		2
850	SUB-TOTAL	83	83		2		7		77
}	GM-13	12	12						12
	GM-14	7	2						7
	GA-15								
	SUB-TOTAL	14	14						14
	SERIES TOTAL	97	97		2%		4.12		91

TABLE III-6
GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

THE PARTY OF THE PROPERTY OF THE PARTY OF TH

### NAVAIR

WHITE-NOT	HISC	56	963	27	1046	252	100	19	371	1417 91%	25	425	77	464	144	83	35	262	756 95%								
OTHER	MINORITY	1	<b>-</b> 1		2					$\begin{array}{c} 2 \\ 0.1 \% \end{array}$		_		I					1 0.1%								
AS I AM-	AMERICAN	8 ;	04		87	9.	7		8	56 3.7%	2	19		21	2			2	23 3%								
	HISPANIC	-	16		17	e) .	-		5	$\frac{22}{1.4\%}$	1	ന		7	3			3	26.0								
	BLACK	2	45		50	က	p=4	<del>1</del> 1	4	54 3.5%	1	7		8	7			4	12 1.5%								
NO	WOMEN	က	26		29	2			2	31 .2%		-	:	11	-			1	12 2%								
POPULATION	MEN	89	1039	27	1134	262	104	20	386	1520 98%	20	7,7	7 7 7	518	152	83	35	270	788 98 <b>2</b>	†	•						
TOTAL	TOTAL	7.1	1065	27	1163	264	104	20	388	1551	oc.	67	400	529	153	83	35	271	800								
PAY PLAN/	CAREER LEVEL	GS-5-8	GS-9-12	GS-13-15	SUB-TOTAL	GM-13	GM-14	GM-15	SUB-TOTAL	SERIES TOTAL	GS-5-8	GS-9-12	GS-13-15	SUB-TOTAL	GM-13	GM-14	GM-15	SUB-TOTAL	SERIES TOTAL	GS-5-8	GS-9-12 GS-13-15	SUB-TOTAL	GM-13	GM-14	SUB-TOTAL	TAMOR OUTLAND	SEKIES IOIAL
CEDIEC	SERIES				1	855								<b>-</b>		861								871			

TABLE III-6
GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

STEERING SOFTER CARREST PROPERTY SOFTER STEERING SOFTER SO

MARKET WEST STORY OF THE STORY

### NAVAIR

WHITE-NOT	HISPANIC	13	124	~	139	23	· · ·	· ~	36	175	93%	148	2136	107	2391	674	318	107	1099	3490	92%	97	932	7	1033	31	4		35	1068
OTHER	MINORITY											-	4		5	-		-	1	-	.2%		<del>س</del>		3		•			0.2%
ASIAN-	AMERICAN	p+1	<b>x</b> 0	sun-sti	6			•		6 7	4.0%	24	č	2 ~	123	14	7		16	139	3.6%	1	21		22	2	l		2	24
	HISPANIC		-		I		1		H	7	1,6	100	9 0	}	34	6	4	-	14	48	1.47	1	38	-	40					40 3.3%
	BLACK		m		3					e .	1.6%	80	71		08	13	m	-	17	97	2.6%	20	77		99					64 5.3 <b>Z</b>
NO	WOMEN	2	_		6		1		1	10	5%	11	75	2	67	2		,	9	73	2%	32	00		40					07
POPULATION	MEN	12	129	2	143	23	٠	7	36	179	95%	175	2285	109	2569	206	326	110	1142	3711	93%	87	1032	5	1129	č	\$¢ `	4	38	1167
TOTAL	TOTAL	71	136	2	152	23	7	7	25		189	186	737.1	109	2626	7117	327	110	1148		3784	119	1045	5	1169		<del>3</del> 5	4	.38	1207
PAY PLAN/	CAREER LEVEL	GS-5-8	GS-9-12	GS-13-15	SUB-TOTAL	GM-13	GM-14	GM-15	SUB-TOTAL	CEDIEC POTAI	DENTED TOTUE	68-5-89	GS-9-12	GS-13-15	SUB-TOTAL	GM-13	GM-14	GM-15	SUB-TOTAL	CEDIEC TOTAL	SERIES TOTAL	GS-5-8	GS-9-12	GS-13-15	SUB-TOTAL	GM-13	GM-14	GM-15	SUB-TOTAL	SERIES TOTAL
CEDIEC	SEALES		- <del></del>			968		-								TOTAL	PROF									TECH		C	708	

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE III-6

NAVAIR

CEDIEC	PAY PLAN/	TOTAL	TAL POPULATION	NO			ASIAM-	OTHER	WHITE-NOT
SEKIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	8-5-55	113	à	ą.	13	7			76
	0 000	711	1300	21	27	7.7	72	9	1256
	GS-13-15	1406	9	2	`		•		9
	SUB-TOTAL	1524	1490	34	70	51	33	9	1356 657
856	GM-13	6	6						ı
	GM-14	•					•••••		
	GM-15	-							
	SUB-TOTAL	6	6						6
	SERIES TOTAL	1533	1499 98%	34 2%	70 4.6%	51 3.3%	35 2.2%	0.3%	1365
	GS-5-8	141	115	26	23	3	8		107
	GS-9-12	293	265	28	56	14	m	<b>~</b>	249
	GS-13-15		I					•	,
	SUB-TOTAL	435	381	54	49	1/	11	-	357
895	GM-13	7	7			H			7
	GM-14	<u>-</u>	-						,
	GM~15	•	•						7
	SUB-TOTAL	3	?						2
	SERIES TOTAL	438	384	54 12%	49	18	11 2.5%	1 0.2%	359
	GS-5-8	372	296	9/	56	8	IO	OI .	298
	GS-9-12	2744	2692	52	127	66	28		2437
	GS-13-15	12	12			1			II
	S	3128	3000	128	183	108	89	10	2746
TOTAL		45	45			-	7		41
	GM-14	4	4,				-		⊲ .
	SIIR-TOTAL		3				7		77
		חל	3,44	X/	103	1/10			9
	SERIES TOTAL	3178	96%	77	5.8%	3.4%	70	0.3%	2792 88%
	***************************************								

TABLE III-7
TRANSITION DATA - ALL ENGINEERING SERIES
31 MARCH 1981 TO 31 MARCH 1982
BY CARRER LEVEL (ALL PAY PLANS)

CHANNE SESSESSION LINES

A. S. W. P. P. P.

\*\*\*\*\*\*\*\* 40.40404.

SERVICE SERVICES CONTRACTOR SERVICES

### NAVAIR

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

	TOTAL POPUL ATT	DIT ATTON	DEWA TRIED	TOTAL MATOR			
CAREFR LFUEL	71		CHATATA	LOLUTION	POPULATION	INTERNAL.	TVTERNAT
	MAR 81	MAR 82	IN POP.	GATNS	FXTTS	PROMOTTONG	DEMOTTONS
1-4						CHOTTOMY T	DELTO I LONG
5-8	195	202	7.5	160	23	130	
9-12	2334	2443	2068	239	192	74	
13-15	1264	1279	1164	41	16	'n	•
16-18/SES	54	23	16	4	œ		
TOTAL	3817	3947	3290 - 862	444 - 12%	314 - 8%	207 - 5%	6 - 0.22

employees in the This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 2334 employees in the 9-12 career level as of 31 March 1981, 2068 remained; 74 were promoted; 0 were demoted; 192 left the career level and/or Navy; and 239 were new entries to the Transition data are comparisons of populations at two points in time, Note:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

Computer Assisted Manpower Anayses System (CAMAS) SOURCE: OP-140F data files.

TABLE III-8
GS NAVAL MATERIAL COMMAND ENGINERING POPULATION - TRANSITION DATA
31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL
NAVAIR

BOUNDED CONTROL OF THE SECOND STREET

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

	 S	Γ				-	T		]	
INTERNAL	DEMOTIONS									
INTERNAL	PROMOTTONS	7 110110			``````````````````````````````````````	9 6	77	62-36	,	
POPULATION	TOTAL	EALTO			,	27	77	787-104	104-101	
POPIT ATTON		GALNS			2	25	20	77.07.	142-11	
PEWATNED	GTATUMAN.	IN POP.	٠			136	290		752-476	
MOTAL MILE		MAR 81			2	161	376	200	539	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TOTAL POPUL	MAR 80				179		36/	266	777
	SERIES/	CAREER LEVEL	PROFESSIONAL	GS-801	5-8	9-12		13-13	TOTAT	TOTOT

 7	332-8	7 87.7
3	7-61.	1/4-4
m 4	1 400	7-267
90 90		502-12
	, R	/7
16	,	74
6S-810 5-8 9-12	13-15	TOTAL

19 67 1	16%-90 0.3%-2
40 51 9	187-100
3 290 72	662-365
48 4 18	557
34 420 97	551
6S-830 5-8 9-12	13-15 TOTAL

CS-840	5-8	9-12	13-15	TOTAL

in the March 1980 to March 1981 time period. For example, of the 179 employees in the GS-801 series, 9-12 career level as of 31 March 1980, 136 remained; 16 were promoted; 0 were demoted; 27 left the career level/series; and 25 were new entries to the career level/series. within a series, from one career level to another, or out of the career level/series and/or Navy This data show movement Transition data are comparisons of populations at two points in time. Note:

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED)

		INTERNAL	DEFEND TOMES									
	The state of the s	PROMOTIONS	CHOTTON		α	•	14	_	•		252-23	73 874
	DODIT ATTON	EXITS			0	1	91	C	4	XX OXX	07-777	
	POPITATION	GAINS			٠,	• (	2	~	)	10 000	774-77	
NAVALK	REMAINED	IN POP.			_		28			54.9-50	244-30	
	POPULATION	MAR 81		•	<u> </u>	0 7	00	17		70	7.2	
	TOTAL PO	MAR 80			_	07	00	7	Ser.	26		
	SERIES/	CAREER LEVEL	00-00		0	0_13	71-6	13-15	TOTAL 1 T	TOTAL		

			~						
	ოო	2 87 0	0-44-D			,	ı ~	•	2 80 0
	53 171 20	162-244			32	787	× ×	?	16%-128
	7 138 48	13%-193			4	26	643		13%-103
	67 100 36	142-203			27	75	81		13%-99
	4 761 293	70%-1058			7	297	259	See ave	/ 0%=238
-	78 1036 397	1511		-	37	426	325	7007	00/
	64 1073 364	1501			38	433	321	797	
GS-855	5-8 9-12 13-15	TOTAL		GS-861	5-8	9-12	13-15	TOTAL	

		<u>.</u>							
					7	. 20	)		172-26
					7	17			19%-30
					01	19	7		73%-36
					-	77	22	64.9-100	201 - 100
1					13	123	35	1 5	
					01	112	34	15,6	
GS-871	5-8	13-15	TOTAL	SS-896	5-8	9-12	13-15	TOTAL	

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED) TABLE III-8

NAVAIR

SERIES/	TOTAL PO	OPULATION	REMAINED	REMAINED POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	GAINS		PROMOTIONS	DEMOTIONS
TECHNICIAN  GS-802  5-8  9-12	78 1053 60	111 1061 51	26 804 47	58 120 2	8 132 13	39 117	
TOTAL	1191	1223	742-877	15%-180	13%-153	13%-156	

	-		0.062-1
61	144		142-205
01	147	9	11%-163
55	126		12%-181
32	101	16	762-1147
115	1404	18	1537
103	1393	22	1518
GS-856 5-8	9–12	13-15	TOTAL

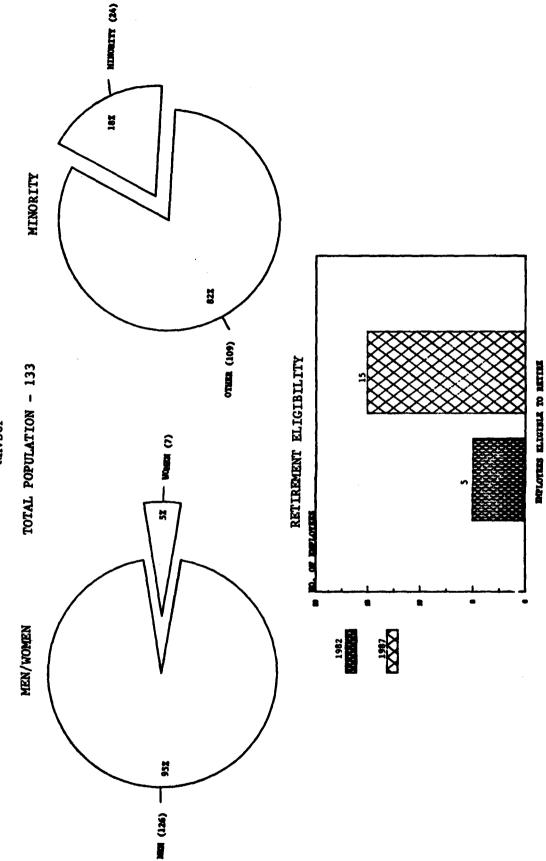
82	114	10	7.1	71	58	
272	260	175	23	29	35	ო
7	m	7				
356	377	53%-187	262-94	21%-73	262-93	0.8%-3

Note: Engineering series having a population of at least 500. Percentages have been rounded. SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS)

### SECTION IV

### NAVAL SUPPLY SYSTEMS COMMAND

CHART IV-1 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) NAVSUP



Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Note:

85

TABLE IV-1

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE

## NAVSUP

				11	3	CENERAL	SCHEDULE	ULB						CENERAL MANAGER	C HANKA	ER
5 6	9		_	∞	6	10	11	12	13	14	51	SUB- TOTAL	13	14	1.5	SUB- TOTAL
'n			13		36	1	29	28	6			122	<b>6</b> 0	2	-	11
42			102		272	17	22X	212	77		17	92%	29	12	12	82
1			2		11		2	13	9			41	4			4
							~	-				,	-			.
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2 3	3				~			-				2 0				
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					m		7	4	-			2	,	ŀ		Ţ.
3 1.	11		11 102		24 22%		22 20 <b>2</b>	28	6 8		1,2	98	8	7,5	<b>-:</b>	<b>=</b> 2
	-	ı	†	T	1	T									;	104
								<del></del>				<del></del>				
1	_		1		7	1	9					16				
					4		-					5				
1			1		1							3				
2		•••	2.0		12	-!	~					77				
	•	0			ğ	7,4	29%					1001				

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982)
BY SERIES TABLE IV-2

Andrew of the control of the court

## NAVSUP

	1	POPULATION		OFF WAREN	BET IREMENT	RETIREMENT ELIGIBILITY
SEKIES	TOTAL	MALE	FEMALE	TOTAL ALMONTS	NO. ELIG 1982	NO. ELIG 1987
GRAND TOTAL	133	126 95X	7 5X	24 - 18%	5 - 4X	15 - 11%
PROFESSIONAL				• 6.	X7 - 6	1 6
801	45	42	9	4C1 = 0		
810	7	7				. 142 - 1
830	23	23	2	4 - 16%		4 - 167
840	0					
850	•	4				
855	60	8		4 - 50%		1 - 12%
861	3	3				
871	3	3		1 - 33%		
896	71	71		3 - 21%		1 - 7%
SUB-TOTAL	109	104 95 <b>Z</b>	5 5 <b>%</b>	18 - 17%	2 - 2%	10 - 92
TECHNICIAN						
. 802	16	15	_	6 ~ 38%	3 - 19%	4 - 25%
856	5	5		-		
895	3	2	-			1 - 33%
SUB-TOTAL	24	22 92 <b>X</b>	2 8%	6 - 25%	3 - 12%	5 - 213
200						

Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Engineering series having a population of at least 500. Note:

TABLE IV-3

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY BY SERIES

### NAVSUP

	TOTAL ELIG.	1987																
	1	1982				1	1				1		1					
کر ا	OTAL	GN-15	-										-	-	1			
GENERAL MANAGER GRADE LEVELS	TOTAL ELIG.	/851	1 50.02				, Por	3						1 2	20,702			
NCER CK	TOTAL ELIG.	7861																
RAL MAN	TOTAL	71-14	7				-							,	7			
CENE	TOTAL ELIG.	130/																
	TOTAL ELIG.	7067																
	TOTAL	21175	<b>60</b>		4	-	-						,	- a				
3	TOTAL ELIG.	) -	9.13				10000							1,				
TOTAL GENERAL MANAGER	TOTAL ELIG.																	
GENER	TOTAL ON		11		4		2						4	111				
ILE	TOTAL ELIG.	1,4	11.52	3	7.3%	16.72	13.0X			12.52			10.02	9.22	4 25.02		1,12	20.8%
TOTAL GENERAL SCHEDULE	TUTAL ELIG. 1982	2	4.12	2	4.9%									2,07	3 18.8X			3.2.5%
T	TOTAL ON BOARD		122		41	9	23		4	80	3	6	10	98	,,	or		
ط ط	TOTAL ELIG. 1987	15	11.3%	3	6.72	1 14.3Z	16.02			12.5 <b>Z</b>			7.12	10 <b>9.2</b> %	4 25.01		33.32	S.0.8X
GRAND TOTAL	TOTAL ELIG. 1982		3.8%	7	4.42									2 1.8%	3 18.7%			3 5x 20.8x
GR	TOTAL ON BOARD		133	3	45	7	25	,	4	80	3	3	14	109	16	•	3	24
	SERIES#	GKAND	TOTAL	PROFESSIONAL	801	810	830	840	850	855	861	871	896	SUB- Total	TECHNICIAN	856	895	SU3- TOTAL

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Kote:

TABLE IV-4 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES

which thiston landsam

## NAVSUP

4044	TOTAL GENERAL SCI	HEDULE	TOTA GENERAL M	N. Anager		GENERAL	MANAGER	GENERAL MANAGER GRADE LEVELS	ELS	
SEKIES	TOTAL ON BOARD	AVERAGE	TOTAL ON AVERAGE BOARD AGE	AVERAGE AGE	TOTAL GN-13	AVERAGE AGE	TOTAL GN-14	AVERAGE	TOTAL GY-15	AVERAGE
PROFESSIONAL	ONAL									
801	41	37.7	4	8.04	4	8.04				
810	9	40.7	1	47.0	1	47.0				
830	23	36.7	2	53.0	1	49.0	1	57.0		
840										
850	4	41.8								
855	8	30.8								
861	3	42.7								
871	3	39.7								
896	10	36.9	4	50.5	2	55.0	-1	44.0	1	48.0
TECHNICIAN										
802	 	4.64								
856	S	37.4								
895	3	43.3								

Note: Engineering series having a population of at least 500.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES TABLE IV-5

LEGICAGO LUBBINE MICHELLE

### NAVSUP

	TOTAL	TOTAL POPULATION	2			ASTAN-	OTHER	WHITE-NOT
SERIES	TOTAL	HEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
GRAND TOTAL	133	126 95%	7 SZ	8 29	5%	6.8 <b>%</b>		108 81%
PROFESSIONAL 801	<u>r</u> 45	42	3	1	4	1		38
810	7	7						7
830	25	23	2	2	1	1		21
840	0							0
850	4	4						4
855	8	8		4				*
861	.3	3						3
871	3	3		1				2
896	14	14			1	2		11
SUB-TOTAL	109	104 95%	5 5 <b>%</b>	8 7.3%	6 5.5%	3.7%		90 83%
TECHNICIAN 802	16	15	1		1	s		10
856	5	S						5
895	3	2	1					3
SUB-TOTAL	24	922	82		4.2%	5 20.8%		18

REPORTED
NOT
TOTAL NOT REPO
1
18% (24)
ı
TOTAL MINORITY
TOTAL

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Hatiwe, Not Hispanic in Puerto Rico. Kote:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL
NAVSUP TABLE IV-6

CEDIEC	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT	
SERIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC	
	GS-5-8	18	12	•	S	<b>.</b>				
	GS-9-12	76	93	-	7	9	7		<b>7</b> °	
	GS-13-15	0	2		-				<b>X</b>	
	SUB-TOTAL	122	115	7	8	7	8		86	,
ALL	GM-13	8	8				-		20	
	GM-14	7	7						, -	
	GM-15	1	-						,	
	SUB-TOTAL	11	11				1		10	
	GRAND TOTAL	133	126 95 <b>%</b>	25 7	8	<b>2</b> 5.	%8°9		108 81%	
	GS-5-8	y	4	2	1	ı			4	<b>_</b>
	GS-9-12	5 7 8	78			ო			<b>5</b> 7	
	GS-13-15	9	9						ς	
PROF	SUB-TOTAL	1 7	38	3	1	7	1		34	
801	GM-13	4	4						4	
	GM-14									
	GF-15									٠,
	SUB-TOTAL	4	4						4	
	SERIES TOTAL	45	42 93%	3 77	1 2%	<b>26</b> 7	. 2%		38	
	GS-5-8									<del></del>
	GS-9-12 GS-13-15	•	9						•	
	SUB-TOTAL	9	9						9	<del>, ,</del>
810	GM-13									
	GM-14 GM-15									
	SUB-TOTAL		-						1	, ,
	SERIES TOTAL	• •	7					·	100%	
		,	200							<b>~</b> ,

TOTAL NOT REPORTED 12 (1) TOTAL MINORITY 18% (24)

100 percent due to rounding.

and Haugil are may orbject to minerity repositing requiremento.

Indian, Alaskan Mative, Het Mispenie in Pusto Nico.

BOUNCE: OP-1407 data files. į

TABLE IV-6

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVSUP

PAY PLAN/	<u> </u>	TOTAL	124				AS I AN-	OTHER	WHITE-NOT
1	1	1	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
m	<del></del>		_	7		•			w I
GS-9-12 20 20 20 20 20 20 20 20 20 20 20 20 20		2 	_		7	-			•
SUB-TOTAL 23 21	-	21		2	2	_			20
GH-13 1 1	1	1					-		
GW-14 1 1 1 1 GW-15	-							**************************************	
PAL 2							1		1
SERIES TOTAL 25 92%		23	84	%8 78	28.	25 I	27 I		21 84%
GS-5-8 GS-9-12									
GS-13-15									
SUB-TOTAL									
GW-13								··· - <u>-</u> -	
GM-15	-								
SUB-TOTAL									
SERIES TOTAL									
GS-5-8									
GS-9-12 4 4 4 GS-13-15		4							4
SUB-TOTAL 4 4		7							4
GM-13									
GM-14 GM-15									
SUB-TOTAL									
SERIES TOTAL 4 100%	7001 7	700	, 0%						100%

TABLE IV-6
GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVSUP

ASIAN- OTHER WHITE-NOT WEDICAN MINOBITY HISDANIC			* * * * * * * * * * * * * * * * * * * *	4	4	4	4 4 4 50%	4 4 4 50%	4 4 4 50%	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	4 4 4 50% 2 1	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	4 4 4 4 4 4 50%	4 4 50 <b>x</b> 100 <b>x</b>	507 507 1 1 3	2 2 2 1 1 1 3 3 3 3 3 3 3 3 3 3 3 3 3 3	507 507 1007 1007	4 4 50% 50% 3 3 3 3 100% 100% 13 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	2 2 1 1 100%	4 4 50% 50% 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
WINT CONT																				
		4					4 4 50%	4 50%	4 4 20%	70°2	4 50%	7 4 4 50%	7.0%	50%	203	203	50%	202	203	50%
		7		=			50%	4 50 <b>%</b>	50%	50%	50%	50%	50%	50%	202	20 <b>%</b>	50%	202	202	202
3.5		8					8	8 100 <b>Z</b>	100%	8 100% 2	8 100% 2 3	8 100% 2 3	8 100 <b>%</b> 2 1 3	8 100 <b>2</b> 2 1 3 3 3 100 <b>3</b>	8 100 <b>2</b> 3 3 100 <b>2</b>	100 <b>Z</b> 2 1 3 100 <b>Z</b> 3 2 100 <b>Z</b> 2	8 100 <b>2</b> 2 3 100 <b>3</b> 100 <b>3</b>	8 100 <b>2</b> 3 100 <b>3</b> 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	8 100 <b>z</b> 3 100 <b>z</b> 3 3 3 3 3	8 100 <b>2</b> 3 100 <b>3</b> 3 3 3 3 3 3 3
.5	က	8					α	8	88 2	8 7	88 1 2 8	3 1 2 8	3 1 2 8	3 2 8	88 27 8	3 3 3 3 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	3 2 - 8	3 2 2 8	3 2 2 8
	GS-5-8 GS-9-12 GS-13-15	SUB-TOTAL	GM-13	GM-14 GM-15		SUB-TOTAL	SUB-TOTAL	SUB-TOTAL SERIES TOTAL	SERIES TOTAL  GS-5-8  GS-9-12	SERIES TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-13-15	SERIES TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL	SUB-TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-15	SERIES TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-15  SUB-TOTAL	SUB-TOTAL SERIES TOTAL GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-13 GM-15 SUB-TOTAL SERIES TOTAL	SERIES TOTAL  GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-14 GM-15 SERIES TOTAL SERIES TOTAL	SUB-TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-15  SUB-TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-9-12	SERIES TOTAL  GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-14 GM-15 SUB-TOTAL SERIES TOTAL GS-5-8 GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL	SERIES TOTAL  GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-13 GM-15 SUB-TOTAL SERIES TOTAL GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GS-13-15 GM-13	SERIES TOTAL  GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-15 SERIES TOTAL GS-5-8 GS-9-12 GS-9-12 GS-9-12 GS-13-15 GM-13 GM-13 GM-13 GM-13 GM-13	SERIES TOTAL  GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-14 GM-15 SUB-TOTAL SERIES TOTAL GS-9-12 GS-9-12 GS-9-12 GS-13-15 GM-13 GM-13 GM-13 GM-14 GM-13 GM-14
	<del></del>	1.1	855		1							198	198							

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE IV-6

NAVSUP

CEDIEC	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
Sentes	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8								
	GS-9-12	Ø	σ.				7		9-
	GS-13-15	_	-						
	SUB-TOTAL	10	10			-	7		7
968	GM-13	7	7						2
	GM-14	-	-						-
	GM-15	1	_						-
	SUB-TOTAL	4	7						7
	CEDIEC TOTAL	71	14			Z1 'Z	2 15%		78%
			***			2			ļ
	GS-5-8	14	2	4	iO (	<b>-</b> - (	ſ		ω ;
	GS-9-12	74	73	_	7 -	Λ	ำ		<b>7</b> 8
	GS-13-13	2	21		-				
TOTAL	SUB-TOTAL	98	93	5	80	9	3		80
PROF	GM-13	ø	<b>∞</b>				· 😝		7
	GM-14	2	7				) 		. 2
	GM-15						:		l ==1
	SUB-TOTAL	11	11				-		10
	SERIES TOTAL	109	104 95%	5 5%	7.3%	6 5.5%	3.7%		90 83%
	CS-5-8	2		1			-		
	GS-9-12	14	7			_	1 4		Ó
	GS-13-15				1		•		
TRCH	SUB-TOTAL	16	15	-			5		10
	GM-13								
802	GM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL	•	15	1 62		1	35		10
		07	911	200					

GS/GM NAVAL MATERIAL CHIRALID ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE IV-6 NAVSUP

The same with the same of the

			DOD'TH AM						
SERIES	CABEED I PUET	TOTAL	۲L	NO NO	40 4 te	CHICAGOLI	ASTAN-	OTHER	TON-ATTHW
	WANTER LEVEL	10101	MEN	WORLIN	DEACK	DISTANIC	AFEKTUAN	MINORITY	HISPANIC
	GS-5-8								
	GS-9-12	'n	'n						'n
_	GS-13-15								
	SUB-TOTAL	\$	5						5
856	GM-13								
	GM-14								
	GM-15							·	
	SUB-TOTAL								
	SERIES TOTAL	5	5 100 <b>Z</b>						5 100 <b>%</b>
	GS-5-8	2	1	ı					2
	GS-9-12	-	-						-
	GS-13-15								
	SUB-TOTAL	3	2	1					3
9	GM-13								
3	GM-14			•					
	GA-15								
	SUB-TOTAL								
	SERIES TOTAL	3	2 672	33%					3 100%
	GS-5-8	7	2	2			-		3
	GS-9-12 CS-13-15	20	70			-	4	- CC - T	51
TOTAL	SUB-TOTAL	77	22	2		-	5		18
TECH	GM-13								
	GY-14 GY-15								
	SUB-TOTAL								
	SERIES TOTAL		22	7		1 2	5 20 8%		18
		24	776	22		47.4	20.04		WC /

TABLE IV-7

THE SHOPE INTEREST LIBERTY

HE LEW MARKET LOCAL

TRANSITION DATA - ALL ENGINEERING SERIES 31 MARCH 1981 TO 31 MARCH 1982 BY CAREER LEVEL (ALL PAY PLANS)

NAVSUP

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hiras, entries from outside Navy, entries from other Navy occupations, etc.

	TOTAL POPULATIO	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CARKKR LEVEL	MAR 81	MAR 82	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTTONS
1-4							
5-8	9	15	2	52	_	18	
9–12	09	78	77	16	16		
13-15	21	21	18	м	ന		
16-18/SES							
		11,	£07 = £3	290 - 00	756 - 25	18 - 16	
TOTAL	111	114	400 = /O	1 40 - 40 h	22		

employees in the This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 60 employees in the 9-12 career level as of 31 March 1981, 44 remained; 0 were promoted; 0 were demoted: 16 left the career level and/or Navy; and 16 were new entries to the Transition data are comparisons of populations at two points in time. 9-12 career level as of 31 March 1981, 44 remained; 0 demoted; 16 left the career level and/or Navy; and 16 career level. Note:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

SOURCE: OP-140F data files. Computer Assisted Manpower Anayses System (CAMAS)

TABLE IV-8
GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA
31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL
NAVSUP

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

CAREER LEVEL	TOTAT DOD	DIT ATTON	DEWATNER	TOTAL TITOO	TOTEL MINOR	**************************************	
	OT PROPERTY.	ו מדיטון	DESTRICT	FORUTALION	LOLING TOLING	INTERNAL	INTERNAL
	MAR 80	MAR 81	IN POP.	GAINS	EXTTS	PROMOTTONS	DEMOTTONS
PROFESSIONAL						CHOTTOTT	CWOTTOWN
GS-801							
0 - 5		•					
o	<b>20</b>	12		0	2	9	
9-12	20	21	13	ო	'n	2	
13-15	12	2	∞		7		
TOTAL	07	43	52%-21	35%-14	28%-11	20%-8	

۲			
	<b>-</b>		25%-1
	2		50%-2
	-	-	50%-2
	-		25%-1
	e	1	4
-	- m		7
GS-810	9-12	13–15	TOTAL

88			26%-9
	=	-	35%-12
2	· <b>'</b>		21%-7
3	· «	2	38%-13
6	18	2	29
==	20	က	其
65-830 5-8	9-12	13-15	TOTAL

CS-840	5-8	9-12	13-15	TOTAL

0 were demoted; within a series, from one career level to another, or out of the career level/series and/or Navy employees in the GS-801 This data show movement in the March 1980 to March 1981 time period. For example, of the 20 employees in the series, 9-12 career level as of 31 March 1980, 13 remained; 2 were promoted; 0 w 5 left the career level/series; and 3 were new entries to the career level/series. Transition data are comparisons of populations at two points in time. Mote:

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED) TABLE IV-8 NAVSUP

ASSISTED TO THE PARTY OF THE PA

			_	-,				 						
INTERNAL	DETICITORS													
INTERNAL	- L	-	6700	2 2/01	-		1-26						-	50%-1
POPULATION EXTTS						<b>∞</b>	73%-8			100%-1				
POPULATION					4		364.4						,	50%-1
REMAINED IN POP.		ന.	£ <b>-%</b> 09			2	18%-2						-	50%-1
PULATION MAR 81	-	- 4	ſ		S		1						- 7	3
TOTAL POI	-	• 4	5		-	o -	11			2			2.	2
SERIES/ CAREER LEVEL	GS-850	9-12	TOTAL		<u>GS-855</u> 5-8	9-12 13-15	TOTAL	<u>GS-861</u> 5-8	9–12 13–15	TOTAL		GS-871 5-8	9-12 13-15	TOTAL

	m	2		31%-5
		m	2	31%-5
	,-m4	4	. 7	7-844
	-	က	2	38%-6
	7	12	4	18
	4	00	4	16
6S-896	2-8	9-12	13-15	TOTAL

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED) TABLE IV-8 NAVSUP

SERIES/	le-	OPULATION	REMAINED	REMAINED POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
TECHNICIAN <u>GS-802</u> <u>5-8</u> 9-12	3 12	3 13	2 6	7	m	-	
TOTAL	15	16	732-11	27%-4	20%-3	72-1	

7	33%-2
4	4
	67%
4	4
9	٥
GS-856 5-8 9-12 13-15	TOTAL

-	50%-1
	100%-2
2	3
	2
GS-895 5-8 9-12 13-15	TOTAL

Note: Engineering series having a population of at least 500. Percentages have been rounded. OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS) SOURCE:

### SECTION V

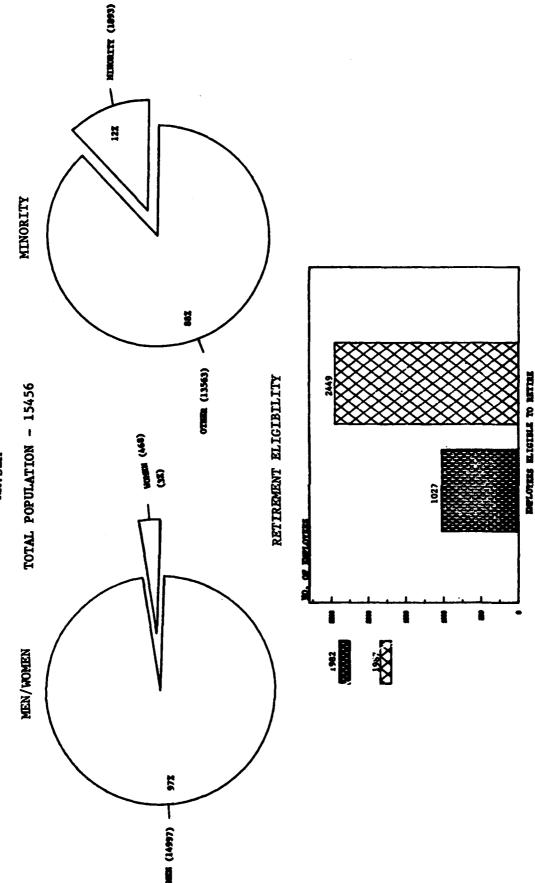
### NAVAL SEA SYSTEMS COMMAND

CHART V-1 GS/GM NAVAL MATERIAL COMMAND ENGINERING POPULATION PROFILE (31 MARCH 1982) NAVSEA

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OP-140F data files. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. SOURCE: Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Note:

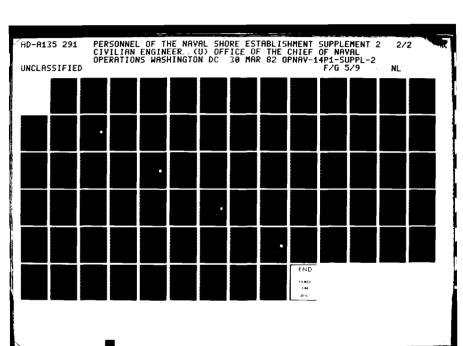
TABLE V-1

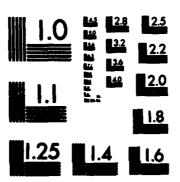
# GS/CH NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE

# NAVSEA

	TOWN.					3	GENERAL	SCHEDULE	ULE					9	GENERAL	MANAGER	ER
SERIES	POPULATION	\$	9	7	80	6	10	11	12	13	14	15	SUB- TOTAL	ετ	14	15	SUB- TOTAL
GRAND		381	114	764	233	2161	673	4204	4162	179	02	29	12724	7791	804	293	17/2
TOTAL	15,465	2%	12	5%	22	123	<b>X</b> 4	27%	272	12	0.4%	0.2%	82%	112	52	2%	18%
PROFESSIONAL	IONAL																
801	1,648	2		9		262		141	550	49	28	10	812	422	297	117	836
810	143	8		23		31		55	22			1	140	3			6
830	2,341	67		161		243		647	807	22	3	2	1934	291	90	26	707
840	1,214	19		80		155		167	468	32	11	9	935	149	77	53	279
850	564	11		43		79		181	169	3			471	20	13	4	93
855	2,244	13		74		123		417	928	39	18	7	1619	410	176	41	625
861	44	•		-		4		3	12		-	7	28	2	6	2	16
871	920	12		52		87		181	191	23	8	5	539	194	120	47	361
896	285	4		19		40		76	98	5	-		231	35	16	3	54
SUB- TOTAL	9,403	124 1X		459 5%		773 82		1868 20%	3233 34%	173 2X	70 1%	29 0.3%	6729 72%	1579 17 <b>X</b>	802 8%	293 3X	2674 28%
TECHNICLAN	, LAN																
802	3973	168	9/	204	162	760	411	1535	599	5			3920	51	2		53
856	1849	99	31	69	89	338	237	725	302	1			1837	12			12
895	240	23	7	32	3	44	25	76	28				238	7			7
SUB- TOTAL	6062	257	114 2x	305 5%	233 4X	1142 192	673 11X	2336 39%	929 <sup>-</sup> 15 <b>X</b>	6 0.09%			5995 99%	65 13	2 0.03X		67 13
				1	1	1											1

Mote: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding.





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GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES TABLE V-2

# NAVSEA

	8	POPULATION			RETIRENENT	ELIGIBILITY
SEKIES	TOTAL	MALE	PEMALE	TOTAL MINOKITY		
GRAND TOTAL	15456	14997 97X	¥68 3X	1893 - 122	1027 - 73	2449 - 162
TVIOLESSIGUE	8791	1636	12	157 – 108	X6 - 841	374 - 23%
810	671	14	,	18 - 132	2 - 13	5 - 42
830	2341	2298	£.4	320 - 141	120 = 52	276 - 128
078	1214	1176	38	150 - 128	ι	31 - 3%
059	364	554	10	126 - 228	22 - 09	86 - 15%
855	2244	2206	38	361 - 20E	24 - 4X	262 - 12%
198	**	43		1 - 22	26 - 9	8 - 18%
871	920	892	28	136 - 48X	¥2 - £9	149 - 16%
968	285	274	11	36 - 13X	28 - 10%	791 - 97
Į.	9403	9220	183 2X	1246 - 13%	XS - 90S	1237 - 13%
-						3
802	3973	3779	194	435 - 11%	394 - 10X	866 - 221
958	1849	1788	19	X01 - 621	107 - 6%	297 - 16%
\$68	240	210	30	X91 - EE	20 - 8%	49 - 20%
SUB-TOTAL	6062	5777 958	7	XII - 249	521 - 9X	1212 - 20%

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELICIBILITY BY SERIES TABLE V-3

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### NAVSEA

				Ņ		Ä		l w	N						,				
	TOTAL	ELIC.	2	34.52	53	45	ļ	46.27	3.87	25.02	22.02	50.02	21	66.72	101		_		
   	TOTAL	ELIG. 1982	31	10.6%	61	16.22		3,87			3,32		6 12.8Z	2,72	31 10.6 <b>Z</b>				
S		TOTAL GN-15		293		117		35	53	•	1,4	2	47	۳	293				
DE LEVE	TOTAL	ELIG. 1987	184	22.92	83	27.9%		22 24 48	3.9%	36.82	40 23.02	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	21 17.52	25.02	184 22.9%				
CER CRA	TOTAL	ELIC. 1982	11	9.67	38	12.8%		10.0%		3	15 8.6%	22.22	7.82	3 18.87	77 9.6%				
CENERAL MANAGER CRADE LEVELS		TOTAL GY-14		804		297		8	"	19	174	6	120	16	802	,			7
CENE	TOTAL	ELIG. 1987	313	19.02	97	23.0%		21.02	3.4%	14 20.0 <b>Z</b>	72		42	8 22.9 <b>2</b>	299 18.9%	11 21.6 <b>Z</b>	16 75	1 05	14 21.5%
	TOTAL	ELIG. 1982	120	7.3%	75	8.12		30 10.3%		5,12			16 8.2Z			5	1 8	_ 5	
		CM-13		1644		422		291	149	2	410	s	194	35	1579		3	,	3
EK	TOTAL	ELIC.    1987	598	21.82	233	27.9%		23.37	10 3.6%	22 23.72	121 19.4%	31.32	84 23.3%	14 25.9 <b>Z</b>	584 21.8%	11 20.8X	16.72	50.02	14 20.92
TOTAL GENERAL MANAGER	_	ELIC. 1982	228	8.3%	91	10.9%		40 9.87		8.67	6.62	2 12 52	29 8.0%	11 20.4%	221 8.3%	5 9.4%	1 8 32		! <b>!</b>
GENER		TOTAL ON BOARD		2741		836	9	407	279	93	625	91	198	3		ć.	2	2	79
LE	TOTAL	ELIG. 1987	1881	14.52	141	17.3%	3.62	181	21 2.2%	13.62	141	3 10.7Z	65 11.6 <b>Z</b>	32 13.8%	653 9.7X	855 21.8%	295 16.12	48	1198 20.02
TOTAL VAL SCHEDUT	TOTAL	ELIC. 1982	662	6.3%	57	7.0%	1.42	80 4.1%	3.0.3%	32	58	2 7.12	34 6.1%	71.4%	285 4.2%	389 9.9%	106	19 8.0Z	514 8.6%
TO		TOTAL ON BOARD		12724		812	140	1934	935	471	1619	28	559	231	6729	3020	1837	238	5995
,	TOIVE	ELIC. 1987	2449	15.8%	374	22.72	3.5%	276 11.8%	31	86	262	8 18.2 <b>7</b>	149 16.2%	46 16.1%	1237 13.2 <b>X</b>	866 21.8%	297	49 20.4%	1212 20.0 <b>x</b>
GEAND TOTAL		1982	1027	6.62	148	9.02	1.42	120 5.13	3.2%	40	98	9,12	63 6.8%	28 9.8%	506 5.4%	394 9.9%	107		
3		BOARD		15,465	IAL	1,648	143	2,341	1,214	564	2,244	44	920	285	9,403	3.973	1,849	240	6,062
	SERIES		CRAND	TOTAL	PROPESSIONAL	801	810	830	840	850	855	861	871	896	SUB- TOTAL	TECHNICIAN	856	895	SUB- TOTAL

SOURCE: OP-140F data files. Note: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES TABLE V-4

NAVSEA

	TOTAL		TOT							
CFDIECA		SCHEDULE	GENERAL MANAGER	ANAGER		GENERAL	. MANAGER	GENERAL MANAGER GRADE LEVELS	VELS	
SERVES	TOTAL ON	AVERAGE	TOTAL ON	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE
	BOARD	AGE	BOARD	AGE	GH-13	AGE	GN-14	ACE	G <del>1</del> -15	AGE
PROFESSIONAL	ONAL									
801	812	38.7	836	48.4	422	9.97	297	48.4	117	2
810	140	33.5	9	41.0	9	41.0				
830	1934	37.6	407	47.3	162	8. 44	96	47.4	92	49.7
840	935	33.7	279	39.8	149	39.8	11	39.7	ಜ	40.3
850	471	39.1	693	46.7	70	45.6	19	9.64	•	51.0
855	1619	38.7	625	1.94	410	45.4	921	47.3	17	48.9
861	28	32.9	91	7.87	5	42.4	6	51.9	7	48.0
871	559	35.5	19€	44.5	194	43.3	120	44.3	47	50.1
896	231	36.1	75	6.64	35	49.3	16	48.7	3	52.7
TECHNICIAN	31									
802	3920	41.3	23	47.5	15	47.4	7	48.0		
856	1837	41.0	12	51.8	12	51.8				
895	238	42.8	2	57.0	2	57.0				

Note: Engineering series having a population of at least 500.

TABLE V-5

# GS/CH NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

### NAVSEA

	TOTAL	TOTAL POPULATION				-WYISY	OTHER	WHITE-NOT
SERIES	TOTAL	HEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
CRAND	15465	14997	89 <del>9</del>	585 3.87	270	993	45	13551
TOTAL								
TVNOISSIAONA 108		1636	12	35	14	101	7	1491
810	143	141	2	2	\$	n		121
08	2341	2298	43	65	77	208	9	2015
0 <b>78</b>	1214	1176	38	17	12	117	4	1062
850	564	554	10	36	12	76	2	437
888	2244	2206	38	62	46	187	7	1938
198	77	43	1	1				43
871	920	892	28	64	13	78	2	784
968	285	274	11	νο	10	19	1	248
SUB-TOTAL	9403	9220 98%	183 2%	267 2.8%	156 1.6%	797 8.5%	26 0.3%	8141 872
TECHNICIAN 802	3973	3779	194	234	67	119	15	3536
856	1849	1788	61	72	42	61	4	1669
895	240	210	30	12	5	16		205
SUB-TOTAL	6062	5777 95 <b>x</b>	285 5X	318 5.2X	114 1.9%	196 3.2%	19 0.3 <b>X</b>	5410 89%

12% (1893) TOTAL MINORITY

TOTAL NOT REPORTED

0.1% (21)

Mote: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Havaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Mative, Not Wispanie in Puerto Rico.

GS/GM NAVAL MATERIAL COMMAND ENCINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL TABLE V-6

NAVSEA

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TOTAL STATES STATES (SEPTEMBLE STATES STATES STATES STATES STATES

SENTES	PAY PLAN	TOTAL	COTAL POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	1492	1236	236	95	43	124	9	1217
	GS-9-12	10954	10757	198	394	200	992	32	9547
!	GS-13-15	278	275	2	7	ന	9	-	261
	SUB-TOTAL	12724	12268	456	967	246	968	39	11027
ALL	CM-13	1644	1638	9	89	18	75	2	1480
	GM-14	80%	798	9	18	2	70	7	759
	GM-15	293	293		e	<b>-</b>	7	8	285
	SUB-TOTAL	2741	2729	12	89	24	76	9	2524
			14997	895	585	270	993	45	13551
	GRAND TOTAL	15465	97%	3%	3.8%	1.72	6.47	0.3%	87%
	GS-5-8	60	7	1			4		7
	GS-9-12	717	712	9	<b>60</b>	7	65	4	633
	GS-13-15	87	85	-	ო		en .		81
	SUB-TOTAL	812	804	8	11		72	4	718
PROF.	GN-13	422	420	2	61	7	23		376
	GY-14	297	295	7	4	7	4		286
708	GM-15	117	117	5	_	-	8	7	111
	SUB-TOTAL	836	832	4	24		29	3	773
	CEDIEC TOTAL		1636	12	35	14	101	7	1691
2	ERIES IVIAL	1648	266	ĽZ	2.1%	0.8%	6.1%	0.42	912

TOTAL NOT REPORTED 0.1% (21) TOTAL MINORITY 12% (1893)

į

123 86%

7.7%

3.5%

4%

141

SERIES TOTAL

SUB-TOTAL

121

66

30 107

31 108

GS-13-15

GS-9-12 **GS-5-8** 

SUB-TOTAL

810

GA-13 GM-14 GF-15

861

140

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE V-6

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NAVSEA

SERIES	CAREER LEVEL GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL	TOTAL TOTAL 210 1697 27 1934	MEN MEN MIN 199 1667 169 1893	ON WONEN 11 11 30 41	BLACK 8 42 1 1	HISPANIC 8 31 39	ASIAN- AMERICAN 38 161 1	OTHER MINORITY 1 2 3	WHITE-NOT HISPANIC 154 1456 25 25
830	CM-13 CM-14 CM-15 SUB-TOTAL SERIES TOTAL	291 90 26 407 2341	289 90 26 405 2298 98%	2 2 43 43	11 3 14 63 2.8%	4 1 5 44 1.9%	6 2 8 208 8.9%	0.2%	270 84 26 26 380 2015 87%
970	GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-15 SUB-TOTAL SUB-TOTAL	99 790 46 935 149 77 53 279 1214	90 763 46 899 148 76 53 277 1176	9 27 36 1 1 2 2 38 38	5 11 16 1 1 17 1.4 <b>x</b>	3 6 2 2 1 1 1 1 1.0%	5 85 90 18 9 27 117 9.6%	3 0.3%	85 685 44 814 127 68 53 53 1062 88%
850	GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-15 SUB-TOTAL SERIES TOTAL	54 245 172 471 471 19 19 4 93	53 405 461 70 19 4 4 554 554	10 10 1.7%	24 24 1 29 6 6 1 1 7 7 7 86 48	2 11 1 1 1 2.1%	14 56 70 5 1 1 14 <b>x</b>	2 2 2 2 0.3x	33 323 2 2 358 59 16 4 4 77

TABLE V-6
GS/GM MAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1962)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

### NAVSEA

CEDIEC	PAY PLAN	TOTAL	POPULATION	LON			AS IAN-	OTHER	WHITE-NOT
SERIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	65-5-8	87	08	7	7	7	14		. 99
	GS-9-12	1468	1441	27	35	36	154	4	1235
	GS-13-15	79	79		-		7		09
9	SUB-TOTAL	1619	1585	34	017	70	170	5	1360
	GM-13	019	607	-	11	9	15		371
	GM-14	176	171	· m	4		7	-	167
	GH-15	41	41		1				40
	SUB-TOTAL	625	621	4	22	9	17	2	578
	SERIES TOTAL	7	2206 99%	38 1.7%	62 2.8%	46 2.0%	187 8.3%	0.3%	1938 36%
	68-5-8	7	9	1	1				ý
	GS-9-12	19	19						7
	GS-13-15	2	2						7
	SUB-TOTAL	28	11	1	1				27
861	GP-13	50	٠						5
	GY-14	9	6						60
	SUB-TOTAL	16	1,4						16
	SERIES TOTAL	77	786 887	1 . 2%	1 2%				43 98%
	GS-5-8	99	55	6	2	2	7.		77
	GS-9-12	459	441	18	21	, 00	53	7	375
_	GS-13-15	36	35	1	1	1			34
	SUB-TOTAL	559	531	28	24	11	89	2	424
	GM-13	194	194		12	7	8		172
871	GM-14	120	120		9		7		112
	GM-15	47	47		1			•	46
	SUB-TOTAL	361	361		19	2	10		330
	SERIES TOTAL	920	892	28 3%	43	13,	78 8.5%	0.2%	784

TABLE V-6

THE PARTY SERVICES AND ASSESSED ASSESSED ASSESSED.

THE REPORT OF THE PERSON WAS ASSESSED.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

MAVSEA

23 21 2 202 6 6 6 6 5 8 14 6 19 3 9 9 2 10 9 3 10 9 15 1 10 10 10 10 10 10 10 10 10 10 10 10 1	000000	PAY PLAN	TOTAL	POPULATION.	No.			ASTAN-	OTHER	WHI TE-NOT
GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL  GH-13  SERIES TOTAL  CG-13-15  SUB-TOTAL  SERIES TOTAL  CG-13-15  SUB-TOTAL  GR-14  GG-13-15  SUB-TOTAL  GG-13-15  SUB-TOTAL  GG-13-15  SUB-TOTAL  GG-13-15  SUB-TOTAL  GG-13-15  SUB-TOTAL  GG-13-15  SUB-TOTAL  GG-13  SUB-TOTAL  GG-13-15  SUB-TOTAL  S	SEKLES	CAREER LEVEL	TOTAL	ğ	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
GS-9-12  GS-13-15  SUB-TOTAL  GH-13  GH-13  SUB-TOTAL  GR-13  SUB-TOTAL  GS-9-12  SUB-TOTAL  GS-9-12  GS-9-12  SUB-TOTAL  GS-13-15  SUB-TOTAL  GS-13-15  SUB-TOTAL  GS-13-15  SUB-TOTAL  GS-13-15  SUB-TOTAL  GS-13-15  SUB-TOTAL  GS-9-12  SUB-TOTAL  GS-9-12  SUB-TOTAL  GS-9-12  SUB-TOTAL  GS-9-12  SUB-TOTAL  GS-9-12  SUB-TOTAL  GS-9-12  GS-9-12  SUB-TOTAL  GS-9-12  GS-9-12  SUB-TOTAL  GS-9-12  GS-9-12  GS-9-12  SUB-TOTAL  GS-9-12  GS-9-12  GS-9-12  SUB-TOTAL  GG-13-15  SUB-TOTAL  GG-13-15  SUB-TOTAL  GG-13-15  SUB-TOTAL  SUB-TOTAL  GG-13-15  SUB-TOTAL  SUB-T		68-5-8	23	21	2			က		19
AL GM-13  SUB-TOTAL  CH-13  GM-13  SUB-TOTAL  CH-14  GM-15  SERIES TOTAL  SERIES TOTAL  SUB-TOTAL  SUB-TOTAL  CS-9-12  SUB-TOTAL  SU		GS-9-12	202	193	0	4	6	16	-	171
SUB-TOTAL     231     35       GP-13     35     35       GP-14     16     16       GP-15     3     3       SUB-TOTAL     285     96X       GS-5-8     5874     5748       GS-9-12     5874     5748       GS-13-15     272     269       SUB-TOTAL     2674     2669       SUB-TOTAL     2674     2662       SERIES TOTAL     9403     9220       GS-5-8     610     468       GS-9-12     3305     3253       SUB-TOTAL     3920     3726       GM-13     51     5       GM-13     51     51       GM-14     2     2       GM-13     51     51       GM-14     2     2       GM-15     2     2       GM-14     2     2       GM-15     2     2       GM-14     2     2       GM-15     2     2       GM-14     2     <		GS-13-15	9	٩	,					9
GP-13 35 35 GP-14 16 16 16 GP-15 3 3 3 SUB-TOTAL 54 54 SERIES TOTAL 285 96X 4 GS-5-8 583 541 45 GS-13-15 272 269 SUB-TOTAL 6729 6558 17 GP-13 1579 1573 6 GP-14 802 796 GP-15 293 293 SUB-TOTAL 2674 2662 1 SERIES TOTAL 9403 9220 18 GS-5-8 610 468 146 GS-5-8 610 468 146 GS-5-8 610 468 146 GS-13-15 5 5 5 GS-13-15 5 5 5 GS-13-15 5 5 5 SUB-TOTAL 3920 3726 19 GP-14 3920 3726 19 GP-15 51 51 51 GP-15 53 53 53 53 53 53 53 53 53 53 53 53 53		SUB-TOTAL	231	220	11	5	6	19	1	196
CR-14 16 16 16 CR-15 3 3 3 SUB-TOTAL 54 54 SERIES TOTAL 285 96Z 46 CS-9-12 5874 5748 127 CS-9-12 5874 5748 127 CS-13-15 272 269 77 SUB-TOTAL 6729 6558 17 SUB-TOTAL 26729 6558 17 SUB-TOTAL 2674 2662 17 SUB-TOTAL 2674 2662 18 SUB-TOTAL 9403 92Z0 18 CS-13-15 262 14 CR-13 3305 3253 55 CS-13-15 5 5 5 SUB-TOTAL 3920 3726 19 CG-13-15 5 5 SUB-TOTAL 3920 3726 19 CG-13-15 5 5 SUB-TOTAL 53 305 55 SUB-TOTAL 3920 3729 19 SERIES TOTAL 53 51 51 CG-15-15 51 51 SUB-TOTAL 53 3779 1779 19	968	G+13	35	35		1				35
GM-15       3       3         SERIES TOTAL       54       54         SERIES TOTAL       285       96Z       4         GS-5-8       583       541       4         GS-9-12       5874       5748       12         GS-13-15       272       269       7         GN-13-15       272       269       7         GM-14       802       796       6         GM-14       802       796       6         GM-14       802       796       17         GM-15       293       293       293         SUB-TOTAL       2674       2662       1         GS-9-12       3305       3253       5         GS-9-12       3305       3253       5         GS-9-12       3305       3253       5         GM-13       51       51       51         GM-13       51       51       6         GM-14       2       2       2         GM-14       2       2       2         GM-14       2       2       2         GM-15       3779       3779       19           SERI		GH-14	91	16			<b>~</b>			15
SERIES TOTAL 285 54 11  SERIES TOTAL 285 96X 4  GS-5-8 583 541 45  GS-9-12 5874 5748 127  GS-13-15 272 269 776  GW-14 802 796  GW-15 293 293  SUB-TOTAL 2674 2662 11  SUB-TOTAL 2674 2662 11  SUB-TOTAL 3920 3725 157  GW-13 51 51 51  GW-14 2 2 2  GW-15 595 19  SUB-TOTAL 3920 3729 157  GW-14 2 2 2  GW-15 595 19  SUB-TOTAL 3920 3729 19	. ~	GM-15	3	3					<u>-</u> -	m 
GS-5-8       583       541       4/2         GS-9-12       5874       5748       12/3         GS-9-12       5874       5748       12/3         GS-13-15       272       269       7         GS-13-15       272       269       7         GM-13       1579       1573       1         GM-14       802       796       1         GM-14       802       796       1         GM-15       2674       2662       1         SERIES TOTAL       2674       2662       1         GS-5-8       610       468       14         GS-9-12       3305       3253       5         GS-9-12       3305       3253       5         GS-13-15       5       5       5         GM-14       2       2       2         GM-14       2       2       2         GM-14       2       2       2         GM-15       53       53       53         SERIES TOTAL       3973       3772       19		SUB-TOTAL	54	54		1	F			52
GS-5-8 583 541 45 GS-9-12 5874 5748 12 GS-13-15 272 269 7 SUB-TOTAL 6729 6558 17 GM-14 802 796 GM-14 802 796 GM-15 293 293 293 SUB-TOTAL 2674 2662 1 SERIES TOTAL 9403 9220 18 GS-9-12 3305 3253 5 GS-9-12 3305 3253 5 GM-13 51 51 6 GM-13 51 51 GM-14 GM-15 53 53 53 53 6 GM-14 2 2 2 GM-15 53 53 53 53 53 53 53 53 53 53 53 53 53		SERIES TOTAL	285	274 96%	11 42	6 2.1%	10 3.5%	6.7x	0.3%	248 87%
GN-12. 272 269 2 GN-13-15 272 269 2 SUB-TOTAL 6729 6558 17 GN-14 802 796 GN-14 802 796 GN-15 293 293 293 SUB-TOTAL 2674 2662 1 SERIES TOTAL 9403 9220 18 GS-9-12 3305 3253 5 GN-13 51 51 60-14 GM-13 51 51 GM-14 2 2 2 GM-14 2 2 2 GM-14 2 2 2 GM-15 53 53 SUB-TOTAL 53 3779 3779 3779 19		GS-5-8	583	541	127	25	20	100	18	787 787
GM-13         6729         6558         17           GM-13         1579         1573         (GM-14)           GM-14         802         796         (GM-14)           GM-15         293         293         293           SUB-TOTAL         2674         2662         1           SERIES TOTAL         9403         9220         18           GS-5-8         610         468         14           GS-9-12         3305         3253         5           GS-13-15         5         5         5           GM-13         51         51         51           GM-14         2         2         2           GM-14         2         2         2           GM-14         2         2         2           GM-15         53         53         53           SERIES TOTAL         3923         3729         19		GS-13-15	272	269	7	7	e	•		255
GM-13 1579 1573 GM-14 802 796 GM-14 802 796 796 GM-15 293 293 293 293 293 293 293 293 293 293		SUB-TOTAL	6729	6558	171	178	133	700	20	5683
GM-14       802       796         GM-15       293       293         SUB-TOTAL       2674       2662       1         SERIES TOTAL       9403       9220       18         GS-5-8       610       468       14         GS-9-12       3305       3253       5         SUB-TOTAL       3920       3726       19         GM-13       51       51       51         GM-14       2       2       2         GM-14       2       2       2         GM-15       53       53       53         SERIES TOTAL       3973       3779       19	TOTAL	GH-13	1579	1573	9	89	17	75	2	1416
SUB-TOTAL         2674         2662         1           SERIES TOTAL         9403         9220         18           GS-5-8         610         468         14           GS-9-12         3305         3253         5           GS-13-15         5         5         5           SUB-TOTAL         3920         3726         19           GM-13         51         51         51           GM-14         2         2         2           GM-14         2         2         2           GM-15         53         53         53           SERIES TOTAL         3973         3779         19	PROF.	GM-14	802	796	9	18 3	S-I	20 2	77	753 285
SERIES TOTAL         9403         9220         18           GS-5-8         610         468         14           GS-9-12         3305         3253         5           GS-13-15         5         5         5           SUB-TOTAL         3920         3726         19           GM-13         51         51         51           GM-14         2         2         2           GM-14         2         2         2           GM-15         53         53         53           SERIES TOTAL         3973         3779         19		SUB-TOTAL	2674	2662	17	66	23	97	9	8596
GS-5-8 610 468 14, 6S-9-12 3305 3253 5, 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		SERIES TOTAL	9403	9220 98%	183 2%	267 2.8¤	156 1.6%	797 8.5%	26 0.3%	8141
GS-9-12 3305 3253 5 GS-13-15 5 SUB-TOTAL 3920 3726 19 GM-13 51 51 GM-14 2 2 2 GM-15 53 53 SUB-TOTAL 53 53		GS-5-8	610	897	142	52	12	20	4	522
SUB-TOTAL 3920 3726 19  GM-13 51 51  GM-14 2 2 2  GM-15 53 53  SUB-TOTAL 53 53 19		GS-9-12 CS-13-15	3305	3253	52	182	55	66	<b>I</b>	2956
GM-13 51 51 CM-14 2 2 2 2 2 CM-15 SUB-TOTAL 53 53 179_ 19		SUB-TOTAL	3920	3726	194	234	19	119	15	3483
GM-14     2     2       GM-15     53     53       SUB-TOTAL     53     53       SERIES TOTAL     3973     3779     19	TECH.	GM-13	51	51						51
3973 3779 19	802	GM-14 GM-15	2	7			٠			7
3973 3779 19	-	SUB-TOTAL	53	53						53
256		SERIES TOTAL	3973	3779 95%	194 5%	234 5.9%	67 1.7%	119 3.0%	0.42	3536 89%

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE V-6

NAVSEA

	PAY PLAN/	TOTAL	POPULATION	NO			ASTAN-	OTHER	WHITE-NOT
STATES	CAREER LEVEL	TOTAL	_	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	8-2-05	, ,	00.	77	1.4	α	2	1	209
	0-0-00	734	100	9 1	1 4	· ;	0	~	8771
	GS-9-12 GS-13-15	1602	1587	15	80	çç	6	)	) <del></del>
	SUB-TOTAL	1837	1776	61	72	14	19	7	1658
856	G#-13	1,	12			-			11
   	GM-14	•	!						
	GM-15								
	SUB-TOTAL	12	12			1			11
	SERIES TOTAL	1849	1788 96%	61 4%	72 3.9%	42 2.3%	61 3.3%	0.2%	1669 90 <b>%</b>
	GS-5-8 GS-9-12	65 173	39 169	26 4	400	3	2 14		56 147
	SUB-TOTAL	238	208	30	12	5	16		203
	GM-13	2	2						2
660	GM-14 GM-15								
	SUB-TOTAL	2	2						2
	SERIES TOTAL	240	210 87%	30 . 13%	12 5%	5 2.1%	6.7%		205 85%
	GS-5-8	606	695	214	70	23	24	5;	787
	GS-9-12 GS-13-15	909	9 2009	11	248	06	172	<b>†</b>	4551 6
TOTAL	S	5995	5710	285	318	113	196	19	5344
TECH.		65	65			1			64
	GM-14 GM-15	7	7						4
	SUB-TOTAL	67	67			1			99
	SERIES TOTAL	6062	5777 95%	285 5%	318 5.2%	114 1:9%	196 3.2%	19 0.3%	5410
	<u> </u>			T				T	A

TABLE V-7

# TRANSITION DATA - ALL ENGINEERING SERIES 31 MARCH 1981 TO 31 MARCH 1982 BY CAREER LEVEL (ALL PAY PLANS)

### NAVSEA

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

	TOTAL POPITIATI	PIT.ATTON	DEWA TNEW	DODITT A TITOL	TOTAL A MITTOR		
CAREER LEVEL	MAR 81	21.	TN POP	CATME	PUPULATION	INTERNAL	INTERNAL
			. 101 H	CATAO	EALIS	PROMOTIONS	DEMOLIONS
	4	-		<b>-</b>		I	
	572	<b>944</b>	167	477	08	325	
	5768	6191	5145	707	077	7 -	
		1	7	±00	004	122	
13-15	2983	3000	2799	86	140	α	36
6-18/SES	04	45	36	-	4	)	3
	-						
	9364	9921	8147 - 87%	1249 - 13%	692 - 7%	ZS - 687	36 - 0.42

employees in the Transition data are comparisons of populations at two points in time. This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 5768 employees in the 9-12 career level as of 31 March 1981, 5145 remained; 155 were promoted; 0 were demoted; 468 left the career level and/or Navy; and 684 were new entries to the career level. Note:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

SOURCE: OP-140F data files. Computer Assisted Manpower Anayses System (CAMAS)

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA

The state of the s

# 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL NAVSEA

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

SERIES/	TOTAL POPU	PULATIA 1	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
PROFESS IONAL							
GS-801							
2 <u>-</u> 8	23	16	7	'n	4	17	
9-12	808	765	574	130	159	74	7
13-15	1000	938	908	73	159	27	6
TOTAL	1832	6171	75%-1382	112-208	18%-322	67-118	0.62-11

<del></del>	
9	20%-21
20 10 1	29%-31
26 40	622-66
. 1 50 3	212-54
28 110	171
30 72 4	106
GS-810 5-8 9-12 13-15	TOTAL

 20							
5-8	201	205	17	159	26	128	
2	1457	1571	1027	248	208	215	7
13-15	422	427	356	22	42	14	01
ı	2080	2203	672-1400	21%-429	15%-306	172-357	0.8%-17

8	0.8%-8
51 122 26	212-199
12 59 20	16-26
57 122 12	202-191
433 231	69%-665
73 698 295	9901
67 614 285	996
GS-840 5-8 9-12 13-15	TOTAL

within a series, from one career level to another, or out of the career level/series and/or Navy in the March 1980 to March 1981 time period. For example, of the 809 employees in the GS-801 series, 9-12 career level as of 31 March 1980, 574 remained; 74 were promoted; 2 were demoted; 159 left the career level/series; and 130 were new entries to the career level/series. This data show movement Transition data are comparisons of populations at two points in time. Note:

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED) TABLE V-8

CANAL STATES CONTROL STATES STATES STATES STATES STATES STATES

## NAVSEA

SERIES/	NAOA TVIOI	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	TNTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	CAINS	EXITS	PROMOTIONS	DEMOTIONS
GS-850							
5-8	79	55	4	45	24	36	
9-12	374	401	229	80	78	65	7
13-15	66	91	7.1	9	61	4	5
TOTAL	537	247	572-304	24%-131	232-121	202-105	12-7

Г			
	7	7	0.42-9
62	249	17	162-328
13	178	47	112-238
57	167	62	142-286
7	936	557	722-1497
69	1370	680	2119
79	1370	623	2072
GS-855 5-8	9-12	13-15	TOTAL

·			
			8
2	٠ -		8-2/1
	_	4	232-11
en	4		152-7
	12	14	54%-26
8	22	19	77
2	24	22	87
GS-861 5-8	9-12	13-15	TOTAL

<u> </u>			
	ന	m	0.72-6
87	75	25	187-148
6	20	51	132-110
50	9	61	162-129
-	240	321	295-289
25	4 10	381	845
85	368	400	826
GS-871 5-8	9-12	13-15	TOTAL

		_	0.4%-1
12	24	7	152-38
5	31	01	18%-46
20	42	10	29%-72
	115	5.1	991-299
22	187	89	277
17	170	99	251
<u>68-896</u> 5-8	9-12	13-15	TOTAI.

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED)

### NAVSEA

SERIES/	TOTAL PO	OPULATION	REMAINED	REMAINED POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
TECHNICIAN  GS-802  5-8  9-12  13-15	501 3063 50	543 3175 52	157 2251 38	190 365 4	81 364 11	263 429	19 1
TOTAL	3614	3770	9442-889	152-559	132-456	192-692	0.5%-20

GS-856							
5-8	203	232	49	104	40	114	
9-12	1396	14 14	996	205	229	198	<u>ო</u>
13-15	13	91	12	7	-		
TOTAL	1612	1662	64%-1027	19X-311	172-270	192-312	0.2%-3

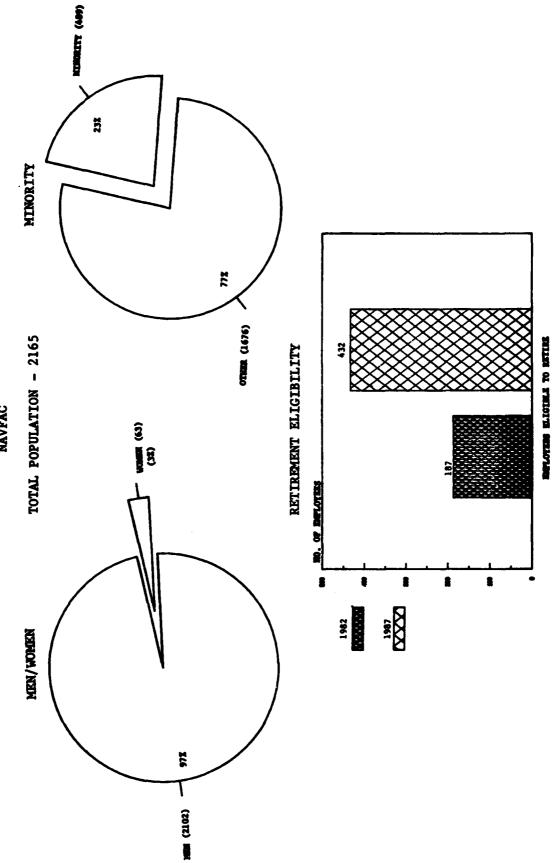
23 25	23%-48
10	25-7,5
29 31	292-60
5 101	512-106
49 169 1	219
38 168	206
GS-895 5-8 9-12 13-15	TOTAL

Note: Engineering series having a population of at least 500. Percentages have been rounded. SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS)

#### SECTION VI

#### NAVAL FACILITIES ENGINEERING COMMAND

CHART VI-1 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) NAVFAC



Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE TABLE VI-1

TOTAL CONTRACTOR

SOUTH THE PARTY OF 
CHECKLARY CONTRACT TRANSMISSION CONTRACTOR

### NAVPAC

						3	GENERAL	SCHEDULE	ULE					9	CEMERAL	MANAGER	8.3
SERIES	POPULATION	5	9	,	8	6	01	11	12	13	14	15	SUB- TOTAL	13	71	15	SUB- TOIAL
GRAND TOTAL	2165	17 1X	9 0.4X	81	11 10 4x 0.4x	133 6%	14	403 19%	942 44%	30 1X	12 0.5%	2 0.09%	1653 76 <b>2</b>	312 15 <b>X</b>	157	£3	512 24X
PROFESSIONAL	SIONAL																
801	491	1		2		4		23	217	13	7	7	269	117	"	28	222
910	719	\$		36		44		113	334	6	3		544	113	69	13	175
830	332	1		6		17		<b>S8</b>	185	2			272	44	14	2	60
840	0																
850	216	2		4		7		46	118	3	2		182	23	11		35
855	17					1		2	4				7	9	*		10
861	0																
871	0																
968	77	3		5		3		80	77	3			99	6	2		11
SUB- TOTAL	1852	12 0.62		56		76		250 13%	902 49%	30 2X	12 0.6%	2 0.1Z	1340 72X	312 17Z	157 9X	43 2Z	512 28%
TECHNICIAN	CIAN																
802	284	4	٩	23	9	88	7	145	31				284				
856	18			7		8		4	5				18				
895	11	1		-		-		4	4				11				
-Ens	313	'n	6	25		52	14	153	0,4				313				
TOTAL		22	37	쭚	×	781 182	7,7	¥9X	13%				1002				

Mote: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES TABLE VI-2

AN WARRAN

Company of the Section of

NAVFAC

1	×	POPULATION			RETINEMENT	RETIREMENT ELIGIBILITY
	TOTAL	MALE	FEMALE	TOTAL MINORITY	NO. ELIG 1982	NO. ELIC 1987
CRAND TOTAL	2165	2102	63 3 <b>X</b>	489 - 23%	187 – 9%	432 - 20%
PROFESSIONAL						
801	491	484	_	90 - 12%	51 - 10%	123 - 25%
810	710	692	27	154 - 212	28 - 8%	124 - 172
830	332	320	12	97 - 29%	27 - 8%	54 - 162
048	0					
850	216	213	3	72 - 33%	12 - 62	30 - 14%
855	17	17		2 - 12%		2 - 12%
198	0					
871	0					
968	- 77	73	4	13 - 17%	3 - 4%	7 - 9%
SUB-TOTAL	1852	1799 97%	53 3 <b>X</b>	428 - 23%	148 - 8%	340 - 18%
TECHNICIAN						
802	284	274	10	54 - 19%	37 - 13%	767 <b>-</b> 79
856	ά.	18		6 - 33%		7 - 39%
895	11	11		<b>26 - 1</b>	2 - 18%	3 - 27%
SUB-TOTAL	313	303 972	10 3%	Z61 - 19	39 - 12%	92 - 29%

Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Engineering series having a population of at least 500. Note:

# TABLE VI-3 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY BY SERIES

street, street, many agent.

### NAVPAC

	3	GRAND TOTAL	4	TO CENERAL	TOTAL AL SCHEDULI	i.	CENERA	TOTAL GENERAL MANACER	7.5			CENE	OL MANA	CER GRA	CENERAL MANAGER GRADE LEVELS	S		
SKRIES*		TOTAL	TOTAL		FUTAL	TOIAL		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL
	TOTAL ON	ELIG.	ELIG.	TOTAL ON		ELIG.	TOTAL ON	_	ELJG.	TOTAL		ELIG.	_	_	ELIG.			ELIG.
	BOAKU	1787	1987	BOARU	7861	1987	BOARD	7867	1987	는 당 당	1982	1987	기분	1982	1987	GH-15	1982	1987
CEANED		187	432		110	283		72	149		45	81		25	જ		7	18
TOTAL	2165	8.6%	19.92	1653	6.72	17.13	512	15.0X	29.17	312	25.51	26.0%	157	15.9%	31.8Z	43	16.3%	41.92
PROFESSIONAL	7	51	123		19	77		32	79		1,	1.4		=	7%		,	12
108	167	10.4%	25.1%	269	7.12	16.42	222	ĸ	35.6X	117	14.5%	35.0%	77	14.37	31.2%	28	14.37	50.08
810	719	7.68	12,22	775	24. 4	73 13.42	175	31,72	51.02	113	18 15.02	28	9	10	19	13	5.0	*
930	332		16.37	272	19 7.0X	43 15.8X	99		11 18.32	Γ	13.67	15.02		7, 22	,,,	2		
940																		
850	216	12	30	182	3.82	13.24	*	5,4	9 21	23	12.08	3	=	25	.;			
855	11		2 11.87	,		1, 12	91		10.07	j	1	16 79	ł					
861												4						
871																		
896	11	3.9%	9.13	99	3.02	9.12	11	0,12	9.12	٥	11.12	11.12	2					
SUB- TOTAL	1852	148 8.03	340	1340	5.32	191	512		149	312		81 26.0X	157	25 15.92	28.16	3	7 71	18
TECHNICIAN		33	82		37	()												
802	784	13.0%	26.92	284	13.0%	28.92												
856	16		38.92	18		38.9%												
895	11	18.22	27.3X	11	18.2X	32.72												
SUB- TOTAL	313	33	92	213		92												
					н													

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

GS/GM MAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES TABLE VI-4 NAVPAC

	TOTAL GENERAL SC	CHEDULE	TOTAL GENERAL MANAGER	AL		GENERAL	MANAGER	GENERAL MANAGER GRADE LEVELS	VELS	
SEKLES	TOTAL ON AVERAGE BOARD AGE	AVERACE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL CN-13	AVERAGE AGE	TOTAL GP-14	AVERAGE	TOTAL GP-15	AVERAGE
PROFESSIONAL	OHAL									
100	269	42.5	222	49.2	117	48.3	77	50.0	28	50.7
810	544	39.1	175	48.1	113	47.1	67	9.64	13	51.2
830	272	41.6	09	46.7	44	45.6	71	49.2	2	\$1.5
840										
. 850	182	40.6	*	45.8	23	44.5	11	48.5		
855	7	35.0	01	47.6	9	45.5	4	50.8		
198										
871										
896	99	37.7	=	43.2	6	43.3	2	42.5		
TECHNICIAN	3									
802	1 284	44.2								
856	18	47.9								
895	11	41.9				·				

Mote: Engineering series having a population of at least 500.

TABLE VI-5

TAR DE LE CANADA

THE STATE OF THE S

# CS/CM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

# NAVFAC

	TOTAL	L POPULATION	75			ASIAN-	OTHER	WHITE-NOT
SERIES	TOTAL	HEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
GRAND	2165	2102 97X	63 3X	51 2.4 <b>X</b>	51 2.4%	381 18 <b>X</b>	.2x	1642 763
PROFESSIONAL 801	169 -	484	,	80	80	70	4	397
810	719	692	27	13	20	121		552
830	332	320	12	11	9	79	1	227
840	0							0
850	216	213	3	7	4	61		140
855	17	17				2		15
861	0					·		0
871	0							0
896	11	73	7		1	12		<b>79</b>
SUB-TOTAL	1852	1799 972	37.	39	2.1%	345 19%	0.3%	1395 76 <b>7</b>
TECHNICIAN 802	284	274	10	11	12	30	1	225
856	18	18				9		12
895	11	11		-				10
SUB-TOTAL	313	303 97%	10 3%	3.8X	12 3.8%	36 11.6X	0.3%	247 79%

TOTAL MINORITY 23% (489)

TOTAL NOT REPORTED

) 26

Mote: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Havaii are now subject to minority reporting requirements.
Other Minority Oroups: American Indian, Alaskan Mative, Not Hispanic in Puerto Rico.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREGR LEVEL TABLE VI-6

HER LEGISLE LEGISLES 1997 IN 127 FR. MILLER

## NAVFAC

1 1 1	,								
CHEST	PAY PLAN	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
22	CAREER LEVEL	TOTAL	KEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	117	5	76	6	m	26		79
	GS-9-12	/11	1,57	2 6	3.	38	293	~	1092
	GS-13-15	77	742/	ว	;	}	e e	1	07
<b>-</b>	SUB-TOTAL	1653	1502	19	07	41	322		1211
							:		256
AT.T.	GA-13	312	310	7	<b>∞</b>	_	14		226
]	GM-14	157	157		m	ന	91		ر در :
	GM-15	43	43				2	7	3
	SUB-TOIAL	512	510	2	11	10	59	1	127
			2102	63	51	51	381	9	1642
	GRAND TOTAL	2165	22	3%	2.4%	2.4%	18%	,2X	76%
	GS-5-8	3	٣						3
	GS-9-12	776	320	•	9	7	97	Œ	184
	GS-13-15	244	22	)	)	}	}	)	21
PROF.	SUB-TOTAL	260	263	9	9	,	777	2	208
		207					9,	,	200
-	GH-13	117	116			4	14		86
801	21-12	77	77	**************************************	-		×0 ·	•	9 6
	GM-15	28	28				7	<b>-</b>	c7 —
	SUB-TOTAL	222	221	1	7	9	24	-	189
	SERIES TOTAL		787	7	8,	8	0,2	7	397
		461	266	17	1.9	1.6%	14%	0.8%	81%
	GS-5-8	7.7	20	12	2	-	9		3.3
	GS-9-12	47	677	141	9	16	95		361
	GS-13-15	12	12				m		30
810	SUB-TOTAL	544	518	26	8	17	104		402
· · · · · ·	GM-13	113	112	1	7	2	14		93
	GM-14	67	67		-	-	, m		74
	GN-15	13	13		•		)		13
	SUB-TOTAL	175	174	1	5	3	17		150
	SERIES TOTAL		692	27	13	20	121		552
		719	296	77	1.8%	2.8%	17.9%		77%

TOTAL MINORITY 232 (489)
TOTAL NOT REPORTED 22 (34)

Meter Decimenting series having a population of at least 500.
Percentage totals may not equal 100 percent due to remaing.
Employees in Quan, Puerto Rico, and Hamaii are goy subject to minerity reporting requirements.
Other Minority Groups: American Ladian, Alaskan Mative, the Mispanic in Puerto Rico.
BOTHER: OF-146F data filter.

CS/CH MAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1962) HINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CARRER LEVEL (CONTINUED)

THE WARRY THE THE PARTY AND THE PARTY OF THE

NAVFAC

CEBTEC	PAY PLAN/	TOTAL	POPULATION	3			ASTAN-	OTHER	WHITE-NOT
Carrier	CAREER LEVEL	TOTAL	HEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	9	9	7	1	1	2		9=:
	GS-9-12 GS-13-15	7 70 70 70 70 70 70 70 70 70 70 70 70 70	252	<b>40</b>	<b>∞</b>	4	69	<b>-</b>	7 7
000	SUB-TOTAL	272	260	12	6	3	71	-	178
200	G#-13 GY-14 GY-15	44	44 14		2	1	7		34
	SUB-TOTAL	09	9		7	1	8		97
	SERIES TOTAL	332	320 97 <b>2</b>	12 3%	11 3.3%	6 1.8%	79	1 0.3%	227
	GS-5-8							·	
	GS-3-12 GS-13-15								
0,0	SUB-TOTAL								
<b>}</b>	GM-13								
	GN-14								
	CITE_TOTAL								
	SERIES TOTAL								
	GS-5-8		4	-			4		Ī
	GS-9-12 GS-13-15	171	169	• 7	4	7	64		110
	SUB-TOTAL	182	179	3	5	7	53		116
850	GM-13	23	23		1		5		17
	GK-14 GK-15	11	11		<b>-</b>		က		7
	SUB-TOTAL	34	34		2		00		76
	SERIES TOTAL	216	213	3 2%	3.2%	4 22	61		140 65 <b>2</b>

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VI-6

CANTO AMERICA COMMUNE CONTRACTOR

NAVFAC

CEBIEC	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
_	CAREER LEVEL	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8								,
	GS-9-12 GS-13-15	7	7				-		•
	SUB-TOTAL	7	7				1		9
	GM-13	•	9						9
	GY-14 GY-15	4	7						m 
	SUB-TOTAL	10	10						6
	SERIES TOTAL	17	17 1007				2 12%		15 88%
7	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-IUIAL								
	GM-13								
	CM-14								
	CI:D_TOTAT								
	SUB-IUIAL								
- 7	SERIES TOTAL								
	GS-5-8								
	GS-9-12 CS-13-15								· <del></del>
	SUB-TOTAL								
	GM-13								
	GM-14								·
	GM-15				_				
	SUB-TOTAL								
	SERIES TOTAL								
11				<b>*</b>					

GS/GH NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

NAVFAC

	PAY PLAN/	TOTAL	POPULATION	NO			ASTAN-	OTHER	WHITE-NOT
3	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	α	ve	2			7		7
	GS-9-12	5.5	23.0	1 0		7	7		74
	GS-13-15	3	, "	1		,			m
S	SUB-TOTAL	99	62	4		1	11		54
	GM-13	6	6				1		8
	CM-14	7	7					<del>.</del>	7
S	SUB-TOTAL	111	=				1		or
8	SERIES TOTAL	11	73	4,		1.32	12 15.3%		64 83%
1	GS-5-8	89	67	18	7	2	91		97
	GS-9-12	1228	1196	32	24	22	267	4	878 40
٦	GS-13-15	77	500.		90	6	200	ļ	957
2	SUB-TUTAL	1340	1289	21	97	67	007	4	704
	GA-13	312	310	7	<b>00</b> r	۲ ۳	41		256 135
	GF 14 GF 15	15/	43		<b>1</b>	•	7		04
s	SUB-TOTAL	512	510	2	11	10	59	1	431
SE	SERIES TOTAL	1852	1799	53	39	39	345 192	200	1395
$\parallel$			472	34	7.7			41	40,
	GS-5-8	94	39	^	4	-	ر د	•	76.
	GS-9-12 · GS-13-15	238	235	m	7	11	21	<b>-</b>	767 ———
S	SUB-TOTAL	284	274	10	11	12	30	1	225
	GH-13								
	GM-14 GM-15								···
S	SUB-TOTAL								
SE	SERIES TOTAL	786	4LZ 97%	10 3%	11 3.9%	77. 4 7. 2%	90 118	0.3%	225
$\ $									

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CARRER LEVEL (CONTINUED) NAVPAC

PARTIES AND PARTIES VINE VINE VINE STATE OF THE PARTIES OF THE PAR

	DAV DI AN	TOTAL	PODIT ATTOM	NO			ACTAN	Owner	THIT TO NOT	_
SERIES	LAL CLAN			5			- NO TWIL	OTUEN	MULLE-NOI	
	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC	
	GS-5-8	,-	,-1						1	
	GS-9-12	17	17				Ŋ		12	
	GS-13-15									
	SUB-TOTAL	18	18				9		12	
	GM-13									
856	GH-14									
	SUB-TOTAL									
	SERIES TOTAL	18	18 100%				33%		12	
	GS-5-8 GS-9-12	2	20		1				1	
	GS-13-15	<b>3</b> 1	<b>D</b>							
	SUB-TOTAL	11	11		1				10	_
895	GF-13									
	GF-14									
	SUB-TOTAL									
	SERIES TOTAL	11	11		1 9%				10 91%	
	GS-5-8	67	42	7	5	1	10		33	
	GS-9-12 GS-13-15	264	261	n	7	11	<b>3</b> 6	-4	214	
- <b></b>	SUB-TOTAL	313	303	10	12	12	36	1	247	
TOTAL	GM-13									
 #	GM-14 GM-15									
	SUB-TOTAL									
. — <del>—</del>	SERIES TOTAL	313	303	10	12 3.8%	31. 31.8%	39,11	0.3%	247	
		744								

TABLE VI-7

# TRANSITION DATA - ALL ENCINEERING SERIES 31 MARCH 1981 TO 31 MARCH 1982 BY CARRER LEVEL (ALL PAY PLANS)

### NAVFAC

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

CABBB 1 BWB1	TOTAL POPULATIO	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	TNTERNAT
TEATT NEGRET	MAR 81	MAR 82	IN POP.	GAINS	EXITS	PROMOTTONS	DEMOTTONS
1-4 5-8 9-12 13-15 16-18/SES	92 1419 644 2	1 94 1556 654 2	22 1225 586 2	1 72 264 22	10 148 51	09	7
TOTAL	2157	2307	1835 - 85%	359 - 172	209 - 10%	60 - 3%	7 - 0.3%

employees in the Transition data are comparisons of populations at two points in time, This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 1419 employees in t 9-12 career level as of 31 March 1981, 1225 remained; 0 were promoted; 7 were demoted; 148 left the career level and/or Navy; and 264 were new entries to the career level. Note:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

SOURCE: OP-140F data files. Computer Assisted Manpower Anayses System (CAMAS)

TABLE VI-8
GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA
31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL

## NAVFAC

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

SERIES/	TOTAL POP	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	GAINS	_	PROMOTIONS	DEMOTIONS
PROFESS IONAL							
CS-801							
5-8	9	ო		e		9	
9-12	230	225	156	20	52	22	7
13-15	254	250	205	22	35	12	
TOTAL	067	8/7	74%-361	15%-75	187-87	87-40	0.42-2

			F
			0.2%-1
26	99	7	162-99
9	02	17	152-93
29	95	11	211-135
2	285	150	692-437
39	777	189	7/9
34	421	175	920
GS-810 5-8	2	13-15	I.

<u></u>	_		Π
			0.3%-1
2	33	m	15%-46
3	20	6	21%-62
16	42	7	20%-60
-	152	41	64%-194
61	231	51	301
12	235	54	301
<u>GS-830</u> 5-8	9-12	13-15	TOTAL

CS-840				
5-8				
71-6	_			
13–15	•			
TOTAL	-		1007-1	

within a series, from one career level to another, or out of the career level/series and/or Navy aeries, 9-12 career level as of 31 March 1980, 156 remained; 22 were promoted; 2 were demended the career level/series; and 50 were new entries to the career level/series. This data show movement Transition data are comparisons of populations at two points in time. Mote:

FRIAL COMMAND ENGINEERING POPULATION -

MONTH MANAGEM MANAGEM ANALYSIS

ACTION CONTROL SECTION SOURCE CONTROL CONTROL CONTROL

|--|

	DEMOTIONS																					
TNTEBNAT	PROMOTIONS	æ	23	๓	162-34		5	242-5											7	0 -	22%-13	
POPIT ATTON	EXITS	-	34	7	20%-42		7	242-5											7	<u>o</u> -	22%-13	
POPULATION	CAINS		28		142-29		4	192-4											7	<b>~</b> 4	222-13	
REMAINED	IN POP.		107	26	63%-133		- 01	52%-11												23	55%-32	
POPULATION	MAR 81	4	160	34	861		0.0	20				-							7	97	79	
TOTAL PO	MAR 80	6	164	36	209		0 [	2.1									,		7	45	58	
SERIES/	CAREER LEVEL	5-8	9-12	13-15	TOTAL	<u>GS-855</u> 5-8	9-12 13-15	TOTAL	GS-861	5-8 9-12	13-15	TOTAL	GS-871	9-12	13-15	TOTAL		968-S5	0-0	13-15	TOTAL	

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VI-8

NAVFAC

SERIES/	ď	OPULATION	REMAINED	REMAINED POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
TECHNICIAN  GS-802  5-8  9-12	65 205	51 228	32 153	8 8 23	16 38 1	17	
TOTAL	272	280	68%-186	22%-61	202-55	112-31	

			_
			6%-1
	m		17%-3
			1-29
	14		782-14
	91		91
	82		18
GS-856 5-8	9–12	13–15	TOTAL

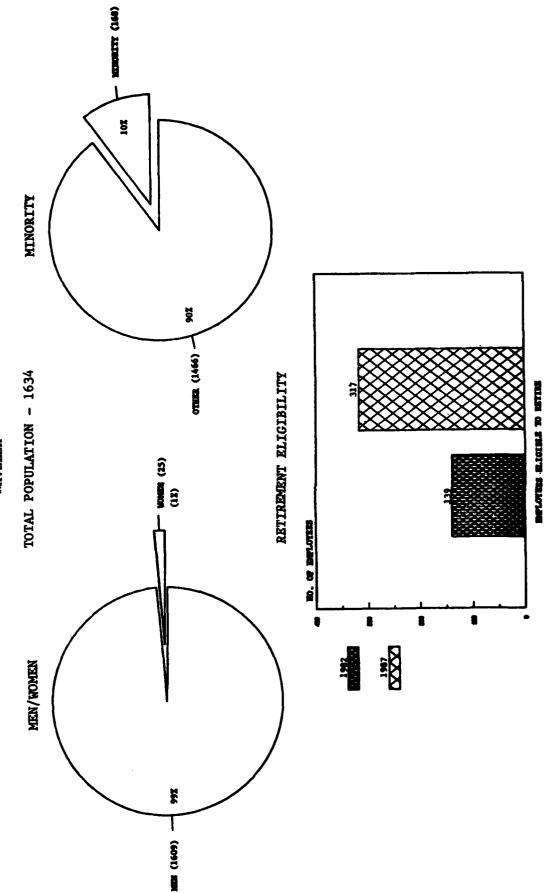
- e	40X-4
5	20%-2
•	60%-6
∞	æ
- 6	10
GS-895 5-8 9-12 13-15	TOTA!.

Note: Engineering series having a population of at least 500. Percentages have been rounded. SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS)

#### SECTION VII

# NAVAL ELECTRONIC SYSTEMS COMMAND

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) CHART VII-1 NAVELEX



SOURCE: OP-140F data files. Engineering series having a population of at least 500.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Percentage totals may not equal 100 percent due to rounding. Note:

139

TABLE VII-1 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE

THE PARTY OF THE P

SAME I SAME

# NAVELEX

SERIES						3	CENERAL SCHEDULE	くいこう	ניי					•			4
	POPULATION	J	•	,	a		2	=	-:	-	71	1.5	SUB-	1.3	71	1.5	SUB-
		1	•	Ţ	•	1	1	1	*	;	•		1015				
GRAND	1634	22	8	39	8	122	77	8	482	89	38	61	1220	227	144	43	414
TOLYT		21	D.1X	22	2X	87	5%	187	30%	57	2%	12	75%	14%	97	2%	25%
PROFESSIONAL	ONAL																
108	35								c	2		2	,	12	12	4	28
810	0																
830	10							4	-				7	3			ŗ
840	0																,
850	0																
855	932	10		19		*		79	297	2	38	17	578	195	121	38	354
861	16													\$	9	-	16
871	0																
896	<b>V</b>			1									4	2		٠	2
SUB-	666	01		20		*		83	306	98	38	19	965	217	143	43	403
TOTAL		17		2%		3%	-	8%	31%	92	42	2%	60X	22%	142	4,7	40X
TECHNICIAN 802	₩ 41	4		4	7	9	3	10	9				40	-1			-
856	593	80	2	15	23	82	74	202	169	3			583	6			2
895	1								1				1				
SUB-	635	12	2	61	30	88	77	217	176	6			624	2	-		1
TOTAL		27	2X 0.3X	3%	22	142	127	34%	287	27.0			98%	22	0.1%		22

SOURCE: OP-140F data files. Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) TABLE VII-2 BY SERIES

CHECK THE SECOND CHARMS CONTRACT CHARMS CHECKED THE SECOND CHARMS

# NAVELEX

	ă	POPULATION			RETIREMENT	ELICIBILITY
SEKIES	TOTAL	MALE	FEMALE	TOTAL MINORLIX		No. ELIG 1987
GRAMD TOTAL	1634	1609 99%	25 1 <b>X</b>	Z01 - 891	139 - 8%	317 – 192
PROFESSIONAL						
801	35	35		1 - 3%	3 - 8%	10 - 28%
810						
830	10	6	1	3 - 30%		1 - 10%
840	0					
850	0					
855	932	922	10	93 - 10%	72 - 8%	161 - 172
861	16	16		<b>29 – 1</b>	5 - 31%	8 - 50%
871	0					
968	9	4	2			2 r 33%
SUB-TOTAL	666	986 99 <b>%</b>	13 1%	98 - 10%	80 - 8%	182 - 182
TECHNICIAN						
802	41	39	2	8 ~ 20%	3 - 7%	8 - 19Z
856	593	583	10	62 - 10X	26 − 9X	126 ~ 21%
895		1				1 ~ 100%
SUB-TOTAL	635	623 98 <b>X</b>	12 2 <b>X</b>	70 - 11%	59 ~ 9X	135 ~ 21%

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

STATES OF THE ST TABLE VII-3

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# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY BY SERIES

# NAVELEX

GENERAL MANAGER GRADE LEVELS	TAL TOTAL TOTAL TOTAL TOTAL TOTAL	TOTAL ELIG. ELIG. TOTAL ELIG. ELIG. TOTAL ELIG.	CN-13 1962 1967 CM-14 1967 1	98 11 40 22 42 10 16	.7% 227 4.8% 17.6% 164 15.3% 29.2% 43 23.3% 37.2%	$\vdash$	.67 12 16.72 41.72 4		3 1 1 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3			76 9 32 12 15 30 10 14 11.5% 195 4.6% 16.4% 121 12.4% 24.8% 38 26.3% 96.8%	5 20.02 10 50.02 60.02 1		2	.12 217 4.12 16.62 143 15.42 38.72 43 23.32 B7.22			5 5 2 2 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		-
L	LVL	ELIG. TOTAL	198/	<b>8</b>	-	2 8	7.12 28.62 12					6 <b>z</b> 21.5 <b>z</b> 195 4	-		2	93 23.1% 217 4			50.0%		
TOTAL GENERAL MANAGER		TOTAL ON ELIG.	†	43	414 10.		88		3			354	16 31		2	403 10.27		-4	10 20.02		
TOTAL GENERAL SCHEDULE	TOTAL TOTAL	ELIG. ELIG.	+		7.8% 17.9%	1 2	14.3% 28.6%					38 85 6.6% 14.7%			50.02	39 89 6.5% 14.9%		7.5% 20.0%	54 121 9.3% 20.7%	100%	130
CENERAL		TOTAL ON	TO THE PERSON NAMED IN		1220		7		7			578			<b>7</b>	596		07	583	1	
OTAL	-	1087	+		Z 19.4Z	01	Z 28.6Z		10.0 <b>%</b>	:	:	161 X 17.3X	50.0Z		33.3%		l	19.5%	126 21.2 <b>2</b>	100%	Г
GRAND TOTAL		ROARD 1982	t		1634 8.52		35 8.6%		10			932 7.7%	16 31.3X		9	80 8.0%	E	41 7.32	593 59.4%	1	89
	SERIES			CRAND	TOTAL	PROFESSIONAL	801	810	830	940	850	855	861	871	968	SUB- TOTAL	TECHNICIAN	802	856	895	SUB-

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Kote:

GS/GM MAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES TABLE VII-4

# NAVELEX

	TOTAL SCI	CHEDULE	TOTAL GENERAL MANAGER	LANAGER		GENERAL	MANAGER	GENERAL MANAGER GRADE LEVELS	/ELS	
-callade	TOTAL OF	AVERAGE	TOTAL ON	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE
	- Constant	3		AGE	C1-135	AGE	3143	AGE	<u> </u>	AGE
PROFESSIONAL	ONAL									
801	,	42.4	28	43.3	12	43.1	12	51.2	4	43.3
810										
830	7	41.1	3	45.0	3	45.0				
840										
850										
855	578	41.4	354	4.94	195	44.7	121	47.6	88	50.6
861			76	50.3	S	40.8	10	54.7	-	53.0
871										
896	4	44.8	2	43.5	2	43.5				
TECHNICIAN	31									
802	0%	45.1	1	41.0	1	41.0				
856	583	42.1	10	50.8	9	50.4	1	54.0		
895	1	57.0								

Note: Engineering series having a population of at least 500.

TABLE VII-5

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) HINORITY AND WOMEN - DISTRIBUTION BY SERIES

# NAVELEX

	TOTAL	TOTAL POPULATION	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			-WYZYN-	OTHER	LAHITE-MOT
SERIES	TOTAL	HEN	HONEDI	BLACK	HISPANIC	APERICAN	HINORITY	HISPANIC
GRAND	1634	1609 99X	25 13	3.8%	2.7%	3.2%	0.6x	1464 902
PROFESSIONAL 801	ll			•				
810		3		1				9
830	10	6	1		1	2		^
840	0							0
850	0							0
855	932	922	10	36	17	36	*	838
861	16	16				1		14
871	0							0
896	9	4	2					9
SUB-TOTAL	666	986 99%	13 14	37	18 22	8E <b>7.</b>	79.0	899 90 <b>2</b>
TECHNICIAN 802	14	39	2	3	•	1		33
856	593	583	10	22	22	12	9	531
895	1	1						
SUB-TOTAL	635	623 96X	12 2X	. 25 25	26 27	13	9 1	565
							4	

102 (168) TOTAL MINORITY

TOTAL NOT REPORTED

Š

Regimenting sories having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Matiwe, Not Mispanie in Puerto Rico.

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# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL

CONTRACTOR CONTRACTOR SERVICES 
# NAVELEX

S 981 971 10 33 35 37 7 1 120 1146 146 9 48 43 46 8 1 1 1 2 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1	SERIES	PAY PLAN/ CAREER LEVEL	TOTAL	POP		BLACK	HISPANIC	AS IAN- AMERICAN 5	OTHER MINORITY 1	WHITE-NOT HISPANIC 73
227 226 1 6 1 4 2 2 2 4 4 3 4 4 2 1 1 4 4 4 4 3 1 1 4 4 4 5 1 4 4 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 4 4 1 1 1 4 4 1 1 1 4 4 1 1 1 4 1 1 1 4 1 1 1 4 1 1 1 4 1 1 1 4 1		GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL	93	971 146	14 10 24	87 6 6	35	37	4 - 0	868 133
144	L	GM-13	227	226	1	9		40	2	215
414     413     1     14     1     6     2     3       1634     1609     25     62     44     52     10     14       1634     1609     1     3.8     2.7     3.2     10     14       2     3     3     3     3     10     14       12     12     1     1     1       4     4     4     4     4       4     4     1     3     1       28     28     1     3     1       35     100X     3     3     3		GM-14 GM-15	144	144		7	-4	7		42
1634   1609   25   62   44   52   10   14     3		SUB-TOTAL	414	413	1	14	1	9	7	390
3     3       7     7       7     7       7     7       7     7       12     12       4     4       4     4       4     4       4     4       4     4       4     4       1     1       35     100%       37     37       37     37		GRAND TOTAL	1634	1609	25 12		44 2.7%	52 3.2%	10	1464
12 12 1 12 4 4 28 28 1 28 28 1 35 100% 32		GS-5-8 GS-9-12 GS-13-15	<b>674</b>	m-4						3
12 12 12 1 4 4 4 1	1	SUB-TOTAL	7	7						7
35 1 1 37 37 37 37 37 37 37 37 37 37 37 37 37		GM-13 GM-14 GM-15	12 12 4	12 12 4		1				11 12 4
35 37 32 32 32 32 32 32 32 32 32 32 32 32 32		SUB-TOTAL	28	28		1				27
		SERIES TOTAL	35	35 100 <b>%</b>		1 32				34 97%
CM-13       CM-13         GM-14       CM-14         GM-15       CM-15         SUB-TOTAL       SERIES TOTAL		GS-5-8 GS-9-12 GS-13-15	·							
GN-13 GM-14 GM-14 GM-15 SUB-TOTAL SERIES TOTAL		SUB-TOTAL								
SUB-TOTAL SERIES TOTAL		GN-13 GM-14 GM-15								
SERIES TOTAL	1	SUB-TOTAL								
	1	SERIES TOTAL								

TOTAL MINORITY 102 (168)
TOTAL NOT REPORTED 0.12 (2)

Degineering series having a population of at least 500.
Percentage testes may not equal 100 percent due to remaing.
Exployees in Oum., Partic Mice, and Manti are may subject to minerity reporting requiremente.
Other Minerity Overpet American Indian, Alaskan Mative, Mrt Mapanis in Parti Mice.

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TABLE VII-6

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

	DAY BY AN	TOTA	Popur Amaon				X4.7.04	o.m.	INITAL NOT
SERIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	ANERICAN	MINORITY	HISPANIC
	GS-5-8					•	-		
	GS-9-12 GS-13-15	_	9	-		1	-1		) 
	SUB-TOTAL	7	9	1		1	1		5
830	GM-13	က	3						7
	GM-14 GM-15								
	SUB-TOTAL	3	3				1		2
	SERIES TOTAL	10	206 6	1 10%		$\begin{array}{c} 1 \\ 10\% \end{array}$	2 20%		7 70%
	GS-5-8								
	GS-9-12 GS-13-15								
-	SUB-TOTAL								
070	GM-13								
040	G#-14 G#-15								
	SUB-TOTAL								
	SERIES TOTAL								
	GS-5-8								
	GS-9-12 GS-13-15								
	SUB-TOTAL								
820	GM-13								
	GM-14 GM-15								
	SUB-TOTAL								
	SERIES TOTAL								· · · · · · · · · · · · · · · · · · ·

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CARRER LEVEL (CONTINUED) TABLE VII-6

AND REPORTED TO THE PARTIES THE PARTIES WHEN THE PROPERTY THE PROPERTY THE PARTIES THE PARTIES OF THE PARTIES O

SERIES	PAY PLAN/	TOTAL	Pr _	NO	2 4 7 6	O THE GOTH	AS LAN-	OTHER	WHI TE-NOT
	WAREEN LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-9-12	28 410	27	7 /	ر 11	r E1	24	7	359
	GS-13-15	139	139		6		4		126
	SUB-TOTAL	578	569	6	23	16	32	2	504
855	GH-13	195	194	1	5		3	2	185
	GM-14	121	121		7	7	-		112
	CM-15	38	38	-	7				/6
· <del></del>	SUB-IOIAL	934	922	10	36	17	36	7 7 7	838
	SEKIES TOTAL	226	266	1%	777	2%	7,7	0.4%	90%
	GS-5-8 GS-9-12 GS-13-15								
170	SUB-TOTAL								
-4	GH-13 GH-14 GH-15	10 10	10				1		1 885
	SUB-TOTAL	16	16				I		14
	SERIES TOTAL	16	16 100%				1 6%		14 88%
	GS-5-8								
	GS-9-12 GS-13-15			-					
871	SUB-TOTAL								
4	GN-13 GN-14 GN-15								
	SUB-TOTAL								
	SERIES TOTAL								
							Y		

TABLE VII-6

SECURIOR SECTION AND AND SECTION DESCRIPTION

by with restricting the property

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

CPDIFC	PAY PLAN/	TOTAL	<b>POPULATION</b>	NO			ASIAN-	OTHER	WHITE-NOT
Caraca	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	_		1					-
	GS-9-12	• "	,	-					m
	GS-13-15	<b>)</b>	1	•					
	SUB-TOTAL	7	2	2					7
968	G#-13	6	2						,
	GM-14	ı	1					-	7
	GM-15								
	SUB-TOTAL	2	2						2
	SERIES TOTAL	9	4 672	2 33%					6 100 <b>Z</b>
	GS-5-8	30	27	3	3	3	7		20
	GS-9-12	423	414	0,	11	14	25	7	370
	GS-13-15	143	143		6		4		130
	SUB-TOTAL	596	584	12	23	17	33	2	520
TOTAL	GM-13	217	216		9		4	2	205
PKOF.	GM-14	143	143	75		-	7		132
	GA-15	43	43		7				42
	SUB-TOTAL	603	402	1	14	1	9	2	379
	SERIES TOTAL	666	986 89%	13 1%	37 4%	18 2%	39 4%	4 0.4%	%06 668
	GS-5-8	15	13	2	n	I			11
	GS-9-12	25	25			e	<b>-</b>	-	21
TECH.	SUB-TOTAL	09	38	2	3	7	1		32
802	GN-13	-	п						<b>1</b>
	GM-15								
	SUB-TOTAL	1	1						1
	SERIES TOTAL	17	39	2 52	7.3%	4 10%	2.4%		33
									NAM.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VII-6

CONTROL OF THE PROPERTY OF THE

011.410	PAY PLAN/	TOTAL	POPULATION	NO			ASTAN-	OTHER	WHITTE-NOT
SEKIES	CAREER LEVEL	TOTAL	_	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	6.5-5-8	87	92	σ		4	1	1	42
	GS-9-12	532	531		22	18	11	9	924
******	GS-13-15	3	3						7)
	SUB-TOTAL	583	573	10	22	22	12	9	521
856	GM-13	σ	6						6
	GM-14	. ~	. ~					-10-	
	GM-15								
	SUB-TOTAL	10	10						10
	SERIES TOTAL	593	583 997	10 12	22 4 <b>%</b>	22 4%	12 2.0%	6 1%	531 89%
	GS ·5-8	-	-						1
	GS-13-15	4	4						
W-0	SUB-TOTAL	1	1						1
895	GM-13								
	GM-14 GM-15								
	SUB-TOTAL								
	SERIES TOTAL	1	1						100%
	GS-2-8	63	52	11	3	5	-	1	53
	GS-9-12 GS-13-15	558	557	<b>ત</b>	22	21	12	5	867
TOTAL	SUB-TOTAL	624	612	12	25	26	13	9	554
TECH	GM-13	10	10						10
	GM-14 GM-15		-				•	<del></del> ,	
	SUB-TOTAL	11	11						11
	SERIES TOTAL	635	623 98%	12 2%	25 4%	26 5%	13 2.0%	0.1%	565
	1								225

# TABLE VII-7

SERVICE SERVICES SUPPLIES SERVICES

CORRECTION CONTRACTOR

PERSONAL PROPERTY CONTRACTOR

# TRANSITION DATA - ALL ENGINEERING SERIES 31 MARCH 1981 TO 31 MARCH 1982 BY CAREER LEVEL (ALL PAY PLANS)

# NAVELEX

POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc. POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc.

	INTERNAL	DEMOTIONS	c	7	j	27.0 - 7
	INTERNAL	PROMOTIONS	16 16		30 - 29	36 - 36
DODIT ATTOM	FULLALLON	EA113	6 39 19	1	65 - 72	
POPITI ATTON	GATNS	Current	18 55 21		26-76	
REMAINED	IN POP.		13 358 512	12	895 - 90%	
TOTAL POPULATION	MAR 82		31 431 549	12	1023	
TOTAL P	MAR 81		35 413 533	1.3	994	
CAREER LEVET		7-1	5-8 9-12 13-15 16-18/9FC		TOTAL	

employees in the This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 413 employees in th 9-12 career level as of 31 March 1981, 358 remained; 16 were promoted; 0 were demoted; 39 left the career level and/or Navy; and 55 were new entries to the Transition data are comparisons of populations at two points in time, Note:

Includes equivalent SES and Demonstration Project employees.

SOURCE: OP-140F data files. Computer Assisted Manpower Anayses System (CAMAS)

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL

SECTION CONSTRUCT CARREST

Parat Parat

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc. NAVELEX

SERIES/	IOTAL POP	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	CAINS	EXITS	_	DEMOTIONS
PROFESSIONAL							<u> </u>
GS-801							
5-8							
9-12	4	7	2		^		
13-15	32	26	22		9	7	
TOTAL	36	28	672-24		227-8	119-4	

GS-810 5-8	9-12	13-15	TOTAL

[	<del></del>	
	2	17%-2
	44	8%-1
	2 7	752-9
	7	11
	7 5	12
<u>GS-830</u> 5-8	9-12 13-15	TOTAL

0	
GS-840 5-8 9-12 13-15	TOTAL

within a series, from one career level to another, or out of the career level/series and/or Navy in the March 1980 to March 1981 time period. For example, of the 4 employees in the GS-801 series, 9-12 career level as of 31 March 1980, 2 remained; 0 were promoted; 0 were demoted; 2 left the career level/series; and 0 were new entries to the career level/series. Transition data are comparisons of populations at two points in time. This data show movement Kote:

TABLE VII-8

COLLEGE RESERVE . PRODUCE

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED)

SERIES/	TOTAL POPUI	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
AREER LEVEL	MAR 80	MAR 81	IN POP.	CAINS	EXITS	PROMOTIONS	DEMOTIONS
GS-850							
2-8							
9-12							
13-15						-	; ;
TOTAL							

			_
	,	<b>7</b>	7-27-0
14	113	23	172-150
	51	97	112-97
30	85	19	15%-134
-	235	391	712-627
34	700	481	915
15	399	797	878
<u>GS-855</u> 5-8	9-12	13–15	TOTAL

2	112-2
_	5%-1
	89%-17
18	18
61	19
<u>6S-861</u> 5-8 9-12 13-15	TOTAL

GS-871	89	1-12	13–15	TAL

ſ <del></del>	Τ-
-	5%-1
- 2	75%-3
٤	75%-3
3 - 2	9
. n	7
6S-896 5-8 9-12 13-15	TOTAL

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VII-8

#### NAVELEX

SERIES/	TOTAL PO	POPULATION	REMAINED	REMAINED POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
TECHNICIAN <u>GS-802</u> 5-8  9-12 13-15	13	13 25 1	6 22	9	rV	9	
TOTAL	07	39	70%-28	20%-8	15%-6	18%-7	

GS-856							
S-8	74	51	- 8 -	24	3	24	
9-12	468	513	329	76	63	69	7
13-15	8	14	9	S	_		
TOTAL	523	578	672-353	24%-123	13%-69	187-93	22-8

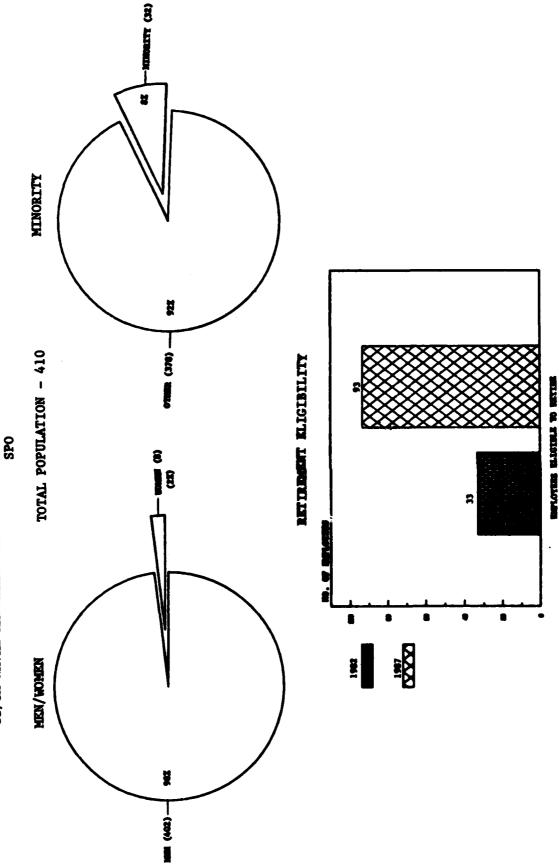
-	50%-1
1	50%-1
1	1
2	2
GS-895 5-8 9-12 13-15	TOTAL

Note: Engineering series having a population of at least 500. Percentages have been rounded. SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS)

#### SECTION VIII

### SPECIAL PROJECTS OFFICES

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) CHART VIII-1



Engineering series having a population of at least 500.
Employees in Guam, Fuerto Rico, and Hawaii are now subject to minority reporting requirements.
Percentage totals may not equal 100 percent due to rounding. Note:

TABLE VIII-1

## GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE

SPO

						35	CENERAL SCHEDULE	SCHED	ULE						GENERAL MANAGER	MANAG	33
SERIES	TOTAL POPULATION	S	9			6	01	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- 10IAL
GRAND	410	1				29	15	42	97	•	∞	~	201	<u>5</u>	74	E E	509
IUIAL		0.2%		0.2Z0.2X	).2X	72	4.7	10X	242	1,2	22	0.2%	767	25%	18%	28	51%
PROFESSIONAL	SIONAL																<u> </u>
801	130	1				4		-	2	5	2	-	32	35	39	24	98
610	2								-				1	-			1
830	16								10				10	4	7		9
840	0																
850	3					1							1	-	4		2
855	09							2	20	1			23	02	91	-	37
861	76							1	26		2		29	34	6	4	47
871													,			1	4
896	27							,	6		1		17	9			10
SUB-	318	1				\$		11	81	9	•	-	113	101	2	31	202
TOTAL		0.3%				2%		3%	25%	z	3%	0.3X	36%	31%	ä	ğ	242
TECHNICIAN	CIAN						<del></del>										
802	0%					6	4	17	7				37	7	-		6
856	4.5			1	1	1.5	2	80	6				44	7	_		-
895	7						4	٩			_		7				
SUB- TOTAL	92			12	121	25.24	15	31	16 17%				88	33 3	- 12		**

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Mote

SOURCE: OP-140F data files.

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GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES TABLE VIII-2

THE STATE OF THE PROPERTY OF THE PARTY OF THE PARTY.

SPO

	2	MOTTA HIGH			RETIREMENT	ELIGIBILITY
SERIES	TO1. A1	MALE	FEWA! F	TOTAL MINORITY	NO. ELEG 1982	NO. ELIC 1987
	10195	402	8			
GRAND TOTAL	410	400	34	32 - 82	33 - 8%	93 - 23%
				İ		
PROFESSIONAL	,		•		12 - 92	38 - 29%
801	130	129	<b>-</b>	90 = 0		- [
018	2	2				1 - 50%
830	16	16		1 - 6%		1 - 62
840	0					
850	ε	3				
855	09	09		3 - 5%	3 - 5%	6 - 102
861		75	1	11 - 14%	8 - 10%	23 - 30%
871	*		-			1 - 25%
896	2.6	,	-	1 - 4%		2 - 7%
SUB-TOTAL	318	314 99X	12	24 - 7%	23 - 7%	72 - 23%
TECHNICIAN						
802	07	38	7	3 8%	6 - 15%	13 - 32%
856	45	77	-	<b>2</b> 6 - 9	3 - 7%	7 - 162
895	٦	7	-	1 - 14%	1 - 14%	1 - 142
T STORE WITH	92	88	37	X6 - 8	10 - 10%	21 - 23%
208-101AL		402	WF			

Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawail are now subject to minority reporting requirements. Engineering series having a population of at least 500. Note:

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY BY SERIES TABLE VIII-3

SPO

	CRAND	5 1	1	TO GENERAL	I.AL SCHED	ULE	1 GENERA	TOTAL GENERAL MANAGER	N.			CENE	KAL MAN	NCER CRA	CENERAL MANAGER GRADE LEVELS	TS		
TOTAL ON		TOTAL ELIG.	TOTAL ELIG	TOTAL ON	TOTAL	TOTAL	TOTAL ON	TOTAL	TOIVE	TAYTE & T	TOTAL	TOTAL	#0## 4 F	TOTAL	TOTAL	1000	TOTAL	TOTAL
BOARD			1987	BOARD		1987	BOARD	1982	1987	G-13	1982	1987	1014 GH-14	1982	1987	101AL 64-15	1982	1987
7			8,5		17	96		16	57		a	26		2	20		-	=
3	1	20.0X	7/:77	201	8.5x	17.9%	209	7.6%	27.3%	100	8.72	25.0%	7.4	6.8%	27.0%	31	3.22	35
PROFESSIONAL			38		8	6	•	7	29		4	ď		•				,
8	7	-	29.22	32	15.6%	28.1%	86	7.1%	29.62	35	8.62	22.9%	38	7.7	35.91	7	4.22	29.22
7		-1	50.0X	-			1		1001	-		100						1 _
16			1 6.3X	10			9		16.72	4			,		1 5			
3				1			2											
9		5.0%	10.0Z	23		8.77	37	34	10.82	02	15,33	15.00	٤			-	_	
76			23 30.3 <b>x</b>	29	3 10.3X	20.7%	47	5 10.62	17	1	7 —	10	•	3, 3,	55.6X	•	<u> </u>	70
4			1 25.0 <b>%</b>				4		1 25.02				•			-		- 5
27			7.4%	17			ន		20.0%	9		33.32				-		
318		23 2	72 22.62	113	7.12	15.02	205	15	55	101	9 8	24 23.8%	73	5 8.8 8.2	27.42	31	3,12	11.
TECHNICIAN 802 40		6 15.02	13 32.5 <b>x</b>	37	6 16.2%	12 32.4%	m		33.3%	,		1 50.02	-					
45	-	3. 6.6% I	, 5.6%	44	14.57	13.62	1	1007	1002	-	1001	1.	•					
7			1 4 32	7		14.34												
92		10 10.8%	21	88		- T	•	1,25%	7 8	•		66.72	-					
		H				41		п										

Percentage totals may not equal 100 percent due to rounding. Note: Engineering series having a population of at least 500.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES TABLE VIII-4

THE PROPERTY PROPERTY PROPERTY STREET

100 miles

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ALD MANERALE TOTAL ON AVERAGE TOTAL AVERACE TOTAL ALC CH-14  ARD AGE BOARD AGE CH-13 AUE CH-14  1 55.0 1 57.0 1 57.0 1 57.0  10 41.8 6 40.2 4 36.3 2  11 27.0 2 45.5 1 44.0 1  12 27.0 2 45.5 20 46.2 16  13 43.7 37 45.5 20 46.2 16  14 46.8 47 48.8 5 1 55.0 1  17 40.6 10 41.4 6 43.3 3  18 44.5 1 55.0 1 55.0  19 44.5 1 55.0 1 55.0		TOTAL GENERAL SCI	AL SCHEDULE	TOTAL GENERAL MANAGER	NI. IANAGER		CENERAL	NANAGER	GENERAL MANAGER GRADE LEVELS	ELS	
AL     98     47.4     35     47.3     39       1     55.0     1     57.0     1     57.0       10     41.8     6     40.2     4     36.3     2       10     41.8     6     40.2     4     36.3     2       11     27.0     2     45.5     1     44.0     1       23     43.7     37     45.5     20     46.2     16       29     44.8     4     44.8     3     47.6     9       17     40.6     10     41.4     6     43.3     3       37     47.0     3     49.0     2     50.5     1       44     44.8     1     55.0     1     55.0     1       44     44.8     1     55.0     1     55.0     1       44     44.5     1     55.0     1     55.0     1       44     44.5     1     55.0     1     55.0     1       46     44.5     1     55.0     1     55.0     1       46     44.5     1     55.0     1     50.5     1       46     44.5     1     55.0     1     50.5     1	SERIES	'I I	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL CM-13	AVE RACE AUE	TOTAL GH-14	AVERACE AGE	TOTAL GH-15	AVERAGE AGE
32   46.1   98   47.4   35   47.3   39   47.4   35.0   1   57.0	PROFESSI	ONAL									
1     55.0     1     57.0     1     57.0       10     41.8     6     40.2     4     36.3     2       1     27.0     2     45.5     1     44.0     1       23     43.7     37     45.5     20     46.2     16       29     44.8     47.6     9       17     40.6     10     41.4     6     43.3     3       17     40.6     10     41.4     6     43.3     3       37     47.0     3     49.0     2     50.5     1       44     44.5     1     55.0     1     55.0     1       7     46.0     1     55.0     1     55.0     1	801	32	46.1	86	47.4	35	47.3	39	47.3	72	
10     41.8     6     40.2     4     36.3     2       1     27.0     2     45.5     1     44.0     1       23     43.7     37     45.5     20     46.2     16       29     44.8     47     48.1     34     47.6     9       17     40.6     10     41.4     6     43.3     3       37     47.0     3     49.0     2     50.5     1       44     44.8     1     55.0     1     55.0     1       7     46.0     1     55.0     1     55.0     1	810	1	55.0	1	57.0	1	57.0				
1       27.0       2       45.5       1       44.0       1         23       43.7       37       45.5       20       46.2       16         29       44.8       47       48.1       34       47.6       9         17       40.6       10       41.4       6       43.3       3         17       40.6       10       41.4       6       43.3       3         44       44.5       1       55.0       1       55.0       1         7       46.0       1       55.0       1       55.0       1	830	10	41.8	9	40.2	4	36.3	2	48.0		
1     27.0     2     45.5     1     44.0     1       23     43.7     37     45.5     20     46.2     16       29     44.8     47     48.1     34     47.6     9       17     40.6     10     41.4     6     43.3     3       17     40.6     10     41.4     6     43.3     3       44     44.5     1     55.0     1     55.0     1       7     46.0     1     55.0     1     55.0     1	840										
23     43.7     37     45.5     20     46.2     16       29     44.8     47.6     9       17     40.6     10     41.4     6     43.3     3       17     40.6     10     41.4     6     43.3     3       37     47.0     3     49.0     2     50.5     1       44     44.5     1     55.0     1     55.0     1       7     46.0     1     55.0     1     55.0     1	850	. 1	27.0	2	45.5	1	64.0	1	47.0		
29     44.8     47     48.1     34     47.6     9       17     40.6     10     41.4     6     43.3     3       17     40.6     10     41.4     6     43.3     3       37     47.0     3     49.0     2     50.5     1       44     44.5     1     55.0     1     55.0     1       7     46.0     1     55.0     1     55.0	855	23	43.7	37	45.5	20	46.2	16	64.3	-	51.0
17     40.6     10     41.4     6     43.3     3       37     47.0     3     49.0     2     50.5     1       44     44.5     1     55.0     1     55.0     1       7     46.0     1     55.0     1     55.0	861	29	44.8	47	48.1	×	47.6	٥	50.1	*	47.0
17     40.6     10     41.4     6     43.3     3       37     47.0     3     49.0     2     50.5     1       44     44.5     1     55.0     1     55.0       7     46.0     1     55.0     1     55.0	871			4	44.8			6	42.0	-	53.0
37     47.0     3     49.0     2     50.5     1       44     44.5     1     55.0     1     55.0       7     46.0     1     55.0     1     55.0	896	17	40.6	10	41.4	9	43.3	6	35.3	-	48.0
37     47.0     3     49.0     2     50.5     1       44     44.5     1     55.0     1     55.0       7     46.0	TECHNICI	<b>7</b>									
7 46.0 1 55.0 1	802	37	47.0	3	0.64	7	\$0.5	1	0.94		
_	856	*	44.5	1	is.0		55.0				
	895	7	46.0								

Note: Engineering series having a population of at least 500.

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# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

	TOTAL	TOTAL POPULATION	N			ASTAN-	OTHER	WHITE-NOT
SERIES	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	410	402	8	9	10	13	3	372
TOTAL		98%	2%	1.5%	2.4%	3.1%	0.7%	90.7%
PROFESSIONAL 801	130	129	1	s	2		1	122
810	2	2						2
830	16	16		1				15
840	0							0
850	3	3						3
855	09	09			1	1	1	55
861	92	75	1		1	. 10		62
871	4	3	1					7
896	27	26	1					25
SUB-TOTAL	318	314 99%	17	6 1.97	5 1.5%	11 3.5%	2 0.6%	288 90.5%
TECHNICIAN 802	40	38	2		1	2		37
856	45	77	1		3		1	41
895	7	9	1		1			9
SUB-TOTAL	92	<b>296</b>	<b>X</b> 7		5.4%	2.2%	1.12	84 91.3 <b>X</b>

9% (37)	
MINORITY	Ì
TOTAL	

Hotes

TOTAL NOT REPORTED

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Mative, Not Hispanic in Puerto Rico.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CARRER LEVEL

betty execution exercise exercise

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7	/ / / TUT 1 TUT	TUTOT	POPULATION	ON			ASIAN-	OTHER	WHITE-NOT
-+	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	က	2	1			1		~
	GS-9-12	183	178	2	7	_	_	7	159
	GS-13-15	15	15			<b>-</b> 1			7.7
	SUB-TOTAL	201	195	9	2	8	6	2	176
ALL	GM-13	701	103	-	3	2	7		95
	GM-14	104	123		-	)	_		71
	GM-15	31	31	1	•		-1		30
	SUB-TOTAL	209	207	2	7	2	٥	1	196
	GRAND TOTAL	410	402 98%	8 2%	6.1 1.5%	10 2.4%	13 3.1%	3 0.7%	372 90.7%
+	GS-5-8	1	1						1
	GS-9-12	20	19	-	2	•	-		18
щ	GS-13-15	11	11			<b></b> -			10
	SUB-TOTAL	32	31		2	1			29
PROF.	GM-13	35	35		2	1			32
	GM-14	36	39		-			_	3/
	GM-15	24	24			•			<b>47</b>
_	SUB-TOTAL	98	86		3	-		1	93
	SERIES TOTAL		129	1	5	7		П	122
	71100	130	266	1%	%7	1.5%		1%	94%
$\vdash$	GS-5-8								
	GS-9-12		-						-
	GS-13-15								
	SUB-TOTAL	1	-						1
	GM-13	-							<b>~</b>
	GM-14	1	•						
	GM-15								
	SUB-TOTAL	1	1						-4
	SERIES TOTAL	. 7	1002						2 100%

TOTAL NOT REPORTED 12 (6) TOTAL MINORITY 92 (37)

že če

Degineering enties having a population of at least 300.
Percentage totals may not equal 100 percent due to reunding.
Employees in Omen, Puerto Nice, and Newall are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Walive, Not Mispenic in Puerto Nice.
SUMMIN: 0F-1469 data files.

TABLE VIII-6

graph respective companies separates exercises entractes conscion administrative acceptual separates

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

0

SEDIEC	PAY PLAN/	TOTAL	POPULATION	LON			ASIAN-	OTHER	WHITE-NOT
SEALES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8								Ç
·	GS-9-12	10	21				-		07
	GS-13-15								
	SUB-TOTAL	10	10						IO
830	GM-13	4	7		_	٣			3
-	GM-14	7	2			2			7
	GM-15							,	
	SUB-TOTAL	9	9		1	5	,		5
	SERIES TOTAL	16	16 100%		. 1 6%	5 32%			15 94 <b>2</b>
	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
3	GM-13								
940	GM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL								
	GS-5-8								
	GS-9-12 GS-13-15	-	pred						
	SUB-TOTAL								1
C v	GM-13	H							1
	GM-14	-	-						
	GM-15								
	SUB-TOTAL	2	2						2
	SERIES TOTAL		100%						100%

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VIII-6

with anyther washing theretal continue

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SERIES	PAY PLAN/	TOTAL	POPULATION	ON			ASIAN-	OTHER	WHITE-NOT
	CAREER LEVEL	TOTAL	NEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORLIX	HISPANIC
	GS-5-8								(
	GS-9-12	cc	22	-		-	·**	<b>—</b>	<b>2</b> 1
	GS-13-15	77	1 -			•			7
;	SUB-TOTAL	23	23			1		1	19
822									19
	GM-13	20	20				4	···•	16
	GM-14	16	16 -						-
	SUB-TOTAL	37	37				1		36
	SERIES TOTAL	09	60 100%			1 1.7%	1 1.1%	1.7%	55 92%
	GS-5-8								
	GS-9-12	27	27	<del></del>			5		19
	GS-13-15	7	7						2
	SUB-TOTAL	29	29				5		21
	GM-13	34	33	1		П	e •		8,
861	GN-14	6	6				-		0 0
	GM-15	4	4						r
	SUB-TOTAL	24	46	1		I	5		41
	SERIES TOTAL	92	75	1 1%		1 1%	10 14%		62 82%
	GS-5-8								
	GS-9-12 GS-13-15								
	SUB-TOTAL								
	GM-13								
871	GM-14 GM-15	<b>е</b> -	17	-					e
	SUB-TOTAL	7	3	-					4
·	SERIES TOTAL	7	752	25%					100%
				2/2					

TABLE VIII-6

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# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

SPO

	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SERIES	CAREER LEVEL	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8								
	GS-9-12	16	15	<b>—</b>		_			14
	GS-13-15								1
700	SUB-TOTAL	17	16	1		-			15
060	GM-13	4	y						9
	CM-12	ۍ ۲	۳ <b>د</b>						m
	GM-15	٦ ٦	)						1
	SUB-TOTAL	10	10						10
	SERIES TOTAL	27	26 96%	1 4%		1 42			25 92 <b>x</b>
	GS-5-8		1					,	
	GS-9-12	97	95	7	7	7	'n	<b>-</b>	× ×
	GS-13-15	15	15	_		1			14
TOTAL	SUB-TOTAL	113	111	2	2	3	5	-1	96
PROF.	GM-13	101	100	-4	က	7	4	,	92
	GM-14	73	72		-	•		<b>-</b>	28
	GM-15	31	31				4		25
	SUB-TOTAL	205	203	2	7	2	9	-1	192
	SERIES TOTAL	318	314	4 1%	6 1.9%	1.5%	11 3.5%	2 0.6%	288 90.5%
	GS-5-8								7%
	GS-9-12 GS-13-15	37	35	7		<b>-</b>	7		ξ
	SUB-TOTAL	37	35	2		1	2	2	34
TECH.	GM-13	2	2						- 2
803	GM-14	-	-				·		4
3	CIIB_TOTAI	3	~						3
	TOT-GOS		200				6		27
	SERIES TOTAL	07	95%	5%		3%	5%		93%

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VIII-6

SPO

0.1.0.00	PAY PLAN	TOTAL	POPULATION	LON			ASIAN-	OTHER	WHITE-NOT
SEKIES	CAREER LEVEL	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	8-5-5.	c	-						2
	GS-9-12	7 7	42	1		က		-	38
و المساحد	GS-13-15								
	SUB-TOTAL	77	43	1		3		1	70
856	GM-13	-	-						1
}	GN-14	•	1						
	GM-15								
	SUB-TOTAL	1	-1						1
	SERIES TOTAL	45	44 98%	1 2%		3. 6.7%		2.2%	41
	GS-5-8 GS-9-12	7	9	1		-			9
	GS-13-15		Ĭ,	-					
	SUB-101AL	7	9	7		7			٥
895	GM-13 GM-14 GM-15			•					
	SUB-TOTAL								
	SERIES TOTAL	7	6 86 <b>2</b>	1 14%		1 14%			86%
	GS-5-8	2	-1	1					2
	GS-9-12 GS-13-15	98	83	m		'n	2	-	78
	SUB-TOTAL	88	84	7		5	2	1	80
TOTAL		3	3						e -
TECH.	GM-14 GM-15	-	<b>~</b>						-1
	SUB-TOTAL	7	4						4
	SERIES TOTAL	92	88 996	<b>3</b> 67 7		27 S	2.2%	1.1%	84 91.3%
						W			

## TABLE VIII-7 TRANSITION DATA - ALL ENGINEERING SERIES 31 MARCH 1981 TO 31 MARCH 1982 BY CARRER LEVEL (ALL PAY PLANS)

SPO

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

CABBB 1 Bills	TOTAL POPULATIO	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
TEATT NEEDEN	MAR 81	MAR 82	IN POP.	CAINS	EXITS	PROMOTIONS	DEMOTIONS
14							
2-8	F-1					-	
9-12	86	ő	7.7	1 6	•	٠,	
13-15	316	3.5		7	٠ ٨	77	,
16-18/SES	270	127	507	•	ሳ •	_	
			0		7		
TOTAL	322	333	786 - 897	26 - 87	15 - 57	67 - 06	·
			200	40 0V	AC - CT	VO _ 07	AC.U - 1

employees in the Transition data are comparisons of populations at two points in time. This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 98 employees in the 9-12 career level as of 31 March 1981, 77 remained; 12 were promoted; 0 were demoted; 9 left the career level and/or Navy; and 19 were new entries to the career level. Note:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

SOURCE: OP-140F data files. Computer Assisted Manpower Anayses System (CAMAS)

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL

SPO

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION CAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

SERIES/	TOTAL POP	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	- MAR 81	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
PROFESSIONAL							
GS-801							
5-8							
9-12	25	21	15	4	_	ന	
13-15	105	107	96	7	•	3	
TOTAL	130	128	85%-111	11-28	10%-13	9-95	

-		33%-1
-	1.	67%-2
_	1	2
2	1	3
GS-810 5-8 9-12	13-15	TOTAL

	•	-	
			6%-1
			$\dashv$
	<u> </u>	8	
			12
			4
			300
	•	8	11 044
	•	8	-1/ Out
	σ.	8	11 one
	6	8 6	- 新位   /1   81
	6	8	<b>が</b> 6 /1 81
	6	8 6	<b>が</b>
830	12 9 9	15 9 8	1
GS-830 5-8	9-12   9   9	13-15 9 8	1

	-		
GS-840 5-8	9-12	13–15	TOTAL

within a series, from one career level to another, or out of the career level/series and/or Navy in the March 1980 to March 1981 time period. For example, of the 25 employees in the GS-801 series, 9-12 career level as of 31 March 1980, 15 remained; 3 were promoted; 0 were demoted the career level/series; and 4 were new entries to the career level/series. Transition data are comparisons of populations at two points in time. This data show movement Note:

TABLE VIII-8

THE SECOND SECON

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED)

										_									
	INTERNAL	DEMOTIONS																	
	INTERNAL	PROMOTIONS					8		3-46		9 00	472-34					,	7 67	14%-4
	POPULATION	EAL 13	·	7-7/9			2	0 20			0 v	102-7					-	- 2	102-3
	POPULATION	- I		67%-2			<b>~</b> ;	11-261			ω -	132-9		7	100%-2		·	7	10%-3
SPO	REMAINED IN POP		•	33%-1			12	782-45			17	432-31		2	100%-2			10	762-22
	POPULATION   MAR 81	_	7	3			6 6	285			31	14		4	4			12	29
	TOTAL PO		<b>м</b>	3			96	28			25	72		8	2		2 4	2 =	56
	SERIES/ CAREER LEVEL	6S-850 5-8	9-12 13-15	TOTAL	2 to 00	5-8	9-12	TOTAL		<u>GS-861</u> 5-8	9-12 13-15	TOTAL	GS-871 5-8	9-12 13-15	TOTAL	968-85	5-8	13-15	TOTAL

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VIII-8

SPO

SERIES/	1 -1	OPULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAK 80	MAK 81	IN POP.	CALNS	EALIS	PROMOTTONS	DEFIOI LUNS
TECHNICIAN							
6S-802		,	•			•	
9-12	~ ~	32	27	4	• •	•	
13-15	4	, es	· 6	,	-		
TOTAL	17	37	762-31	10%-4	20%-8	52-2	
CS-856	_						
5-8 8-5	^	4	_	7	7	4	
9-12	*	37	27	Ŋ	Ŋ	7	
13-15 TOTA1	- (-)	- 57	1	179-7	175-7	7-2-71	
101	76	7.	034-43	1.4/1		200	
cs-895							
5-8	_	7	-				
9-12		^	•	-	<b></b>		
10-11	-	8	1000	ACL			
TOTAL	0	^	/_400	1-401	1-401		·

Note: Engineering series having a population of at least 500. Percentages have been rounded.

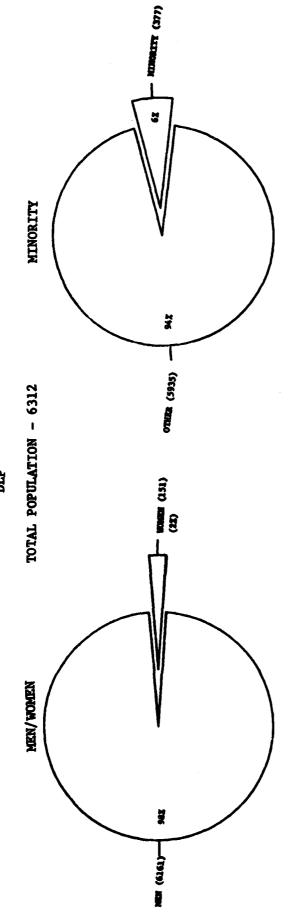
SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS)

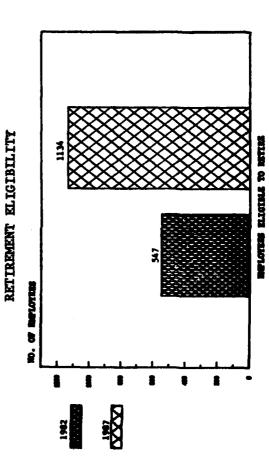
#### SECTION IX

#### DIRECTOR OF LABORATORY PROGRAMS

CONTRACT NAMED INCOME.

Sales Sales





Engineering series having a population of at least 500.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Percentage totals may not equal 100 percent due to rounding. Mote:

GS/GH MAVAL MATERIAL COMMAND ENGINERRING POPULATION (31 MARCH 1962) DISTRIBUTION BY STRIKS AND GRADE TABLE IX-1

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N. C. William

2

						13	CONERAL	SCHEDULE	210						CEMERAL	HAMAGER	12
SERIES	POPULATION	~	9	_		6	9	==	12	13	*	1.5	SUB- TOTAL	13	*		SUB- TOTAL
GRAND TOTAL	6312	311	43 1X	168	<b>5</b> 2	417	22	0%	2406 . 38X	526 8X	194 3X	77 X1	51 <b>69</b> 82X	656 108	353 6X	114	1123
PROFESSIONAL	SIONAL																
108	464			9		8		15	86	8	47	35	295	77	60	32	169
610	121			1		14		21	37	2			75	29	16	1	94
83OF	1008	3		38		89		36	458	92	32	5	811	133	47	17	197
840	1								1				1				
850	79	S		3		7		8	31	2			95	17	5	1	23
855	2673	7		4.5		107		242	1310	306	106	33	2156	298	173	94	517
861	274	1		9		10		17	114	25	6	4	186	52	29	1	88
871	138			3		5		19	37			•	99	42	22	9	74
968	15			7					4	2			10	4	1		5
-ans	4773	16		106		240		416	2090	515	194	11	3654	652	353	114	1119
TOTAL		0.3%		22		22		97	44%	112	4%	22	77%	142	7%	2%	23%
RVIDINGCI21	CIAN																
802	724	30	26	33	45	96	107	252	128	9			723	-1			1
856	811	17	17	29	35	81	107	332	186	5			808	3			3
895	4	1					1		2				4				
-ens	1539	84	43	62	79	177	215	584	316	11			1535	4			*
TOTAL		34	22	\$	25	2			21%	0.72			766	0.22			0.22

Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Kote:

\*1 GS-16

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION PROFILE (31 MARCH 1982) TABLE IX-2 BY SERIES

DLP

		POPULATION			RETIREMENT	RETIREMENT ELIGIBILITY
SEKIES	TOTAL	MALE	FEMALE	IUIAL MINUKLIX	NO. ELIG 1982	NO. ELIC 1987
GRAND TOTAL	6312	1919 98%	151 2 <b>X</b>	377 - 6%	26 - 25	1134 - 181
PROFESSIONAL						٠
601	464	460	4	19 - 4%	. 73 - 16%	139 - 30%
810	121	117	Ψ	13 - 11%	29 - 5	15 - 12%
830	1008	982	26	41 - 4%	61 - 62	136 - 14%
840	1					
850	62	76	3	29 - 9	5 - 62	13 - 17%
855	2673	2631	42	160 - 62	137 - 5%	310 - 12%
198	274	272	7	11 - 42	18 - 7%	37 - 142
871	138	130	8	19 - 142	11 - 8%	23 - 172
896	51	14	1	1 - 72	1 - 7%	2 - 13%
SUB-TOTAL	¥91 16 <b>X</b>	4683 98X	2Z	270 - 6%	311 - 72	675 - 142
TECHNICIAN						
802	724	682	42	53 - 7%	127 - 17%	249 - 34X
856	811	792	19	53 - 7%	108 - 13%	208 - 25%
568	ħ	4		1 - 25%	1 - 25%	2 - 50%
	1539	1478	19		226 - 355	70E - 30Z
SUB-TOIAL	767	967	47	10/ - /4	WCT - 0C7	

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Motes

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY BY SERIES TABLE IX-3

DLP

	<b>.</b>	CRAND TOTAL	7	CENERAL	TOTAL AL SCHEDULE	 	CENER	LOLAL General Manager	== **			CENE	RAL HAN	NCER CR	CENERAL MANAGER CRADE LEVELS	rs		
SERIES*		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL		TUTAL	TOINT		TOTAL	TOTAL
	TOTAL ON	ELIG.	ELIG.	3		ELIG.	TOTAL ON	ELIG.	ELIG.	TOTAL	ELIG.	ELIG.	TOTAL	ELIG.	ELIG.	TOTAL	ELIG.	ELIG.
	BOARD	1982	1987	BOARU	1982	1987	BOARD	1987	1987	GN-13	1982	1987	CH-14	1982	1987	CM-15	1982	1987
GRAND		547	1134		442	892		105	242		28	118		30	83		17	17
TOTAL	6312	8.77	18.02	5189	8.5%	17.2%	1123	9.3%	21.5%	959	8.87	18.0%	353	8.5%	23.5%	114	14.9%	36.0%
PROFESSIONAL	K.	73	139		95	68		27	8		12	18		9	16		6	16
801	464	15.7%	30.0X	295	15.6%	30.2%	169	16.0%	29.62	77	15.62	23.42	8	10.02	26.72	32	28.12 50.02	50.02
810	121	5 4.1%	12.42	52	. 4 .07	6 8.07	99	2 4.32	9 61	29	2 5	10 32	16		31 32			-18
830	1008	6.12		811			197	13	20,82	133		16.22	47	10. 82	,13,7	17	5,92	35.3%
940	ι			ι														
850	62	5.32	13	95	Т	7 12 5%	23	1 2	9 21 36	17	60	30 49	2		30 00	_		
855	2673	137	310	2156	95	214 9.92	517	8.13	96 18.6X	298	8.47	16.42	173	7.5%	33	9,	8.72	30.42
861	274	18	37	186	8 4.37	10.22	88	11.4%	18	52	11.52	19.2%	1	3 10.3%	24.1%	^	14.38	16.32
871	138	11 8.0%	23	3	3.74	6.37	7.	8 10.8%	19	42	3,7.1%	21.4%	22	3 13.6%	31.8%	2	20.02	~ %
968	15	1 9 6.7%	13.37	10			3	T	2 40.0%	4	1 25.0%	1 25.0%	1		1001			
SUB- Total	4773	311 6.53	675 14.1 <b>Z</b>	3654	207	434	1119		241 21.5%	652	57 8.7%	117	353	30 8.5%	83 23.5X	114	14.92	41
TECHNICIAN		127	249		127	249												
802	724	17.5%	34.42	723	17.6%	34.4%	1			1								
856	811	13.32	25.62	808	107	207	3	33.3%	33.3%	3	1 33.3%	33.3%						
895	4	1 25 0Z	50.07	4		20.0Z												
SUB- TOTAL	1539	236 15.3%	459 29.8 <b>X</b>	1535		458	*	1 25.02	25.0X	4	1 25.0%	1 25.0X						

Note: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding.

GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES TABLE IX-4

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DLP

		1	TOTAL	Į.		GENERAI	MANAGER	GENERAL MANAGER GRADE LEVELS	TELS	
SERIES*		SCHEDULE	Σį	MNAGER						
	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE	TOTAL GH-13	AVERACE AGE	TOTAL GH-14	AVERAGE	TOTAL GN-15	AVERAGE
PROFESSIONAL	ONAL									
801	295	45.5	169	47.9	77	47.1	09	47.4	32	50.6
810	75	35.3	97	45.1	29	43.3	16	47.8	1	53.0
830	811	38.5	197	46.5	133	45.6	47	48.0	17	49.5
840	1	43.0				•				
850	99	36.8	23	8.44	11	45.0	\$	44.6	1	42.0
855	2156	39.7	\$17	45.7	298	45.2	173	45.6	94	48.8
861	186	39.1	88	45.7	52	43.7	29	47.9	7	51.3
871	35	33.4	74	46.1	42	43.8	22	48.0	91	51.4
968	10	34.6	5	50.8	4	49.3		57.0		
TECHNICIAN	3									
802	723	44.6	1	44.0	1	44.0				
856	808	42.3	3	50.3	3	50.3				
895	•	43.8								

Note: Engineering series having a population of at least 500.

TABLE IX-5

ROLLER METERS. MANAGEM TRANSPORT MANAGEM MANAGEM MANAGEM MANAGEM TO SELECTION OF THE PROPERTY

# GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

01.7

	TOTAL	TOTAL POPULATION	N			ASIAN-	OTHER	WHITE-NOT
SERIES	TOTAL	HEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	6312	1919	151	17.5	20	141	11	5881
GRAND TOTAL		98%	2%	3%	0.8%	2.2%	0.1%	942
PROFESSIONAL 801	7 464	760	4	6	8	7		442
810	121	117	4	1		12		108
830	1008	982	26	11	5	22	3	947
840	1	1						1
850	79	76	3	3		3		72
855	2673	2631	42	09	29	65	9	2501
861	274	272	2	3		8		263
871	138	130	8	2	1	16		119
896	15	14	1	1				12
SUB-TOTAL	4773	4683 98%	90 2X	1.97	38 0.8%	133 2.87	0.22	4465
TECHNICIAN 802	724	682	42	42	9	4	1	659
856	811	792	19	42	9	7	1	754
895	4	4		1				3
SUB-TOTAL	1539	1478 96%	61 4Z	85 5.5%	12 0.8%	8 0.6%	0.1%	1416

TOTAL MINORITY 62 (377)

TOTAL NOT REPORTED

1% (54)

Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Haweli are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Wative, Not Hispanic in Puerto Rico. Ingineering series having a population of at least 500. Hote:

180

TABLE IX-6

and arms and a subsect of the second second second second second second second second second

## GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINOKITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL

PAY PLAN/	AN/	TOTAL		NON	, 10 10 10	HIGHANIA	ASIAN-	OTHER	WHITE-NOT
CANGER LEVEL		TOTAL	PIEN 00.	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
GS-5-8		354	281	٤/	74	<b>D</b> (	) r	<i>u</i>	3765
		4038	3969	71	109	က က	/0-	n r	756
		797	793	2	12	œ	<b>0</b>	٧	3
SUB-TOTAL		5189	5043	146	53	47	109	7	4809
GM-13		656	651	2	7	1	16	3	629
GM-14		353	353		ო	-	11	_	337
		114	114		2		Ŋ		106
SUB-TOTAL 1	1	1123	1118	· 5	12	3	32	7	1072
GRAND TOTAL 6.	. 4	6312	6161	151	175	50	141	0.1%	5881
$\parallel$			288	77	3%	80.0	2		746
-	*	9	9						<b>ا</b>
GS-9-12 1	<b>.</b> →	121	119	7٢	რ~	'n	4		112
1	7	168	701	1	•	, ,			101
SUB-TUTAL 2	7	295	292	3	,	2	4		278
GN-13	· ·	11	92		-		-		75
		09	9		-		7		32
		32	32						3
SUB-TOTAL 1	1	169	168	I	7		3		164
SERIES TOTAL 4	7	464	460	%1 7	%7 6	%9°0 £	1.5%		442
GS-5-8		-	-						1,
GS-9-12		72	69	က	p=1		'n	· · · · · · ·	9 9
GS-13-15		7	2						7
SUB-TOTAL		75	72	3	1		5		69
GM-13		20	28	,,,,,,			3		26
GM-14		19	16				7		12
GM-15			-						<b>⊣</b>
SUB-TOTAL		95	45	1			7		39
SERIES TOTAL		121	117	3%	0.8%		12		108
				Ħ					

TOTAL NOT REPORTED 1% (54) 62 (377) TOTAL MINORITY

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Cham, Perto Mico, and Ennaid are mor subject to minority reporting requirements.
Other Minority Grupo: American Indian, Alaskan Mative, Not Mispanic in Perto Mico.
SOURIE: 0P-1467 data files. že če

GS/GM MAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE IX-6

DLP

	PAY PI.AN	TOTAL	POPIII ATTON	NO			ACTAN	Owner	LIUTTE NOT
SERIES	CAREER LEVEL	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	17	72	7		1	-		35
	GS-9-12 CS-13-75	641	624	17	10	က	16	-	597
	SUB-TOTAL	811	786	25	<u> </u>	4	α		757
	200	110	3				0,		100
02.0	GN-13	133	132	-		-	- 5	7	97
3	GM-14	47	47				-1		16
	SUB-TOTAL	197	1961	-		F	4	6	190
	SERIES TOTAL	1008	982 97%	26 3%	$11 \\ 1.12$	5 0.5%	22 2.2%	3.0.3%	746
	GS-5-8 GS-9-12 GS-13-15	-	1						1
	SUB-TOTAL	1	1						1
840	GM-13 GM-14 GM-15								
	SUB-TOTAL								
	SERIES TOTAL	-	1 100%						1
	GS-5-8	α	٧	2	1		2		5
	GS-9-12 GS-13-15	9,00	7,00	-	2		-		45 72
	SUB-TOTAL	56	53	3	3		3		67
	GM-13	17	17						17 5
	GM-14 GM-15	- ·	Λ -I						
850	SUB-TOTAL	23	23						23
	SERIES TOTAL	79	%96 92	3 4%	3 4%		%† E		72 92%

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GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

	PAY PLAN/ TOTAL	CAREER LEVEL TOTAL	. S-5-8	GS-9-12 1450	GS-13-15 445	SUB-TOTAL 2156			GM-15 46	5	F 4 E	SERIES TOTAL 2673		2 1	CIR-TOTAL		GM-13 52	GM-14 27		SUB-TOTAL 88	SERIES TOTAL	5/7	GS-5-8		SUB-TOTAL 64		GM-14 22	GM-15 10	CAL	SERIES TOTAL
	L POPULATION	MEN	57	1625	445	2115		297	173	516	2631	98%	7	139	38	101	52	23		88	272	79%	3	54	57	17	22	91	73	130
	LON	WOMEN	7	37	,	41	•	4		1	42	2%		2	6	,	-				2 2	91		7	7	1			1	8
DLP		BLACK	n	41	7	51	u	۰,	7 6	6	09	2.2%		<del>د</del>	5						34	6.1		-	1	1			1	79.1
		HISPANIC	2	20	5	27		<b>,-</b>		2	29	1.1%												-	1					1 %.0
	ASIAN-	AMERICAN	2	43	15	09	7	-	ı	5	65	2.4%		4	7		, ,		7	7	8 6	76.7		^	7	\$	2	7	6	11.6%
	OTHER	MINORITY		2	7	7	-	-		2	9	0.2%							-											
	WHI TE-NOT	HISPANIC	42	1545	415	2002	288	168	40	499	2501	276	7	134	170	1/2	51	78	<b>1</b> 32	84	263	296	3	52	55	36	20	<b>∞</b>	79	119

# TABLE IX-6 GS/GM NAVAL MATERIAL COMMAND ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

Windings Straight Straight Straight Halling India

AND STATES IN THE STATES OF TH

erotre	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
Carves	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	*	•	_					2
	GS-9-12	t <	۷ (	•					6
	GS-13-15	2	•		•			· · · · · ·	2
	SUB-TOTAL	10	6	1	1				7
968	GM-13	7	7						7
-	GM-14 GM-15		-				· · · · · · · · · · · · · · · · · · ·		
	SUB-TOTAL	5	2						5
			14	1	-				12
	SERIES TOTAL	15	93%	7%	7%				80%
	GS-5-8	122	105	17	7	۴.	S		100
	GS-9-12	2746	2682	99	62	₹°	80	ო ი	2552
	GS-13-15	786	782	2	12	Ø	91	7	745
	SUB-TOTAL	3654	3569	85	8/	35	101	5	3397
TOTAL	GM-13	652	279	9	7		16		625
PROF.	GN-14	353	353	)	3	<b></b>	11	-	337
	GM-15	114	114		2		2		901
	SUB-TOTAL	1119	1114	5	12	3	32	7	1068
	SERIES TOTAL	4773	4683 98%	90 2%	90	38 0.8%	133 2.8%	0.2%	4465
	GS-5-8	761	96	38	-/1	H			114
	GS-9-12 GS-13-15	583 6	579 6	4	25	'n	4	<b>-</b>	538
TECH	SUB-TOTAL	723	681	42	42	9	4	1	658
	GM-13	7	-						1
805	GM-14 GM-15								
	SUB-TOTAL	1							-
	SERIES TOTAL		682		7.7	90	7	<b></b> 4	629
		724	942	5.8%	2.0%	<b>%0°</b> 0	0.6%	0.1%	92%

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CS/GH MAVAL MATERIAL COMMAND ENCINEERING POPULATION (31 MARCH 1962) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CARERR LEVEL (CONTINUED)

Belleview (PRIM

DIP

	DAV DIAN	TOTAL	TAT POPIL ATTON	3			ACTAN	dwnwo	LIUTER NAT
SERIES	CAREER LEVEL	TOTAL	MEN	LOMEN	RIACK	HISPANIC	AMSBICAN	MINOPINA	HTCDANIC
		2			-	21010101	WELL LAND	STANDALLE	OTHER DIST
	CS-5-8	26	62	18	20	7	-		<b>5</b> /
	GS-9-12	706	705	-	22	4	<b>~</b>	_	672
	GS-13-15		<b>'</b>					1	
	SUB-TOTAL	808	789	19	42	9	7	1	751
856	:	,	,						•
	GF-1.5	<b>n</b>	<b>1</b>						<b>1</b>
	GM-14								
	GH-15								
	SUB-TOTAL	3	3						3
	SERIES TOTAL	811	792 98 <b>2</b>	19	42 5.2%	6 7.0	4 0.5%	0.1%	754
	GS-5-8	1	1		1				
•	GS-9-12	en.	က				:		<u>~</u>
	GS-13-15								)
	SUB-TOTAL	7	4		1				3
	G4-13								
689	GM-14				·				
<u></u>	GM-15								
	SUB-TOTAL								
	SERIES TOTAL	7	4 1002		1 25%			.!	75%
	GS-5-8	232	176	56	38	3	1		188
	GS-9-12	1292	1287	•	47	6	7	7	1213
	GS-13-15	11	11	)					11
	SUB-TOTAL	1535	1474	61	85	12	8	2	1412
TOTAL		4	7						7
TECH		•	•						
	GM-15								
	SUB-TOTAL	4	4						7
	SERIES TOTAL	1539	1478	61	88 A.	12 0.8%	8 0.6%	2 0.1%	1416

TABLE IX-7

THE PARTY OF

### TRANSITION DATA - ALL ENGINEERING SERIES 31 MARCH 1981 TO 31 MARCH 1982 BY CAREER LEVEL (ALL PAY PLANS)

POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc. POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc.

CABGGG T BYTET	TOTAL POPULAT	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 81	MAR 82	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
1-4							
5-8	191	199	78	120	22	91	
9-12	2912	2915	2671	145	151	89	
13-15	2778	2773	2637	97	131	7	<b>∞</b>
16-18/SES	32	29	25	2	9		<b></b>
TOTAL	5913	5916	5411 - 92%	313 - 5%	310 - 5%	182 - 32	17 - 0.2%

employees in the Transition data are comparisons of populations at two points in time. This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 2912 employees in th 9-12 career level as of 31 March 1981, 2671 remained; 89 were promoted; 1 was demoted; 151 left the career level and/or Navy; and 145 were new entries to the career level. Note:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

SOURCE: OP-140F data files. Computer Assisted Manpower Anayses System (CAMAS)

TABLE IX-8

THE PROPERTY OF THE PARTY OF TH

### GS NAVAL MATERIAL COMMAND ENGINERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

SERIES/	TOTAL POP	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	CAINS	EXITS	PROMOTIONS	DEMOTIONS
PROFESSIONAL							
GS-801							
8-5	_	4		4	~	7	
		•		•	_	•	
9-12	184	124	96	61	72	7	
13-15	462	348	290	36	159	13	
TOTAL	653	9/4	59%-386	92-59	362-236	52-31	
							-

5	15	2	17%-22
	20	<b>٣</b>	187-24
3	=	-	112-15
	77	43	652-87
3	74	47	571
9	79	48	133
GS-810 5-8	9-12	13-15	TOTAL

GS-830							
5-8	41	64	92	36		70	
9-12	734	603	997	29	181	87	
13-15	393	326	270	01	103	61	
TOTAL	1168	978	974-279	9X-105	25%-295	112-126	0.08%-1

6S-840 5-8				
9-12	 -		 	
13-15				
TOTAL	-	1-2001		

were demoted; within a series, from one career level to another, or out of the career level/series and/or Navy an the March 1980 to March 1981 time period. For example, of the 184 employees in the GS-801 series, 9-12 career level as of 31 March 1980, 96 remained; 14 were promoted; 0 were demonstate the career level/series; and 19 were new entries to the career level/series. This data show movement Transition data are comparisons of populations at two points in time. Note:

GS MAYAL MATERIAL COMMAND ENCINEERING POPULATION - TRANSITION DATA 31 MARCH 1961 - BY SERIES AND CARKER LEVEL (CONTINUED) TABLE IX-8

	11	Z S		
	INTERNAL	DEMOTIONS		
	INTERNAL	PROMOTIONS	1 4	72-5
	POPULATION	EXITS	2 10 5	212-17
	POPULATION	CAINS	7 3 3	177-14
a Tid	REMAINED	IN POP.	1 38 21	73%-60
	OPULATION	MAR 81	8 46 25	79
	TOTAL P	MAR 80	52 26	82
	SERIES/	CAREER LEVEL	68-850 5-8 9-12 13-15	TOTAL

-	0.032-1
58 231 66	112-355
34 332 263	202-629
45 138 3.1	72-216
7 1336 801	692-2144
56 1691 967	2714
99 1899 1131	3129
GS-855 5-8 9-12 13-15	TOTAL

ર હાર	87-29
9 52 64	32%-125
23	8%-32
119	60%-232
6 154	293
15 190 181	386
GS-861 5-8 9-12 13-15	TOTAL

18	192-25
7 2	112-14
vo v	97-12
38 53	702-91
1 59 68	128
63	130
GS-871 5-8 9-12 13-15	TOTAL

-	1-27
2 2 2	332-5
2 1	20%-3
5 4	6-209
2 6 2	13
8 9	15
65-896 5-8 9-12 13-15	TOTAL

TABLE IX-8

and the second of the second

GS NAVAL MATERIAL COMMAND ENGINEERING POPULATION - TRANSITION DATA 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL (CONTINUED)

DLP

SERIES/	TOTAL PO	OPULATION	REMAINED	REMAINED POPULATION	POPULATION	TNTPRNAT	TNTEDNAT
CAREER LEVEL	MAR 80	MAR 81	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
TECHNICIAN <u>GS-802</u> 5-8 9-12 13-15	154 818 13	158 801 7	64 646 5	33 49	13 87 8	77 85	
TOTAL	985	996	732-715	87-82	112-108	16%-162	

		T
	=	8/1.
-	<b>-</b>	1-X21
91	<u> </u>	112-126
30	52	72-82
58	820 8	74%-886
138	1003	1150
141	1032	1190
י ופי	<b>21</b> 15	1
6S-856 5-8	9-12 13-15	TOTA

	_
-	1-271
2	7-767
-	1-251
4	57.8-4
5	9
7	7
<u>GS-895</u> 5-8 9-12 13-15	TOTAL

Note: Engineering series having a population of at least 500. Percentages have been rounded. SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS)

### END

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